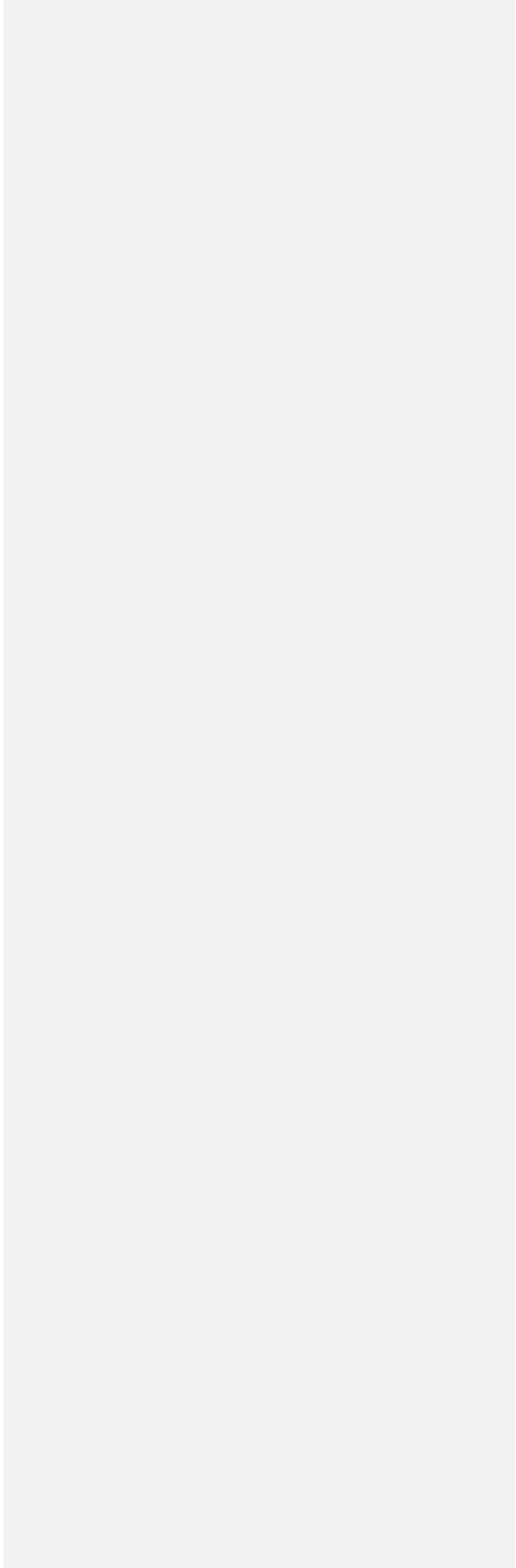


1  
2  
3  
4  
5  
6  
7  
8  
9  
10

# RILEY-PURGATORY-BLUFF CREEK WATERSHED DISTRICT

## GOVERNANCE MANUAL

Adopted as amended [Date of Adoption] ~~October 14, 2020~~



**TABLE OF CONTENTS**

**Introduction ..... 1**

**General Governance Policies..... 3**

    Contracting ..... 3

    Per diems ..... 3

    Records management and retention ..... 3

    Delegated authority ..... 4

    Managers’ authority ..... 4

    Schedule of Regular Activities..... 5

**Bylaws ..... 7**

**Policies and Procedures for Public Access to Documents ..... 11**

    Protection of Private and Confidential Data on Individuals ..... 14

    Private and Confidential Data – Rights of Data Subjects ..... 16

    Data Practices Advisory/Tennessee Warning..... 18

    Consent to Release to an Individual..... 19

    Consent to Release to Government Entity ..... 20

**Records Retention Schedule ..... 21**

**Policy for Management of Permit Fees, Financial Assurances and Abandoned Property ..... 33**

    Escrow Agreement Template..... 36

**Public Purposes Expenditures Policy ..... 42**

**Fund Balance Policy ..... 45**

**Internal Controls and Procedures for Financial Management..... 48**

**Policy on Permit Fee Reimbursement..... 52**

**Appendix A: Inventory of Not-Public Data on Individuals**

**Formatted:** Font: Times New Roman Bold, Not Expanded by / Condensed by

**Formatted:** Font: Times New Roman Bold, Not Bold, Not Expanded by / Condensed by

**Formatted:** lak title centered bold, Left, Hyphenate, Tab stops: Not at 6"

**Formatted:** Tab stops: Not at -0.5"

# Riley-Purgatory-Bluff Creek Watershed District

## Governance Manual – Introduction

The Riley-Purgatory-Bluff Creek Watershed District is a special purpose unit of government established under Minnesota Statutes (Minn. Stat.) chapters 103B and 103D. The Riley-Purgatory-Bluff Creek Watershed District (the “District”), is governed by a five-member board of managers (the “Board”) four of whom are Managers appointed to staggered terms by the Hennepin County Commissioners and one by the and Carver County Boards of Commissioners. In 2012, the Riley-Purgatory-Bluff Creek Watershed District hired an administrator (the “District Administrator”) to oversee and direct day-to-day activities and to carry out the Water Management Plan under the direction of the Board.

~~On July 2, 2014, the Board adopted the~~ **This Riley-Purgatory-Bluff Creek Watershed District Governance Manual** ~~which was adopted by the Board on July 2, 2014,~~ amended February 4, 2015; and ~~[amendment date] (herein after referred to as~~ **again** ~~amended as the “Governance Manual”). This Governance Manual~~ ~~on October 14, 2020. The manual~~ establishes ~~clear~~ written policies, procedures and instructions for the management of District activities and accounts, ~~complete~~ recordkeeping and records management, and ~~allocation~~ ~~separation~~ of duties among ~~the District’s~~ ~~District~~ staff and contractors. ~~This Governance Manual is intended to~~ ~~The manual will~~ ~~also~~ help to ensure that: similar transactions are treated consistently; that accounting principles used are appropriate and proper; and that records and reports are produced in forms desired by the ~~Board~~ ~~managers~~ and state review entities, including: the Legislature, the Office of the State Auditor; and the Board of Water and Soil Resources.

**Content:** ~~This Governance Manual~~ ~~The manual~~ consists of this document, along with the following ~~bylaws~~, policies and protocols ~~duly~~ adopted by the ~~Board~~ ~~District~~:

- **Appendix [1] - General Governance Policies.**
- **Appendix [2] - Bylaws,**
- **Appendix [3] - ~~Code~~ ~~including the District Conflict of Conduct~~ ~~Interest Policy~~ ~~per~~ ~~and fulfilling the requirement of~~ Minnesota Statutes (Minn. Stat.) § ~~section~~ 103D.315, subdivision 11.**
- **Appendix [4] - ~~Policies and Procedures for Public Access to Documents~~ ~~intended to fulfill the~~ ~~fulfills~~ requirements of the ~~Minnesota~~ ~~state~~ Data Practices Act applicable to the District. ~~The following auxiliary documents~~ ~~are intended to~~ fulfill specific requirements of the Data Practices Act, as noted:
  - ~~Appendix [4.1]-~~ Security of Not-Public Data and procedures to ensure accuracy and security of data on individuals and to notify data subjects of their rights under the DPA, along with the accompanying Inventory of Not-Public Data on Individuals.
  - ~~Appendix [4.2] - Private and Confidential Data – Rights of Data Subjects~~ Procedures to ensure accuracy and security of data on individuals (Minn. Stat. § 13.05, subd. -5) and to notify data subjects of their rights under the DPA (Minn. Stat. § -13.025, subd. -3).**

Formatted: Font: Times New Roman Bold

Formatted: Font: Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left

Commented [TJ1]: How is an administrator to direct day-to-day activities under direction of a body that meets once a month and is not aware of day-to-day activities. This will invariably lead to inefficiencies and conflict.

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Commented [TJ2]: Divisive language. Creates us-them relationship.

Commented [kif13]: This is a “policy” - it needs to be tempered by freedom of speech, assembly, petition.

Formatted: Font: Bold

Formatted: Font: Bold

Commented [kif14]: Make reference to the policy and move content to that section

Formatted: Font: Times New Roman

1 ○ Appendix [4.2.1] - Data Practices Advisory / Tennessee Warning Tennessee  
2 notices and consent forms, created when needed and tailored for specific  
3 circumstances where private or confidential data is collected from individuals,  
4 such as new employees, or distributed (Minn. Stat. § 13.04, subd. 2). (The  
5 manual includes some of the District's basic templates.)

Commented [klf15]: Move to appendix on DPA

6 ● Appendix [4.3] - Records Retention Schedule allows the District to efficiently  
7 manage and, when appropriate, archive its files, and fulfills the requirement of  
8 Minn. Stat. § 138.17, subdivision 7, as well as the Data Practices Act  
9 requirement that the District maintain a list of private and confidential data on  
10 individuals maintained by the District (Minn. Stat. § 13.05, subdivision 1).  
11 The schedule also includes indication of whether the District stores  
12 information electronically or in hard copy form, in compliance with the  
13 Uniform Electronic Transactions Act, Minn. Stat. § Minnesota Statutes  
14 section 325L.17. See,

Commented [klf16]: Make reference to the policy and move content to that section

Formatted: Font: Not Bold

Formatted: Space After: 6 pt

Formatted: No underline

15 ● Appendix [5] - Policy for Management of Permit Fees, Financial Assurances and  
16 Abandoned Property provides protocols to manage assurances collected by the  
17 District from permittees and ensures that funds submitted are managed in accordance  
18 with the state unclaimed property law (Minn. Stat. chapter 345 generally and Minn.  
19 Stat. § section 345.38 specifically), accompanied by an:

20 ○ Appendix [5.1] - CASH ESCROW AGREEMENT. Escrow agreement  
21 template, for escrow of funds submitted by permittees in fulfillment of the  
22 financial performance-assurance requirements in the District rules.

Commented [TJ7]: LOC and performance bonds are other accepted form so surety and are managed differently.

23 ○ Appendix [5.2] - ESCROW PROVIDER ACKNOWLEDGEMENT &  
24 RELEASE

Commented [klf18]: What is the purpose of this document?

25 ○  
26 ● Appendix [6] - Public Purposes Expenditures Policy includes protocols and  
27 requirements to ensure that the District complies with the requirement in the state  
28 constitution (Article X, section 1) that expenditures by government bodies must serve  
29 a public purpose;

30 ● Appendix [8] - Fund Balance Policy adopted to bring District fund-classification  
31 and -naming practices into compliance with general accounting standards.

32 ● Appendix [9] - Internal Controls and Procedures for Financial Management  
33 provides terms for the management and administration of District finances.

