#### MEETING MINUTES

#### Riley-Purgatory-Bluff Creek Watershed District

### March 17, 2022, RPBCWD Board of Managers Special Meeting

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Managers:

Jill Crafton, Treasurer

Larry Koch, Vice President

Dorothy Pedersen, Secretary

David Ziegler, President

Staff:

Amy Bakkum, Administrative Assistant

Zach Dickhausen, Water Resources Technician II

Liz Forbes, Grant Program Coordinator

Terry Jeffery, Interim District Administrator

Eleanor Mahon, Education and Outreach Coordinator

Mat Nicklay, Natural Resources Technician

Louis Smith, Attorney, Smith Partners

Scott Sobiech, Engineer, Barr Engineering Company

Other Attendees:

Mark Casey

Phone # 612-XXX-XX60

Note: the Board workshop and meeting were held remotely via meeting platform Zoom in abidance with the District's procedures in response to state COVID-19 actions,

mandates, and guidance.

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#### 1. Call to Order of Special Meeting

President Ziegler called to order the Thursday, March 17, 2022, Board of Managers Regular Meeting at 9:00 a.m. The meeting was held remotely via meeting platform Zoom.

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# 2. Authorize Interim Administrator to Enter into Agreement with PLM Lake and Land Management Corporation for Fluridone Herbicide Treatment on Staring Lake

Interim Administrator Jeffery remarked the contract and resolution aren't yet drafted and there isn't urgency to enter the agreement before the Board's April meeting, so staff could add this item to the Board's April regular meeting agenda and have the documents in the meeting packet. He said it is also fine with staff if the Board wants to move forward with ordering this project and authorizing legal counsel to draft those documents.

Manager Koch said he doesn't like to approve things before seeing the contract. Manager Koch moved to table this item until the Board's April 4th meeting and to direct staff to include in the Board meeting packet the contract and relevant project information, such as the project presentation and details on where the project is identified in the District's 10-Year Plan, work plan, and budget. Manager Pedersen seconded the motion.

Upon a roll call, the motion carried 4-0 as follows:

Manager	Action
Crafton	Aye
Koch	Aye
Pedersen	Aye
Ziegler	Aye

## 3. Approve District Administrator Position Profile

President Ziegler commented that Manager Koch shared some suggested changes to the draft Resolution 22-36. President Ziegler said he isn't sure if Legal Counsel or the other managers had seen Manager Koch's suggestions yet. Manager Crafton said she has not.

Manager Koch provided suggested additions to the District Administrator position profile and explained his proposed revisions to the draft resolution. Manger Pedersen remarked on Manager Koch's proposed changes, noting many she would accept but not the changes that seem to imply this position has no authority of its own. She provided her feedback on the position description, including commenting on the photos. Manager Pedersen said she doesn't want to lose track of the timeline.

Manager Crafton agreed that the Board voted to approve the timeline, so the Board should adhere to it. Manager Koch responded about the importance of the selection of the District Administrator, meaning it's important for the Board to take the time needed. Manager Koch recommended tabling this item until a date the Board sets for next week, so everyone can look at the suggestion changes to the position description and draft resolution 22-36.

Manager Koch moved to table this item until March 24<sup>th</sup>. Mr. Casey said he is looking for consensus as to what revisions the entire Board wants included in the next draft or does the Board want all of Manager Koch's revisions included in the next draft. The managers agreed that Mr. Casey should update the position description to reflect all the comments managers provided and then send the revision version to the managers. Manager Koch accepted that as a friendly amendment. The managers agreed to set the meeting continuation for March 24<sup>th</sup> at 11 a.m. Manager Koch accepted that as a friendly amendment to his motion. Manager Pedersen seconded the motion. Upon a roll call vote, the motion carried 4-0 as follows:

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Manager	Action
Crafton	Aye
Koch	Aye
Pedersen	Aye
Ziegler	Aye

Mr. Casey talked about the impacts to the timeline and asked if the managers want to shorten the recruitment period by a week in order to make the May 4<sup>th</sup> date or hold a special Board meeting the second week in May to avoid shortening the recruitment period. The Board discussed the two options.

Manager Koch moved to amend the timeline to push all milestones back one week. Manager Pedersen seconded the motion. <u>Upon a roll call vote</u>, the motion carried 4-0 as follows:

Manager	Action
Crafton	Aye
Koch	Aye
Pedersen	Aye
Ziegler	Aye

Manager Pedersen requested Mr. Casey send the managers the updated timeline when it is ready. He said he will do so. Attorney Smith stated the Board's action indicates the Board will hold a special meeting one week later than the Board's regular meeting scheduled for May 4<sup>th</sup>. He noted the Board's regular meeting time is 7 p.m.

#### 4. Interim Administrator Performance Evaluation

Manager Koch moved to enter into closed session for the purpose of conducting the
performance evaluation of the Interim District Administrator. Manager Pedersen seconded the
motion.. <u>Upon a roll call vote</u>, the motion carried 4-0 as follows:

Manager	Action
Crafton	Aye
Koch	Aye
Pedersen	Aye
Ziegler	Aye

The Board moved into closed session at 9:26 a.m.

 Manager Pedersen moved to continue the March 17<sup>th</sup> meeting until 11:00 a.m. on March 24<sup>th</sup>. Manager Crafton seconded the motion. <u>Upon a roll call vote</u>, the motion carried 3-0

Action

Aye

as follows:

Manager
Crafton
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Koch	Absent
Pedersen	Aye
Ziegler	Ave

 Respectfully submitted,

Dorothy Pedersen, Secretary