34  
35 Review. Every two (2) years, and more frequently as they deem appropriate, the District's  
36 Governance Committee shall review this manual and all of the policies of the District, solicit  
37 comments and proposed changes to the manual and all policies of the District, prepare and  
38 submit a report of any proposed changes received and any recommended changes to the manual  
39 and its policies. The manual and the report and recommendations of the Governance Committee  
40 will be reviewed at the ~~managers January~~ managers' annual business meeting or at such other  
41 time as set by the Board and the managers shall approve such changes to this Governance  
42 Manual as they deem and updated as necessary or appropriate. Any revisions to this Governance  
43 Manual shall. The manual will be submitted within 60 days of adoption to the Office of the State  
44 Auditor in compliance with Minn. Stat. § 6.756, as will any revisions and additional policies

Commented [TJ9]: Necessary change?

Formatted: Font: Times New Roman

1 when adopted, copies of which shall be attached hereto and the Secretary is authorized to amend  
2 the index as necessary to reflect such additional policies. This manual may be amended only by  
3 compliance with the same terms and conditions applicable to the amendment of the District's  
4 By-laws, i.e., by a four-fifths majority vote of the Board ~~of Managers~~ with thirty (30) days'  
5 advance written notice of the proposed change(s), unless such notice is waived by all the  
6 managers. Notice of any proposed amendment ~~is to this manual shall be expressly set forth~~  
7 ~~inforthecontained in~~ the notice of the meeting at which the proposed amendment is to be  
8 considered and such notice shall include specific instructions or links to obtain a copy of such  
9 proposed amendments. ~~Inclusion of the proposed amendment in the agenda to the meeting alone~~  
10 ~~does not satisfy this requirement.~~

11  
12 Managers. District staff, and contractors ~~shall are expected to~~ conduct District business in  
13 accordance with the manual subject only to applicable law and resolutions duly adopted by the  
14 managers. Manager, staff, contractors and other constituents of the District are encouraged ~~and~~ to  
15 alert the Governance Committee and the Board of Managers to improvements and additions to  
16 this manual and its content ~~needed.~~

Formatted: Strikethrough

Commented [TJ10]: Quixotic change.

Formatted: Font: Times New Roman

| 1  
2



Policies

**Formatted:** Font: Times New Roman

Riley-Purgatory-Bluff Creek Watershed District

Appendix [1] - General Governance Policies

Adopted [ ]

The following general governance policies help ensure sound administration of District business and continued focus of District resources on protection and improvement of the water resources in the Riley-Purgatory-Bluff Creek watershed.

I. Contracting

a. All contracts shall be authorized by the Board of Managers, and shall be reviewed by the District's legal counsel prior to submission to the Board of Managers for consideration, unless the contract conforms to the template(s) prepared by the District's legal counsel.

a.b. All amendments to any approved contract shall be authorized by the Board of Managers, except that the Board of Managers delegates to the administrator the authority to approve work-change directives and change orders for District projects that will result in an aggregate increase of the cost of a project by no more than the lesser of (i) \$10,000 or (ii) twenty percent (20%) of the original contract amount.

a.c. The administrator may require a District contractor to secure additional or replacement payment and/or performance bonds to cover any increased price of a District project resulting from a change order approved by the District's administrator (hereinafter referred to as the "administrator").

b.a. A change order approved by the administrator will be presented to the Board of Managers at its next meeting.

b. All contracts with the District shall provide that the District shall have not less than 60 days after receipt of an invoice for payment pursuant to the terms of the contract in which to make such payment without payment of any interest or penalty.

II. Per diems

a. Managers shall may receive one per diem for participation in a meeting of the Board of Managers, approved meeting and training, approved annual presentation on District activities to any city or county in the District, and for other necessary duties. An activity must be authorized or requested by the Board of Managers or requested by the administrator to be considered a necessary duty for purposes of this policy.

b. A manager shall may receive one per diem for preparation for each meeting of attended by the Board.

b.c. A manager shall be entitled to one day per diem for preparation for and attendance at a meeting of the Citizen's Advisory Committee as the Board's designated representative.

d. A manager shall be entitled to may receive one day per diem for attendance at a scheduled presentation by the District on District activities to any city or County

Formatted: Font: Times New Roman Bold

Formatted: Font: Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left

Formatted: Outline numbered + Level: 1 + Numbering Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0" + Indent at: 0.5"

Commented [TJ11]: I see potential for confusion with eliminating "of Managers." Board of Soil and Water Resources being the state agency responsible for oversight of WD's.

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Don't keep with next, Tab stops: 1", List tab + Not at 0.75"

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

Commented [TJ12]: Again, possessive language creates divisiveness and inherently creates an adversarial relationship.

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: Not at 1"

Commented [klf113]: Combine with other section

Formatted: Outline numbered + Level: 1 + Numbering Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0" + Indent at: 0.5"

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

Formatted: Font: Times New Roman

1 within the District approved by the President or the administrator which approvals  
2 shall be issued on a consistent basis among managers.

3 e. A manager shall be entitled to one day per diem for attendance at a presentation  
4 on District activities to any city or County within the District approved by the  
5 President or the administrator which approvals shall be issued on a consistent  
6 basis among managers.

7 e-f. A manager shall be entitled to one day for each day of attendance at the annual  
8 meeting of the Minnesota Association of Watershed Districts (MAWD), the  
9 MAWD legislative conference, the MAWD summer tour, and a meeting of the  
10 Metro chapter of MAWD.

11 g. A manager shall be entitled to one day per diem for any activity authorized or  
12 requested by the Board or if requested by the administrator and reasonably  
13 necessary for the manager to fulfil his/her duties as a manager. The Board and the  
14 administrator shall authorize any activity requested by a manager which  
15 reasonably relates to the duties of the manager as a manager of the District.

16 d-h. Managers will prepare claim forms for per diem and expenses in substantially the  
17 form attached hereto as Exhibit [II.hII.hII.g]. The claim form shall duplicate. The  
18 original will be submitted to the administrator treasurer to be processed and  
19 approved in the same manner as other claims against the District. Claims for  
20 expenses should be submitted quarterly, and under any circumstances all claims  
21 for expenses in any given year must be submitted prior to January 15 of the  
22 following year. Claims for per diem shall be processed in the same manner as any  
23 other invoice or expense of the District. The manager will retain a copy for his or  
24 her personal records.

25 e-i. A manager may receive only one per diem per day of service to the District.

26 f-j. The per diem rate shall be the maximum rate specified in Minn. Stat. § 103D.315,  
27 subdivision 8 as in effect from time to time unless the Board sets a lower per  
28 diem rate.-

29 g-k. No manager shall be paid a per diem for the attendance at or conduct of any  
30 activity for which the manager is entitled to compensation from any other person  
31 or entity.

### 32 III. Records management and retention

33 a. The managers shall keep efficient records of all proceedings, minutes, certificates,  
34 contracts, bonds of the board's employees, and all other business transacted or  
35 action taken by the managers as required by Minn. Stat. § 103D, Subd. 5.

36 b. The records must be open to inspection by the property owners within the watershed  
37 district and all other interested parties at all reasonable times unless otherwise  
38 prohibited by law.

39 a-c. The District will make and preserve all records necessary to ensure the  
40 availability of a full and accurate accounting of the District's official activities, in  
41 fulfillment of Minn. Stat. §§ 15.17, subdivision 1, and 138.17.

42 b-d. The District will adopt and maintain a records retention schedule, to be approved  
43 by the State Archives Office, governing the retention and/or disposal of records  
44 created by the District, a copy of which will be included in this Governance  
45 Manual as Exhibit [III.e].-

Formatted: Outline numbered + Level: 2 + Numbering  
Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at:  
0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List  
tab + Not at 0.75"

Commented [TJ14]: Nebulous.

Commented [klf115]: Outdated concept

Formatted: Outline numbered + Level: 2 + Numbering  
Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at:  
0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List  
tab + Not at 0.75"

Commented [TJ16]: They are not the same. Other  
invoices do not need to go through payroll for  
processing of withholdings.

Commented [klf117]: Combine with data practices  
policy

Formatted: Outline numbered + Level: 1 + Numbering  
Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned  
at: 0" + Tab after: 0" + Indent at: 0.5"

Formatted: Outline numbered + Level: 2 + Numbering  
Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at:  
0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List  
tab + Not at 0.75"

Formatted: Font: Times New Roman

1 e. The District shall maintain a journal of votes as permitted by Minn. Stat.  
2 § 13D.01, Subd. 4, which journal shall consist of written resolutions voted upon  
3 by the Board and signed by the District's Secretary.

4 e-f. In keeping with the direction of the Uniform Electronic Transactions Act, the  
5 District has determined that it will create and retain its records in electronic form  
6 to the greatest extent possible. The District's records retention schedule includes  
7 indication of records that may be retained in hard copy form, but District policy is  
8 to retain all records in electronic form. This policy is prospective as of November  
9 2012, and the District does not intend to convert historic records from hard copy  
10 to electronic form.

11 e-g. The administrator is the responsible authority for purposes of District compliance  
12 with the Data Practices Act, Minn. Stat. Chapter 13. The administrator shall  
13 comply with all requirements set forth in said Minnesota Statutes chapter. 13.  
14 Each year, the administrator shall provide to the Board ~~of Managers~~ a report  
15 documenting compliance with the Data Practices Act.

16 e-h. The administrator is the data practices compliance official for purposes of  
17 ~~District's~~ District compliance with the Data Practices Act.

18 f.i. The District shall maintain a website and shall endeavor to make as many of its  
19 records available through the District's website as practicable, including but not  
20 limited to:

- 21 i. A calendar for each calendar year of District events, including known events  
22 scheduled to occur during the next twelve (12) months, which schedule is  
23 subject to change;
- 24 ii. The agenda and meeting packet of information provided to the managers prior  
25 to and at a meeting of the managers;
- 26 iii. The officially approved minutes of meetings of the Board ~~of Managers~~;
- 27 iv. The District's annual reports, ~~including annual financial statements, and annual~~  
28 ~~communications~~;

29 v. The District's audit and audited financial statements as required by law;

30 vi. The District's annual communications;

31 vii. The District's Journal of Votes;

32 viii. The District's signed approved minutes of each meeting of the managers

33 ix. The "board packet" and any other information submitted or made available at a  
34 meeting of the managers;

35 ~~v-x.~~ The District's permitting rules;

36 ~~vi-xi.~~ ~~This~~The Governance Manual, including all appendices and attachments;

37 ~~vii-xii.~~ The District's approved annual budgets;

38 ~~viii-xiii.~~ ~~Minutes and other pertinent~~ Pertinent information concerning the District's  
39 Governance Committee, Personnel Committee, Citizens Advisory Committee,  
40 Technical Advisory Committee and such other committees of the District in  
41 existence from time to time;

42 g-j. The District shall maintain a database and complete records of:

- 43 i. Permit applications and permits issued and activities pertaining thereto;
- 44 ii. Cost share applications, approved cost share grants, and related staff reports or  
45 compilations and activities pertaining thereto;

**Formatted:** Outline numbered + Level: 2 + Numbering Style: a, b, C, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

**Formatted:** Indent: Left: 1", Hanging: 0.2", Outline numbered + Level: 3 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Right + Aligned at: 1" + Tab after: 1.25" + Indent at: 1.5"

**Formatted:** Indent: Left: 1", Hanging: 0.2", Outline numbered + Level: 3 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Right + Aligned at: 1" + Tab after: 1.25" + Indent at: 1.5"

**Formatted:** Outline numbered + Level: 2 + Numbering Style: a, b, C, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

**Commented [TJ18]:** This is a huge ask to maintain all of these in a database. Each permit review, project, or program will potentially contain hundreds of emails, phone calls, numerous draft iterations, site visits, etc. To maintain all of these in one central database would be cumbersome, expensive, and unproductive.

**Formatted:** Outline numbered + Level: 3 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Right + Aligned at: 1" + Tab after: 1.25" + Indent at: 1.5"

**Formatted:** Indent: Left: 1", Hanging: 0.2", Outline numbered + Level: 3 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Right + Aligned at: 1" + Tab after: 1.25" + Indent at: 1.5"

**Formatted:** Font: Times New Roman

1 **IV. Delegated authority**

- 2 a. No employee of the District may exercise authority beyond that which is allocated
- 3 to the administrator by the District bylaws, and the policies and resolutions duly
- 4 adopted by the Board that constitute the Governance Manual.
- 5 b. Authority delegated to the administrator may not be delegated to other employees
- 6 or contractors of the District.
- 7 c. Duties assigned to the administrator may be delegated to other employees or
- 8 contractors by the administrator, however the administrator will remain
- 9 responsible to the Board ~~of Managers~~ for the proper execution of all delegated
- 10 duties.
- 11 d. All consultants to the District work under the direction of the administrator,
- 12 except for auditors and legal counsel. The auditor's and legal counsel's primary
- 13 responsibility is to the Board ~~of Managers~~.
- 14 e. Except as otherwise specifically provided for herein, the administrator may not
- 15 commit funds of the District without the approval of the Board ~~of Managers~~.

16 **V. Managers' authority**

- 17 a. ~~No~~ The Board President is authorized to speak on behalf of the District. No
- 18 other manager may speak on behalf of the District unless authorized to do so by
- 19 the Board ~~of Managers~~. This provision does not prevent any manager from
- 20 giving his or her opinion on any matter as long as he/she makes clear that
- 21 he/she/they does not speak for the District or the Board ~~of Managers~~. Managers
- 22 are encouraged to withhold individual opinions on a subject pertaining to the
- 23 District until the next regularly scheduled meeting of the Board ~~of Managers~~ or a
- 24 special meeting on such matter, if sooner.
- 25 b. ~~\_\_\_\_\_~~ No individual manager may provide direction, instructions or
- 26 authorization to the administrator unless specifically authorized to do so by the
- 27 Board ~~of Managers~~.
- 28 c. A manager shall be given timely access to all information upon request by the
- 29 manager subject to all applicable laws. A manager should endeavor to limit
- 30 his/her requests for information so as not to unreasonably interfere with the
- 31 administrator's other duties. Nothing contained herein shall restrict a manager's
- 32 rights under any applicable law.
- 33 e. A manager's request for information that would require more than 15 minutes of
- 34 the administrator's time must be approved by the board of managers. Cumulative
- 35 requests that require more than 30 minutes of the administrator's time in one
- 36 calendar month must be approved by the Board of Managers.
- 37 d. A manager's request for information in the possession of the District, including
- 38 information from consultants to the District, other than auditors or legal counsel,
- 39 shall be directed through the administrator ~~Administrator~~. Manager requests for
- 40 information to auditors and legal counsel may be directed to the auditor and legal
- 41 counsel. Except in the case of allegations of wrongdoing, auditors and legal
- 42 counsel shall inform the administrator of such requests for information.
- 43 e. Individual managers cannot bind the District to agreements or expenditures unless
- 44 specifically authorized to do so by the Board ~~of Managers~~. An agreement shall be
- 45 binding on the District only if such agreement has been signed on behalf of the

Formatted: Outline numbered + Level: 1 + Numbering Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0" + Indent at: 0.5"

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

Formatted: Outline numbered + Level: 1 + Numbering Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0" + Indent at: 0.5", Keep with next

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: 1", List tab + Not at 0.75"

Commented [TJ19]: Inefficient.

Commented [TJ20]: Vague.

Commented [TJ21]: Vague. What is unreasonable?

Commented [TJ22]: I am concerned as to the motivation behind this proposed language and the implications as it appears to circumvent board oversight and allow for staff direction to occur at the pleasure of an individual manager.

Commented [TJ23]: Clearly defined and defensible. Preferred language.

Formatted: Outline numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Tab after: 0.75" + Indent at: 1", Tab stops: Not at 0.75"

Formatted: Font: Times New Roman

1  
2  
3

---

District by a person authorized to do so pursuant to action by the Board of  
Managers.

1  
2 **VI. Schedule of Regular Activities**  
3

4 The District will observe the following schedule of required activities to ensure continued  
5 compliance with laws and regulations:

- 6 • ~~Each January, the Board~~The District conducts its annual business meeting in January.  
7 At that meeting the Board ~~of Managers~~ shall:
  - 8 ○ Approve a schedule of regular meetings of the Board ~~of Managers and~~  
9 ~~Citizens Advisory Committee~~ for the ensuing year.
  - 10 ○ ~~Review~~Reviews insurance needs and current coverage.
  - 11 ○ If an odd-numbered year, authorize the solicitation of engineering, legal,  
12 auditing, accounting and other professional services proposals, per Minn. Stat.  
13 ~~§ Minnesota Statutes section~~103B.227, subdivision ~~5~~.
  - 14 ○ Designate:
    - 15 ~~one or more~~ depositories for the District's funds,
    - 16 ~~a depository for permit assurance bonds, letters of credit,~~ and cash  
17 escrows received as security from permittees,
    - 18 ~~a repository for permit assurance bonds, and letters of credit received~~  
19 ~~as security from permittees, and~~
    - 20 ~~one or more~~an official ~~newspapers~~newspaper for publication of  
21 District notices.
  - 22 ○ Appoint:
    - 23 ~~individuals to serve on the District's Citizens Advisory Committee, in~~  
24 ~~compliance with Minn. Stat. § 103D.331, and~~
    - 25 ~~individuals to serve on the District's technical advisory committee in~~  
26 ~~compliance with Minn. Stat. § 103D.337.~~
    - 27 ~~Appoint~~ managers to serve on standing committees of the  
28 ~~District~~Board of Managers.
  - 29 ○ ~~Review~~Reviews the District's fee and permit security schedules and authorize  
30 such revisions as the Board ~~of Managers~~deems appropriate.
  - 31 ○ ~~Review~~Reviews and, as necessary, ~~direct~~directs the preparation of updates to  
32 its Governance Manual.
  - 33 ○ Elect from among its members the following officers: president, vice  
34 president, secretary and treasurer.
- 35 • Not later than [ ] ~~the~~The District shall prepare and publish an annual  
36 ~~publishes a~~ newsletter or other watershed-wide communication that explains the  
37 District's programs, lists the members of the Board ~~of Managers~~and notes District  
38 contact information, and other information required by Minn. Stat. § per  
39 Minnesota Statutes section103B.227, subdivision 4 and applicable rules and  
40 regulations. ~~The District will also maintain this information on its website as well.~~
- 41 • During the first fiscal quarter, theThe District will engage a duly qualified audit firm  
42 to audit the District's books and annually audits its accounts as required by  
43 and expenditures, per Minn. Stat. § 103D.355, subd. 1.
- 44 • Not later than June 30 of each year theThe District shall have prepared and  
45 submitannually submits to the Board of Water and Soil Resources a financial activity

Formatted: Left, Outline numbered + Level: 1 + Numbering  
Style: I, II, III, ... + Start at: 1 + Alignment: Left + Aligned  
at: 0" + Tab after: 0" + Indent at: 0.5", Keep with next

Formatted: Not Highlight

Formatted: Not Highlight

Formatted: Highlight

Formatted: Not Highlight

Formatted: Highlight

Formatted

Formatted: Highlight

Formatted: Font: Times New Roman

1 and audit report ~~for each year by May 1 (within 120 days of the end of the~~  
2 ~~preceding District's fiscal year, year,);~~ per Minn. Stat. §103B.231, subdivision 14, and  
3 Minnesota Rules 8410.0150, subpart 1

- 4 • ~~Not later than June 30 of each year, the District shall submit, and submits~~ to the  
5 Office of the State Auditor an audit report ~~nby May 1 each year (within 120 days of~~  
6 ~~the end of the District fiscal year);~~ per Minnesota Rules 8410.0150, subpart 1.
- 7 • Each February, the ~~District~~ administrator, Treasurer and accountants shall prepare and  
8 submit to the Board of Managers an end-of-year report on the financial  
9 ~~condition~~performance of the District for the preceding year as required by and in  
10 accordance with generally accepted governmental accounting principles and  
11 applicable Minnesota law, including but not limited to ~~compared to the following which~~  
12 shall be in substantially the form set forth in Appendix [ ] hereto:
  - 13 ○ Statement of net Position, Statement of Activities,
  - 14 ○ Balance sheet for Governmental Funds,
  - 15 ○ Reconciliation of the Balance Sheet to the Statement of Net Position  
16 Governmental Funds
  - 17 ○ Statement of Revenues, Expenditures and Changes in Fund Balances  
18 Governmental Funds
  - 19 ○ Reconciliation of the Statement of Revenues, Expenditures and Changes in  
20 Fund Balances to the Statement of Activities, Governmental Funds~~budget.~~
  - 21 ○ Statement of Revenues, Expenditures and Changes in Fund Balances -Budget  
22 and Actual 509 Plan Implementation Fund
  - 23 ○ Notes to the Financial Statements
- 24 • ~~Each July, the~~The District administrator ~~shall prepare, annually prepares, in July, a~~  
25 report ~~to the board~~ on the status of fund balances in relation to the Fund Balance  
26 Policy ~~as of December 31 of the preceding calendar year and shall submit such report~~  
27 ~~to the Board at the Board's August meeting.~~
- 28 • ~~Each July, the~~The administrator, as the Data Practices Act (DPA) "responsible  
29 authority," ~~shall review, reviews in July each year~~ the District's DPA policy and  
30 associated protocols to ensure ~~compliance~~harmony with current law, in accordance  
31 with Minn. Stat. §13.05, subd. -1 ~~and shall deliver such report to the Board at its~~  
32 August meeting.
- 33 • ~~Each July, the~~The administrator ~~shall assess~~annually assesses in July each year  
34 whether the District has abandoned property and returns abandoned property, if any,  
35 in accordance with the schedule in the Policy for Management of Permit Fees, Permit  
36 Securities and Abandoned Property ~~included as an~~ Appendix [ ] hereto and shall  
37 ~~submit such reports to the Board at the Board's August meeting for the Board's~~  
38 review.
- 39 • ~~Each June, the administrator shall prepare a proposed budget for the following~~  
40 calendar year substantially in the form attached hereto as Appendix [xx] and shall  
41 submit such proposed budget at the Board at the Board's July meeting.
- 42 • ~~At the July meeting of the Board, the Board shall set the tentative amount of ad~~  
43 valorum real estate taxes to be levied for the purposes of providing funds to cover the  
44 tentative budget approved by the Board at such meeting and the Board shall order a  
45 public hearing~~Annually~~ on such tentative budget and levy at its August meeting.

Formatted

Commented [TJ24]: Purview of Finance and Audit Committee. Have them review proposed changes.

Formatted: Font: Times New Roman

- 
- 1 • Each August, the Board shall hold a public hearing on the tentative budget and the  
2 proposed levy after proper notice of such public hearing has been provided as  
3 required by law.
  - 4 • On or before September 15 of each year, the District shall, after holding a public  
5 hearing as required by law, adopt~~adopts~~ a budget for the next calendar year and  
6 set~~decides on~~ the total amount of funding necessary to be raised through the levy  
7 offrom ad valorem taxes on real property located within the District~~tax levies to meet~~  
8 the budget.
  - 9 • Each November, the administrator shall arrange for the review of and report on the  
10 District's information technology systems by a reputable information technology  
11 consultant and shall provide such report to the Board for review at the Board's  
12 December meeting along with any recommend changes. Such report shall include but  
13 not be limited to a review and report on the security of the District's information  
14 technology systems as well as any recommendations for the improvement of the  
15 District's information technology systems.
  - 16 • Each November, the BOM shall direct the solicitation of candidates for appointment  
17 to the CAC for the following calendar year.
  - 18 • Each December, pursuant~~Pursuant~~ to the Truth in Taxation law, hold~~the District holds~~  
19 a further public informational meeting on its budget and levy at its December meeting  
20 at which the public will be~~is~~ allowed to speak and; the Board of Managers~~may~~; but  
21 need not take any action to alter the budget and levy adopted in September; it may  
22 decrease ~~(–but may not increase)~~ the amount of the levy adopted in September prior  
23 to finalization by the county auditors at the end of December.
  - 24 • Each December, the administrator shall review the District's disaster preparedness  
25 plan (including provisions regarding pandemics) and provide a summary of such  
26 review along with any recommend changes to the Board for its review at the Board's  
27 January~~December~~ meeting.

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

1  
2

~~along with any recommend changes.~~

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

# Riley-Purgatory-Bluff Creek Watershed District

## Appendix [2] - Bylaws

These bylaws establish governing rules for the Riley-Purgatory-Bluff Creek Watershed District (District) Board ~~of Managers~~ (Board), in compliance with Minn. Stat. § 103D.315, subdivision ~~-11~~.<sup>1</sup>

- I. **Office.** - The District will maintain its principal place of business and its official records at an office located within the watershed, presently 18681 Lake Drive East, Chanhassen MN 55346. The Board may change the location of its principal place of business in accordance with Minn. Stat. § 103D.321, subdivision ~~-2~~.
- II. **Board ~~of Managers~~.** The Board consists of four managers appointed by the commissioners of Hennepin County and one manager appointed by the commissioners of Carver County. ~~Managers~~ serve staggered three-year terms. ~~A manager~~ serves until his or her replacement is appointed.
  - a. **Vacancy.** - A manager who is unable to fulfill his or her term will notify his or her county board of commissioners to allow the commissioners to appoint a replacement in a timely manner.
  - b. **Compensation.** ~~The~~ managers shall be compensated for attending meetings and performing other duties necessary to properly manage the District and reimburse managers for expenses incurred in performing official duties. ~~Compensation~~ will be at the rate established by Minn. Stat. § 103D.315, subdivision ~~-8~~, unless a lower rate is established by the Board ~~of Managers~~.
  - c. **Bonding.** ~~Before~~ a manager assumes his or her duties, the District, at the District's expense, will obtain and file a bond for the manager in accordance with Minn. Stat. § 103D.315, subdivision ~~-2~~.
  - d. **Insurance.** - The District will provide insurance for the managers insuring the managers against liability arising out of or in connection with their actions as managers of the District and the operation of the District on such terms and in such amounts as the Board determines.
  - e. **Attendance.** - Managers are expected to attend meetings of the Board. ~~At the Board's discretion~~, a manager's failure to attend three consecutive regular meetings of the District may be reported to that manager's county board of commissioners.

<sup>1</sup> All references in these bylaws to statutes are to the section or sections as they may be amended.

Formatted: Font: Times New Roman

Commented [kif125]: Move to the front as this is the overriding document that governs operations

Formatted: Font: 14 pt, Not Bold

Formatted: Font: Times New Roman, 14 pt

Formatted: lak title centered bold, Space After: 0 pt

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 III. **Officers.**- The Board annually, at its January meeting, will elect from among its members  
2 the following officers: president, vice president, secretary and treasurer. -If any officer  
3 resigns or cannot complete his or her term of office, the Board -shall promptly elect from  
4 among its members an individual to complete the unexpired term. An officer's term as  
5 officer continues until a successor is elected or the officer resigns. -The Board, by action  
6 at an official meeting, may appoint a manager as an officer *pro tem* in the event an officer  
7 is absent or unable to act, and action by that officer is required.

8 a. President. The president shall:

9 i. preside at all meetings as chair of the Board at which he/she is present.

10 ii. sign and deliver in the name of the District contracts, deeds,  
11 correspondence or other instruments pertaining to the business of the  
12 District which have been approved by the Board;

13 iii. be a signatory to the District accounts;

14 iv. be a signatory to District documents if the treasurer or secretary is absent  
15 or disabled, to the same extent as the treasurer or secretary; and

16 iv.v. meet with CAC Chair and Administrator in accordance with the BOM-  
17 CAC Communications Process attached as Appendix [xx].-

18 b. Vice President. -The vice president shall:

19 i. preside at meetings as chair in the absence of the president;

20 ii. be a signatory to the District accounts; and

21 iii. be a signatory to District instruments and accounts if the president is  
22 absent or unable to be a signatory, to the same extent as the president.

23 c. Secretary. -The secretary shall:

24 i. be a signatory to resolutions and other documents certifying and  
25 memorializing the proceedings of the District;

26 ii. be a signatory on all of the District financial accounts;

27 iii. maintain the records of the District;

28 iv. issue the required public and Board notice of all meetings in accordance  
29 with Minn. Stat. Minnesota Statutes chapter -13D and other applicable laws  
30 including but not limited to Minn. Stat. § 103D.315 Subd. 10, provided  
31 that the notice required by Minn. Stat. § 103D.315 Subd. 10 may be  
32 waived by all voting members of the committee;

33 v. ensure that minutes of all Board meetings are recorded and made available  
34 to the Board in a timely manner not less than seven days after the date  
35 of the meeting and maintain a physical and electronic record book file of  
36 all of the minutes of each meeting of the Board as approved by the Board  
37 including all votes of the members of the Board and

Commented [klf126]:

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single,  
Tab stops: 6.49", Right

- ~~vi.~~ maintain a physical or electronic file for each meeting consisting of all notice of such meeting, the agenda therefor, all materials provided to the managers prior to and at the meeting, all materials made available to the public for such meeting as required by law ~~minutes;~~
- vii. comply with Minn. Stat. § 13D.01, Subd. 4.
- viii. where feasible, cause an audio recording to be made of each Board meeting;
- ix. Cause an audio recording to be made of each meeting ~~keep a record book in which is closed to the public as required by law; and~~
- ~~ix.~~ prepare and maintain a Governance Manual which shall include these Bylaws and minutes of proceedings at all meetings, including the policies and procedures adopted by votes of the members of the Board, of Managers.

d. *Treasurer.* The treasurer shall:

- i. be a signatory ~~on all of~~ the District financial accounts and financial records;
- ii. Prepare or have prepared each month an “Accountants Compilation Report” substantially in the form attached hereto to as ~~Exhibit III.d.ii~~ which report shall be made available upon request by any manager at the time that the Board packet is prepared and sent to the managers.
- iii. At each regularly scheduled meeting of the Board:
  - ~~ii.1.~~ Present a report that includes: ~~present a report at the monthly meeting of the Board that includes a current check register and tracks each of the watershed district’s funds and account balances;~~
    - a. a Cash Disbursements statement substantially in the form attached hereto as ~~Exhibit III.d.iii.1.a-1~~
    - b. a Fund Performance Analysis substantially in the form attached hereto as ~~Exhibit III.d.iii.1.b-2~~,
    - c. a “Multi-Year Project Performance Analysis substantially in the form attached hereto as ~~Exhibit III.d.iii.1.c-3~~,
    - d. a balance sheet substantially in the form attached hereto as ~~Exhibit III.d.iii.1.d-4~~,
    - e. a table of credit card activity substantially in the form attached hereto as ~~Exhibit III.d.iii.1.e-5~~,
    - f. a comparative budget substantially in the form attached as ~~Exhibit III.d.iii.1.f-6~~, and
  - 2. Certify orally, or in writing that the treasurer has reviewed all invoices for payments and determined that the invoices to be paid are proper, due and payable in accordance with applicable law and

Formatted

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

the procedures and policies regarding the payment of invoices and any contract to which they pertain;

~~iii~~ iv. ~~Provide~~ provide such other records as are necessary or customary to inform the Board of the financial condition of the District.

v. Supervise with the administrator, the preparation of the annual audit for consistency with and accurate reflection of the District's fiscal policies;

vi. Prepare with the administrator any management report to be included in the audit and present the same to the Board for approval for inclusion in the audit report;

vii. Review and discuss any issues raised in the annual auditor's report and provide the Board with any comments regarding the annual audit and a recommendation as to whether the audit report should be accepted as well as any changes to the District's fiscal or other policies as they may pertain to the fiscal reporting and record keeping of the District.

viii. Cause the monthly Accountant's Compilation Report to be posted on District website not later than three (3) business days prior to the second monthly meeting of the managers following the end of the month to which the report pertains.

**Commented [TJ27]:** Seems achievable but want to discuss with accountant and treasurer and pertinent staff.

IV. **Committees.** All standing and special committees of the Board will be appointed by majority vote of the managers. Membership on standing committees of the Board (e.g., Governance, Personnel, **Audit and Finance**) will be determined ~~during the~~ January meeting of ~~the manager~~ each year. Other special committees may include persons who are not managers, but no member of a committee who is not a manager may offer a motion or vote on a matter put before the committee. It is the duty of a committee to act promptly and faithfully in all matters referred to it and to prepare minutes of any votes taken by the committee on recommendations to the Board of Managers, and otherwise to make reports as directed on the date established by the chair or Board. No committee may provide direction, instructions or authorization to the administrator unless specifically authorized to do so by the Board of Managers. A complete and accurate copy of committee minutes of votes and written reports will be made by the secretary and filed and recorded in the records of the District and shall be presented to the Board at the next regular monthly meeting of the Board. ~~Unless otherwise agreed by all of the voting members of the committee, the committee shall follow Roberts Rules of Order. Any member of the committee may call a meeting of the committee, upon not less than seven days advance written notice by mail or email unless such notice is waived by all members of the committee. The notice of all committee meetings shall comply with the same laws applicable to notices of meetings of the Board. Unless waived, each manager must be provided written notice of a meeting of the committee not less than 7 days prior to the meeting prior~~ Reports may include majority and/or minority positions. ~~office of the Board.~~

a. *Governance Committee.* ~~There shall be a~~ ~~isa~~ ~~The Governance Committee is~~ a standing committee of the Board known as the Governance Committee and

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 ~~which of Managers and~~ shall consist of two managers, with support from the  
2 administrator and the District's legal counsel. The committee shall review  
3 annually the Governance Manual and all other policies pertaining to the  
4 governance and operation of the District, and make such reports and such  
5 recommendations for revisions to the Board as the committee shall deem  
6 appropriate. ~~of Managers.~~ All meetings of the committee shall be noticed and  
7 open to the public as required by the Open Meeting Law, except for meetings  
8 which are required to be closed pursuant to the Open Meeting Law or which may  
9 be closed pursuant to the Open Meeting Law and which the committee votes to  
10 close. And audio recording shall be made of any portion of a closed  
11 ~~meeting.~~ meeting.

12 b. *Personnel Committee.* ~~There shall be a~~ The Personnel Committee is a standing  
13 committee of the Board known as the Personnel Committee. ~~Such committee~~  
14 ~~shall consist of two managers and shall~~ consist of two managers, with support from  
15 the administrator and the District's legal counsel. The committee shall make  
16 reports and recommendations to the Board ~~of Managers~~ on personnel and human  
17 resources matters as the committee shall deem appropriate. All meetings of the  
18 committee shall be noticed and open to the public as required by the Open  
19 Meeting Law, except for meetings which are required to be closed pursuant to the  
20 Open Meeting Law or which may be closed pursuant to the Open Meeting Law  
21 and which the committee votes to close. And audio recording shall be made of  
22 any portion of a closed meeting.

23 c. *Citizens Advisory Committee.* In accordance with Minn. Stat. § 103D.331, there  
24 is established a District citizens' advisory committee. The committee is known as  
25 the Citizens Advisory Committee (CAC). The CAC shall perform the duties set  
26 forth in ~~Minn. Stat. § Minnesota Statutes section~~ 103D.331. The CAC will meet  
27 according to a schedule set by its members each year and at such other times as  
28 the members of the CAC may determine. All meetings of the CAC are open to  
29 the public.

30 d. *Technical Advisory Committee.* In accordance with Minn. Stat. § 103D.337, there  
31 is established a technical advisory committee (TAC) to the Board. Meetings of  
32 ~~the~~ TAC shall be convened as necessary and appropriate to advise the Board  
33 on regulatory, watershed planning and other technical matters.

34 e. *Audit and Finance Committee.* ~~There shall be a standing~~ A committee of the  
35 Board known as the Audit and Finance Committee. ~~Such committee is hereby~~  
36 ~~established.~~ The Committee shall consist of two managers appointed by the  
37 Board. The purpose of the committee shall be to review monthly the financial  
38 condition of the District, to assist in the preparation for and review of the results  
39 of the annual audit of the District's financial statements, review and comment  
40 upon the district's compliance with all laws and policies pertaining to the fiscal  
41 operations of the district, review and comment upon the performance of the  
42 District's staff, accountant and auditor, and to make such reports and  
43 recommendations to the Board with respect to the District's fiscal matters as the  
44 committee shall deem appropriate. All meetings of the committee shall be

1 noticed and open to the public as required by the Open Meeting Law, except for  
2 meetings which are required to be closed pursuant to the Open Meeting Law or  
3 which may be closed pursuant to the Open Meeting Law and which the committee  
4 votes to close. And audio recording shall be made of any portion of a closed  
5 meeting.

- 6 f. The Board shall not delegate supervision of the ~~District~~ administrator or any  
7 District employee to a committee.

8 **V. Meetings.**

9 V.a. Regular meetings. In January each year the Board will set a schedule of regular  
10 meetings for the coming year. -Adjourned and special sessions may be held at  
11 such times as the Board deems necessary and proper.

12 b. Special Meetings and Emergency Meetings. Special meetings and emergency  
13 meetings may be called by the chair or any manager. Notice of a special or  
14 emergency meeting will be issued and published by the secretary or the  
15 secretary's designee in accordance with the Open Meeting Law and Minn. Stat.  
16 103D.315 Subd. 10. The secretary of the District must mail a notice of the  
17 meeting to each member at least eight days before the meeting in accordance with  
18 Minn. Stat. Minnesota Statutes, chapter 13D, and Minn. Stat.  
19 § 103D.315, subd. 10. The person calling the special meeting may cancel such  
20 meeting at any time prior to its commencement by written notice to the President  
21 or the Secretary.

22 c. Meeting Location, Video Access, Recording. Except as authorized by law, all  
23 meetings of the Board and all committees shall be in person and held at the  
24 District's principal offices. Except for a meeting allowed to be closed pursuant to  
25 the Open Meeting Law, all meetings shall be made available for simultaneous  
26 viewing and participation by the public via video technology such as Zoom. Each  
27 notice of a meeting shall include a link for viewing the meeting via video  
28 technology such as Zoom. Each meeting shall be recorded and such recording  
29 shall be preserved in accordance with applicable law and made available to the  
30 public as required under the Minnesota Data Practices Act.

31 a.d. Open and Closed Meetings. All meetings of the Board will be open to the public,  
32 except that a meeting or portion of a meeting that are required to be closed  
33 pursuant to the Open Meeting Law or which may be closed pursuant to in  
34 accordance with the Open Meeting Law and which the Board votes to close. A  
35 recording shall be made of any portion of a closed meeting.

36 b.e. Quorum. At all meetings of the Board, a majority of the members appointed will  
37 constitute a quorum necessary to do business, but a minority may adjourn from  
38 day to day.

39 f. Action. The Board shall take action only by the adoption of a written resolution  
40 properly before the Board by a majority vote of the managers present at a duly  
41 called meeting at which a quorum is present. Staff and legal counsel shall provide  
42 the Board with a proposed resolution for each action item on the agenda along

Formatted

Formatted: Highlight

Formatted: Font: Not Italic

Commented [TJ28]: It is my understanding that once official minutes of a meeting are adopted by the board, recordings are not required to be preserved by law. Louis?

Commented [TJ29]: There are certain matters of routine business that should not require a resolution. Resolutions for all items is an uncommon approach and will require additional staff time to complete with limited return on that commitment.

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 with a memorandum explaining the proposed action and the basis if any for  
2 recommending the proposed action.

3 e.g. Agenda. The agenda for the meetings of the Board ~~of Managers~~ will generally  
4 follow the order and format set forth in Exhibit ~~[V.g.V.fV.e-1]~~X, subject to  
5 revisions by the Board as provided herein. Managers, staff and the public may  
6 submit items to be considered for inclusion in the proposed agenda. Items  
7 submitted for inclusion will be included in a tentative agenda if received prior to  
8 the date which is three business days immediately preceding the date of the  
9 meeting for which the item is to be included in the agenda for the meeting.  
10 Subject to the foregoing, the administrator, in consultation with the President,  
11 will prepare a ~~tentative draft proposed~~ agenda ~~in and~~ the ~~form and format~~ President  
12 shall set forth in ~~[V.g.V.fV.e-2]~~ and will include the items timely  
13 submitted for inclusion. The tentative agenda shall ~~the proposed agenda to be~~  
14 distributed with the meeting packet and posted on the District's website. The  
15 meeting agenda shall be set at the meeting by a majority vote of the Board. In the  
16 interests of time, any report and any minutes of a committee on the agenda may  
17 be received and accepted by including such report and minutes under a consent  
18 agenda resolution; such inclusion of such reports and minutes in a consent  
19 resolution does not preclude questions regarding the report or minutes during any  
20 discussion item on the agenda on the same topic as the report or minutes.  
21 Acceptance of receipt does not preclude questions and comments regarding the  
22 subject matter of such reports and minutes during discussion items of the same  
23 topic of Managers.

24 d.h. Board Meeting Packet. No later than 5:00 p.m. of the third business day  
25 preceding a meeting of the Board ~~of Managers~~, the administrator shall prepare a  
26 copy of all materials which are to be presented or discussed at the upcoming  
27 meeting; and post these materials to the District website. Other than materials  
28 classified by law as other than public as defined in Minnesota Statutes chapter 13,  
29 or to materials relating to the agenda items of a closed meeting held in accordance  
30 with the procedures in Minn. Stat. § 13D.03 or other law permitting the closing of  
31 meetings, at least one copy of any printed materials relating to the agenda items of  
32 the meeting prepared or distributed by or at the direction of the governing body or  
33 its employees and distributed at the meeting, before the meeting, or available in  
34 the meeting room to all members of the Board ~~of Managers~~ shall be available in  
35 the meeting room for inspection by the public as required by the Open Meeting  
36 Law, or in the case of a virtual meeting, shall be available on the District's  
37 website during the virtual meeting.

38 e.i. Conduct of meetings. At the time appointed for a meeting, the members will be  
39 called to order by the ~~president as~~ chair or, in his or her absence, the temporary  
40 chair. The chair shall note the, noting managers in attendance and declare for the  
41 record whether or not a quorum of the managers is present. ~~On determination of~~  
42 a quorum, the Board will proceed to do business in accordance with the approval  
43 of the tentative agenda, as may be amended and approved by the Board. Upon

Commented [kif130]: See  
<https://www.dummies.com/careers/business-skills/roberts-rules-for-setting-an-agenda/>78

Formatted: Highlight

Commented [kif131]: Add provisions for putting items on the agenda, as per DW, put all on and another way of handling an item is to lay-over, or table

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

approval of the agenda, the Board will proceed in accordance with the approved agenda.-

i. The chair will preserve order and decide questions of order etc. in accordance with Roberts Rules of Order., Order. ,subject to an appeal by any member. The chair may make motions, second motions, or speak on any question. -The chair will be entitled to vote in the same manner as other members of the Board.

ii. The order of business for a meeting may be varied by the Board.

~~iii.~~ No chair, but no public hearing convened by the Board will be closed before the time specified for the hearing in the notice.

~~iv.~~ Every member before speaking will address the chair and will not proceed until recognized by the chair. Each member wishing to be heard on any matter shall be entitled to be heard at least once and at least as many times and for as long as any other member. A member called to order will immediately suspend his or her remarks until the point of order is decided by the chair.

~~v.~~ Any person may address the Board on a matter properly before the Board. The chair may limit the time allowed for a manager or other person addressing the Board to speak provided that such limitations shall be consistently applied to all addressing the Board. -

vi. Every regular meeting shall provide an opportunity for any person to address a matter not otherwise before the Board. The chair may limit the time allowed for a manager or other person addressing the Board to speak which limitations shall be consistently applied to all speakers. The chair of the meeting may limit the time each presenter has to present to no less than 3 minutes, which limitations shall be consistently applied to all presenters.

~~vii.~~ Any person may request that a matter be heard by the Board. -The Board will consider such request and determine whether and, if approved, when to take up the matter or to defer the matter pending receipt of additional information thereon and direct the administrator to obtain such information.

~~vi.~~ ~~viii.~~ Every person in attendance shall use reasonable efforts to ~~member will~~ act with courtesy, civility and respect in all interactions as a member of the Board ~~of Managers~~, maintaining an open mind, and participating in open communication; members should refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other members, staff or any member of the public.

~~f.~~ j. Appeal of a chair ruling. A manager may appeal to the Board from a ruling of the chair. -If the appeal is seconded, the manager may speak once solely on the question involved and the chair may explain his or her ruling, but no other

**Commented [TJ32]:** This appears to promote endless back and forth.

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 manager will participate in the discussion. The appeal will be sustained if it is  
2 approved by a majority of the managers present, exclusive of the chair.

3 ~~g.k.~~ Meeting rules. In all points not covered by these rules, the conduct of a meeting  
4 of the Board will be governed by the current edition of *Robert's Rules of Order*.  
5 *Robert's Rules* may be temporarily suspended by consent of ~~all a majority~~ of the  
6 managers present at the meeting.

7 ~~h.l.~~ Resolutions. Other than procedural motions, the Board shall take action only by  
8 the adoption of a resolution properly before the Board by a majority vote of the  
9 managers present at a duly called meeting at which a quorum is present. The  
10 proponent of any action to be taken by the Board shall prepare and submit a  
11 written draft resolution for such proposed action for consideration by the Board  
12 ~~of Managers.~~ For actions not proposed by a member of the public or an individual  
13 manager, the administrator shall prepare and include in the Board meeting packet  
14 for each action item on the ~~tentative proposed~~ agenda a proposed written  
15 resolution for consideration by the Board ~~and a memorandum discussing the issue~~  
16 ~~covered by the proposed resolutions, pros and cons of adopting the resolution and~~  
17 ~~the administrator's recommendation and the reasons for the recommendation. of~~  
18 ~~Managers.~~ The Board may order that staff prepare a resolution reflecting action  
19 taken by the Board on any item for which there is not a written resolution. The  
20 material terms of a resolution must be stated in the motion to adopt. Each  
21 resolution passed by the Board will ~~numbered consecutively and shall~~ be signed  
22 by the secretary and ~~set forth in or attached to the official minutes of the meeting~~  
23 ~~during which it was adopted, recorded in the journal of votes and filed in the~~  
24 official minutes and records of the District maintained at the District office ~~but by~~  
25 ~~the Secretary.~~

26 ~~i.m.~~ Minutes and Records. Minutes of all meetings of the Board and committees will  
27 be made by the secretary or, with respect to a committee meeting, the Board  
28 member responsible for making the minutes. ~~Not more than one week ten~~  
29 ~~days after the meeting a draft of the minutes of the meeting in Word format shall~~  
30 ~~be sent to the managers and the administrator for review. Managers and the~~  
31 ~~administrator shall make a good faith effort to provide any corrections to the~~  
32 ~~minutes in word format to the secretary and the administrator. The secretary and~~  
33 ~~the administrator in the board packet for the next meeting.~~ When approved and  
34 signed, the minutes will constitute the official record and journal of the Board  
35 proceedings. Except in extenuating circumstances, at the regular meeting of the  
36 Board, draft minutes of the preceding Board meeting will be reviewed by the  
37 Board and adopted as ~~they~~ may be amended. A copy of the adopted minutes as  
38 amended shall be reduced to writing showing the changes made to the draft  
39 minutes and a copy of the adopted minutes without designation of changes will be  
40 presented to the Board ~~of Managers~~ at the next meeting and unless further  
41 corrected by a majority vote of the Board ~~of Managers~~, shall be signed by the  
42 ~~secretary of the meeting at which the minutes are approved. Secretary or the~~  
43 ~~Secretary Pro Tem in that form.~~ The signed copy of the adopted minutes shall be  
44 kept at the District office ~~in physical or electronic form and compiled in a~~

**Commented [TJ33]:** We maintain a ledger of resolutions and they are housed in a separate location so that they may be referenced in a sequential manner. Reference to the resolution number and vote allows for knowing which resolution to go to in the ledger. This language would require the resolutions to be housed in the minutes journal if I am understanding correctly.

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

physical or electronic minute book and posted to or made available via the District's website.- All written communications addressed to the Board, other materials included in a Board meeting packet, and all documents and materials submitted to the record in the course of a Board meeting will be filed in the District office with the minutes of the meeting in the meeting folder, including in electronic form. The Secretary is authorized to certify actions taken at a meeting of the Board as reflected in the final approved minutes of a meeting of the Board.

j.n. Voting. When the chair puts a question to the Board, every manager present will vote, unless the except as a manager elects to abstain. The manner of voting on any business coming before the Board may be by voice vote unless such vote is during a telephonic or other virtual meeting as permitted by law, in which event such vote shall be taken by roll call of the members. - An affirmative or negative vote by any member will be entered in the minutes on his or her request. Affirmative and negative votes will be recorded on any motion at the request of a manager and the results entered in the minutes. Unless provided otherwise by law, any vote or ballot completed by a manager, whether binding or not, will be disclosed at the meeting at which it is taken; a survey of managers shall be presented at the next scheduled meeting at which the relevant item of business is considered, including the vote results and vote of each member. All resolutions of the Board of the BoardManagers shall be assigned a number which notes the year of the action and a sequential number based on the order of action.

VI. **Conflict of Interest.** The Board seeks to operate in accordance with high ethical standards and wishes to establish clear guidelines for the ethical conduct of District business. Ensuring that conflicts of interest do not affect District proceedings is an essential element of maintaining high ethical standards. Therefore, to specify and supplement its commitment to compliance with the Ethics in Government Act, Minn. Stat. § 10A.07, the Board adopts the following conflict of interest policy:

- a. *Disclosure of conflicts.*- A manager who has a personal financial interest, or other private interest or relationship that limits the manager's ability objectively to consider, deliberate or vote, in a matter scheduled to come before the Board must prepare a written statement describing the matter requiring action and the nature of the potential conflict. The manager affected will deliver the statement to the president of the Board before the Board considers or takes action on the matter. If a potential conflict arises and a manager does not have sufficient time to prepare a written statement, the manager must orally inform the Board before the matter is discussed.
- b. *Abstention.*- A manager must abstain from chairing any meeting, participating in any vote, offering any motion, or participating in any discussion on any matter that may substantially affect the manager's financial interests or those of an associated business or family member, unless the effect on the manager is no more than on any other member of the manager's business classification, profession or occupation. A manager also must abstain from chairing any meeting, participating in any discussion, offering any motion, or voting on any matter in which a private interest or relationship of the manager limits the

1 manager's ability objectively to consider, deliberate or vote. The manager's  
2 nonparticipation in the matter will be recorded in the minutes.

3 VII. **Bylaws compliance, suspension and amendment.** These bylaws are adopted to  
4 facilitate the transaction of Board business. They should not be permitted to divert or  
5 hinder the expressed intent and desire of the Board. Informal compliance and substantial  
6 performance will be sufficient under the foregoing provisions in the absence of an  
7 objection ~~thereto is made not later than the close of business of the meeting of the~~  
8 ~~managers held immediately after the meeting of the managers at with the minutes of the~~  
9 ~~meeting to which the objection pertains are read, seasonably taken.~~ An objection will be  
10 deemed not seasonably taken as to any procedural matter provided for herein if a  
11 manager present at the meeting fails to object and request compliance with these bylaws  
12 during the meeting. To be seasonably taken by an absent member, an objection must be  
13 taken at the next regular meeting of the Board. For purposes of this section VII, the term  
14 bylaws, includes the Governance Manual as that term has historically been used by the  
15 Board and the ~~bylaws~~ thereto.

Commented [klf134]: Possible change "not later than the close of business of the meeting of the managers held immediately after the meeting of the managers at with the minutes of the meeting to which the objection pertains."

- 16 a. Any provision of these bylaws may be suspended temporarily by a vote of all  
17 members of the Board present at the meeting, except a provision that preserves  
18 the ~~rights~~right of an absent manager.
- 19 b. These bylaws may be amended by a four-fifths (4/5) majority of the Board on 30  
20 days written notice of the proposed change(s), unless such notice is waived by all  
21 managers. Notice of any amendment is to be contained in the notice of the  
22 meeting at which the proposed amendment is to be considered. An amendment to  
23 these bylaws must be approved by a four-fifths (4/5) majority of the Board.
- 24 c. Interpretation of the bylaws and any amendment thereto will rest with the Board.  
25 The bylaws are to be interpreted as consistent with the state watershed laws,  
26 Minn. Stat. Chapters Minnesota Statutes chapters 103B and 103D, and other  
27 governing laws. In the event of a conflict, the governing laws control.
- 28 d. These bylaws will be reviewed by the Board at least once every three years.
- 29 e. These bylaws govern internal conduct of the business of the District and neither  
30 create nor elucidate any right in any third party.

31  
32 I, Secretary \_\_\_\_\_, secretary of the Riley-Purgatory-Bluff Creek Watershed District  
33 ~~Board of Managers~~, certify that the attached are true and correct copies of the bylaws of the  
34 Riley-Purgatory-Bluff Creek Watershed District, which were properly adopted by the Board ~~of~~  
35 ~~Managers~~ October 14, 2020.

36  
37  
38  
39 \_\_\_\_\_ Date: \_\_\_\_\_  
40 Dorothy Pederson~~Secretary~~, David Ziegler, Secretary

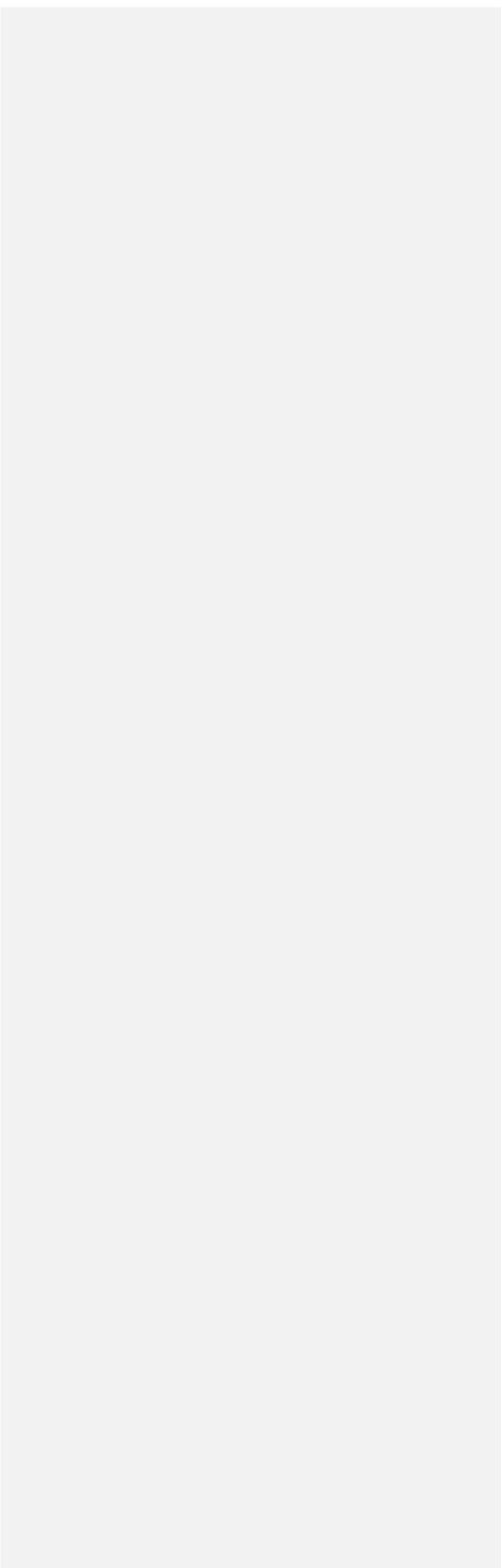
Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

|

---

|



# Riley-Purgatory-Bluff Creek Watershed District

## Appendix [3] Code of Conduct Policy

Adopted [Date of Adoption]

### A. DECLARATION OF POLICY

The proper operation of democratic government requires that the public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the government structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, the Board (the "Board") of the Riley Purgatory Bluff Creek Watershed District (the "District") of Managers has established this Code of Conduct for all public officials and employees of the District.

Public officials hold office on behalf of the public. They are bound to uphold the Constitution of the United States and the Constitution of the State of Minnesota. Public officials must carry out impartially the laws of the nation, state and District in fostering respect for all government and otherwise faithfully discharge the duties of their office, including but not limited to Minnesota's Open Meeting Law, Minnesota's Data Practices Act, and Chapters 103B and 103D of the Minnesota Statutes.

Public officials shall be dedicated to fulfilling their responsibilities of office. They shall be dedicated to the public purpose, and all programs developed by them shall be in the community interest. Public officials shall not exceed their authority or breach the law or ask others to do so. They shall work in full cooperation with other public officials and employees unless prohibited from doing so by the law.

### B. BOARD OF MANAGERS CONDUCT WITH DISTRICT STAFF

1. Board authority. The Board of Managers member's statutory duties are generally to be performed by the Board of Managers as a whole. The Board of Managers, and not individual members, supervises the administrator, and the administrator supervises staff. As individuals, Board of Managers members have

Commented [klf135]: This is a "policy" - it needs to be tempered by freedom of speech, assembly, petition.

Formatted: Font: Times New Roman Bold, 13 pt

Formatted: Font: Times New Roman Bold, 13 pt, Not Bold

Formatted: lak title centered bold, Left, Space After: 0 pt

Formatted: Font: Times New Roman

Formatted

Formatted: Indent: Left: 0.5", First line: 0", Right: 0", Space Before: 0 pt, After: 6 pt, Widow/Orphan control

Formatted: Font color: Custom Color(31,31,31)

Formatted

Formatted: Indent: Left: 0.5", Right: 0", Space Before: 0 pt, After: 6 pt, Widow/Orphan control

Formatted: Font color: Custom Color(31,31,31)

Formatted

Formatted: Indent: Left: 0.5", Right: 0", Space After: 6 pt, Widow/Orphan control

Formatted: Font color: Custom Color(31,31,31)

Formatted

Formatted: Left, Indent: Left: 0.5", First line: 0", Right: 0", Space After: 6 pt, Widow/Orphan control

Formatted: Expanded by 1 pt

Formatted: Indent: Left: 0.5", Right: 0", Space After: 6 pt, Widow/Orphan control, Tab stops: Not at 1.04"

Formatted

no administrative authority. They cannot give orders or otherwise supervise District employees, unless specifically directed to do so by the Board of Managers. The full Board of Managers, however, holds the ultimate authority over all administrative affairs in the District.

Formatted ...  
Formatted ...

Clear, honest communication that respects the abilities, experience, and dignity of each individual is expected. Disrespectful behavior, conduct that does not respect abilities, experience, and dignity toward staff is not accepted.

Formatted: Character scale: 100%  
Formatted ...  
Formatted: Indent: Left: 0.5", Right: 0", Space After: 6 pt, Line spacing: single, Widow/Orphan control

2. Limitations on contact with District staff.

Formatted: Indent: Left: 1.08", Right: -0.01", Space After: 0 pt, No widow/orphan control, Don't keep with next

(a) Questions of District staff and requests for information shall be directed to the administrator. Materials supplied to a Board of Managers member in response to a request will be made available to all members of the Board of Managers.

Formatted: Don't keep with next  
Formatted: Indent: Left: 0.5", First line: 0", Right: 0", Space After: 6 pt, Line spacing: single, Widow/Orphan control  
Formatted: Character scale: 100%, Condensed by 0.6 pt

(b) Board of Managers members are encouraged shall not express concerns about the performance of a District employee in public, to the employee directly, or to the employee's supervisor. Comments about staff performance should shall be made solely to the Board and the administrator through private correspondence or conversation.

Formatted ...

Commented [TJ36]: No. Manager staff relationships strongly impact the ability to attract and retain quality staff. Public admonishment of district employees not only undermines that with the targeted employee but those that witness the action.

(c) Individual Board of Managers members must not attempt to influence staff on the making of appointments, awarding of contracts, selecting of consultants, processing of development

Formatted ...

1  
2  
3 applications, or granting District permits outside of Board action at a Board  
4 meeting.

5  
6 (d) Request by a manager for staff support, even in high priority or emergency  
7 situations, shall be made to the administrator who is responsible for allocating  
8 District staff resources in order to maintain a professional, well-run organization.

9  
10 C. MANAGERS CONDUCT WITH THE PUBLIC

11 1. No signs of partiality, prejudice, or disrespect will be tolerated on the part of  
12 individual Board of Managers members toward an individual participating in a  
13 public forum.

14  
15 2. The President (or Vice-President in the President's absence) will determine  
16 and announce limits on speakers at the start of the public meeting. Generally, each  
17 speaker will be allocated three (3) minutes. If many speakers are anticipated, the  
18 President may shorten the time limit and/or ask speakers to limit themselves to new  
19 information and points of view not already covered by previous speakers. No  
20 speaker will be turned away unless exhibiting inappropriate behavior, such as  
21 discourteous or abusive conduct or verbal attacks affecting the decorum of the  
22 meeting.

23  
24 3. Only the President (or Vice-President in the President's absence), and not  
25 individual Board of Managers members, can interrupt a speaker during a  
26 presentation. Questions by the Board of Managers members of the public shall seek  
27 to clarify or expand information. It is never appropriate to belligerently challenge  
28 or belittle the speaker. Board of Managers member's personal opinions or  
29 inclinations about upcoming votes shall not be revealed.

30  
31 4. The District attorney serves as advisory parliamentarian for the District  
32 and is available to answer questions or interpret situations according to  
33 parliamentary procedures. Final rulings on parliamentary procedure are  
34 made by the President, subject to the appeal of the full Board of Managers.

35  
36 D. MANAGERS CONDUCT IN UNOFFICIAL SETTINGS

37 1. It is appropriate for Board of Managers members to give a brief overview of  
38 the District policy when asked about a specific issue by constituents and to refer  
39 individuals to District staff for further information. It is inappropriate to overtly  
40 or implicitly promise Board of Managers action, or to promise that District staff  
41 will perform or expedite a specific service or function (monitor lake, rush a permit  
42 etc.).  
43

Formatted: Character scale: 82%

Formatted: Indent: Left: 0.5", First line: 0", Right: 0",  
Space Before: 0 pt, After: 6 pt, Line spacing: single,  
Widow/Orphan control

Formatted

Formatted: Indent: Left: 0.5", First line: 0", Right: 0",  
Space After: 6 pt, Line spacing: single, Widow/Orphan  
control

Formatted: Expanded by 0.75 pt

Formatted: Indent: Left: 0.5", Right: 0", Space After: 6  
pt, Widow/Orphan control, Tab stops: Not at 1"

Formatted

Formatted: Left, Indent: Left: 0.5", First line: 0", Right:  
0", Space After: 6 pt, Line spacing: single, Widow/Orphan  
control, Tab stops: Not at 1.29"

Formatted: Character scale: 103%

Formatted

Formatted: Left, Indent: Left: 0.5", First line: 0", Right:  
0", Space After: 6 pt, Line spacing: single, Widow/Orphan  
control, Tab stops: Not at 1.29"

Formatted: Left, Indent: Left: 0.5", First line: 0", Right:  
0", Space After: 6 pt, Line spacing: single, Widow/Orphan  
control, Tab stops: Not at 1.29"

Formatted: Expanded by 0.8 pt

Formatted: Indent: Left: 0.5", Right: 0", Space After: 6  
pt, Widow/Orphan control, Tab stops: Not at 0.96"

Formatted

44  
45  
46  
47  
48  
49  
50  
51  
52

2. It is acceptable to publicly disagree about an issue, but it is unacceptable to make derogatory comments about District staff, other Board of Managers members, their opinions and actions.

**Formatted:** Character scale: 95%

**Formatted:** Expanded by 1.55 pt

3. Board of Managers members are constantly being observed by the community every day that they serve in office. Their behaviors serve as models for proper behavior in the District. Honesty and respect for the dignity of each individual should be reflected in every word and action taken by Board of Managers members, 24 hours a day, seven days a week. It is a serious and continuous responsibility.

**Formatted:** Character scale: 97%

**Formatted:** Indent: Left: 0.5", First line: 0", Right: 0", Space After: 6 pt, Line spacing: single, Widow/Orphan control, Tab stops: Not at 1.31"

**Formatted:** Character scale: 96%, Condensed by 0.05 pt

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

E. INCLUSION AND DIVERSITY

The District embraces and values diversity and seeks to expand the District’s internal awareness of the opportunities and challenges related to creating a more diverse and inclusive environment. The District seeks to deepen relationships with many communities, including traditionally underserved communities, by increasing outreach and project planning to benefit these communities. The District is committed to increasing its organizational diversity and inclusion efforts by increasing recruitment, promotion, and retention of candidates who truly represent our District for staff, CAC and service providers. We believe that a diverse mix of employees enrich the workplace and enhance the quality of our service. We will be innovative in our approaches to communities who truly represent our District. We will continue to collaborate across differences. We will be open to the challenges our community presents as it relates to diversity and inclusion. We will approach our efforts of inclusion with the same level of passion as water resource protection.

F. USE OF CONFIDENTIAL INFORMATION

A public official or employee of the District shall not use confidential information to further the employee's private interest, and shall not accept outside employment or involvement in a business or activity that will require the employee to disclose or use confidential information.

G. USE OF PROPERTY

A public official or an employee shall not use or allow the use of District time, supplies, or District owned or leased property and equipment for the employee's private interest or any other use not in the interest of the District, except as provided by law and with prior administrator approval for such use and the use is of minimal value.

Formatted: Space Before: 0.35 pt, Line spacing: Exactly 13 pt

Formatted: Left, Indent: Left: 0.5", Right: 0", Space After: 6 pt, Line spacing: single, Widow/Orphan control, Tab stops: Not at 1"

Formatted: Character scale: 106%

Formatted: Indent: Left: 0.5", Right: 0", Space After: 6 pt, Widow/Orphan control, Keep with next, Tab stops: Not at 1.04"

Formatted: Character scale: 97%

Formatted: Indent: Left: 0.64", Right: -0.01", Space After: 0 pt, No widow/orphan control, Don't keep with next, Tab stops: 1.04", Left

Formatted: Character scale: 93%

Formatted: Character scale: 100%

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43

---

**Riley-Purgatory-Bluff Creek Watershed District**

**Appendix [4] - Policies and Procedures for Public Access to Documents**

Public access to the data of public bodies is governed by the Data Practices Act (DPA), Minnesota Statutes Chapter 13. The DPA states that data of public bodies are to be available to the public unless specifically protected by law where individual privacy would be violated or where other valid concerns outweigh the interest in public availability. The Riley-Purgatory-Bluff Creek Watershed District (District) recognizes the public interest in open access to its data as well as the public interest that requires that certain types of data not be publicly available. It is the intent of the District to comply fully with the DPA and, where the DPA allows for the exercise of judgment, to exercise that judgment consistent with the public interests underlying the law.

This policy is adopted pursuant to sections 13.025, subdivision 2, and 13.03, subdivision 2, of the DPA, which state that every public body shall establish procedures to implement the DPA.

In addition, the District has adopted and maintains a Records Retention Schedule, which is an index of the records and data maintained by the District and describes private or confidential data on individuals collected by the District, in compliance with Minn. Stat. § section 13.025, subdivision 1 which is attached hereto as Appendix [4.1].

This policy is also accompanied by a set of procedures to ensure that data on individuals are accurate and complete and to safeguard the data's security, consistent with section 13.05, subdivision 5, which is attached hereto as Appendix [4.2], as well as an Inventory of Not-Public Data on Individuals which is attached hereto as Appendix [4.3] to ensure that access to private and confidential data on individuals is limited to District personnel whose work or management assignments require access.

The District also maintains a document setting forth the rights of data subjects under the DPA and procedures to guarantee the rights of data subjects in compliance with Minn. Stat. § section 13.025, subdivision 3, which is attached hereto as Appendix [4.4]-3; and a document setting forth the rights of data subjects under the DPA which is attached hereto as Appendix [4.5].-

**Data Practices Compliance Official (DPCO) and Responsible Authority (RA)**

The District's administrator is designated as the Data Practices Compliance Official (DPCO) and Responsible Authority (RA). The District administrator is responsible for fulfilling all the statutory obligations of the DPCO of an RA. At that the first, fourth, seventh, and 10<sup>th</sup> meeting of the Board (the "Board"), the DPCO and RA shall submit a report to the Board regarding the activities of the DPCO and RA including a summary list of the request for information pursuant to the DPA, the time of receipt of such request, the nature of the data requested, the data upon

**Commented [klf137]:** We should welcome requests for access to our information; we should not make it difficult.

**Formatted:** Font: Times New Roman Bold, 12 pt

**Formatted:** Font: Times New Roman Bold, 12 pt, Not Bold

**Formatted:** lak title centered bold, Left

**Commented [klf138]:** Where is the inventory?

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 which such request was fulfilled the form of which is attached hereto as Appendix [4.6].

2  
3  
4 **Procedure for Review of District Documents**

5  
6 In order to ~~ensure~~~~insure~~ that requests for government data are received and complied with in an  
7 appropriate and prompt manner, all requests to inspect or receive copies of District data, and all  
8 other inquiries regarding the DPA, must be in writing. The District's DPCO may request any  
9 submitter of a request to submit its request~~submitted~~ on a form provided by the District and to be  
10 delivered to the "Data Practices Compliance Official," via personal delivery, mail at the  
11 following address:

12  
13 Riley-Purgatory-Bluff Creek Watershed District  
14 18681 Lake Drive East  
15 Chanhassen, MN 55346

16 or by email to [DPCO@rpbwd.org].

17  
18  
19 However, if the DPCO does not receive a written request on the District's form, within five  
20 business days of receipt of the original request, the DPCO shall nevertheless process the request,  
21 pursuant to the Minnesota DPA.

22 ~~The Administrative Assistant is designated as the Data Practices Compliance Official and~~  
23 ~~Responsible Authority.~~

24  
25 The District is able to most efficiently and completely respond to requests that are specific and  
26 detailed. ~~The DPCO Data Practices Compliance Official, will help to~~ ensure that documents of  
27 interest have been gathered, that documents not subject to inspection pursuant to the DPA have  
28 been segregated, and assistance is available to the requesting party. ~~The DPCO District~~ will  
29 provide requested data for inspection at the District office, or other location to be specified by  
30 the ~~DPCO. Data Practices Compliance Official.~~ District files ~~shall~~~~may~~ not be removed from the  
31 District office.

32  
33 The DPA requires that individuals be permitted to inspect or copy data within a reasonable time  
34 after a request. ~~The District will attempt to respond to requests as quickly as possible. -The~~  
35 ~~response time will vary depending on the breadth of the request and the completeness and~~  
36 ~~accuracy of the request. It is the goal of the District to acknowledge all requests within one~~  
37 ~~business day. The DPCO shall inform the requester of the status of their request not less than~~  
38 ~~once per week. It is the policy of the District to respond to all document requests within one~~  
39 ~~week of receipt of a written requests for documents and data pursuant to the DPA.~~

40  
41 If the District determines that certain data cannot be made available for inspection or copying,  
42 due to its classification as not public information, it will inform the individual of the  
43 classification of the data in question under the DPA and of the legal basis for denial of access.

44  
45 The District will comply with the Data Practices Act in protecting "trade secret information" as  
46 defined in the Act.

Formatted: Left

Formatted: Font color: Black

Commented [TJ39]: I would suggest at least including language akin to, "as long as it includes reasonably descriptive language as to know what is being requested including location of project such as project number, project name, or PID, information requested such as staff report, plan sets, email correspondence for specific date range and between specific parties, and other information that will provide for clear understanding of the materials requested." Edit as appropriate to conform to law and intent.

Formatted: Font color: Black

Formatted: Font color: Black

Formatted: Font color: Black

Commented [TJ40]: Cumbersome. I have had individuals making up to a dozen requests in a two days span.

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 The District may provide requested copies of data immediately or may advise that the copies will  
2 be provided as soon as reasonably possible thereafter. The ability to provide copies immediately  
3 depends on the number of copies requested, staff workload and the need to deliver the data  
4 elsewhere for copies to be made (e.g., oversized documents, tapes, electronic data).

5 The DPCO shall maintain a log of DCA requests and the responses to such requests. The DPCO  
6 shall review the log with Board at least annually.

### 7 8 **Costs**

9 There is no cost to inspect documents. ~~If physical document~~ copies of documents are requested,  
10 the requesting individual will be charged 5 25-cents per page for up to 100 letter- or legal-sized  
11 black-and-white printed copies, except that there is no charge for delivery ~~by email~~ of less than  
12 100 pages or the equivalent (as determined by the District) of data. ~~Standard charges will apply~~  
13 ~~for re-delivery of data in the event of failure of email delivery resulting from incapacity of the~~  
14 ~~recipient's email system.~~ Copies of documents will not be certified as true and correct copies  
15 unless certification is specifically requested. The fee for certification is \$1 per document. There  
16 is no charge for emailing copies of electronically stored documents. It is the policy of the  
17 District to electronically store as many of the District's documentation as practicable. It is the  
18 policy of the District to digitize all documents produced pursuant to any data request to the  
19 extent practicable.

20  
21 With respect to oversized copies, tapes, electronic data, photographs, slides and other unusual  
22 formats, the requesting individual will be responsible for the actual cost incurred by the District  
23 to make the copy itself or to use a vendor, except that there is no charge for electronic delivery of  
24 less than 100 pages of data or the equivalent (as determined by the District).

25  
26 An individual requesting copies or the electronic transmittal of more than 100 pages of data is  
27 responsible to pay the District the actual cost, including the cost of staff time to search for and  
28 retrieve data and to make, certify, compile and transmit copies. Staff-time cost will be assessed  
29 based on established hourly rates. The District will not charge for staff time needed to separate  
30 public from ~~not public~~ data. The District will use good faith effort to have the least  
31 costly qualified employee prepare responses to such requests.

32  
33 If an individual so asks, before copies are made the District will advise of the approximate  
34 number of pages of documents responsive to a request or the likely cost of responding to a  
35 request. Payment may not be made in cash (checks are accepted). The District may, at its  
36 discretion, require payment in advance.

37  
38 When an individual asks for a copy of data that have commercial value and were developed with  
39 a significant expenditure of public funds by the District, the District may charge a reasonable fee  
40 that relates to the actual cost of developing the data. As a condition of making certain  
41 commercially valuable data available, the District may require execution of a license agreement  
42 defining allowable use or further distribution.

43  
44 Data of commercial value submitted to the District for purposes of obtaining permits under the  
45 District's permitting regimen, shall, upon request of the submitter, not be copied or used for any

Formatted: Tab stops: 3.38", Left

Commented [CB41]: Have costs changed? Legal?

Commented [TJ42]: We pay \$0.15 per color page and \$157 for base rental of copier/scanner/fax. \$0.05 is inadequate.

Commented [CB43]: This seems a lot.

Commented [LS44]: No change in these costs.

Commented [TJ45]: Leave as is

Commented [TJ46]: What would be "not public" that is not protected?

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

| 1 other purpose without the written consent of the submitter.

---

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

| 1  
2  
3



**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

Riley-Purgatory-Bluff Creek Watershed District  
**Appendix [4.1] - Security and Protection of Not-Public Data on Individuals**

The Riley-Purgatory-Bluff Creek Watershed District establishes the following protocols pursuant to and in satisfaction of the requirement in Minn. Stat. §13.05, subdivision -5, that the District establish procedures ensuring appropriate access to not-public data on individuals. By incorporating employee access to not-public data in the District's -Inventory of Data on Individuals, in the individual employee's position description, or both, the District limits access to not-public data to employees whose work assignment reasonably requires access.

**Implementing Procedures**

Data inventory

Pursuant to ~~Minn. Stat. § Minnesota Statutes section~~ 13.025, subdivision -1, the District has prepared a data inventory that identifies and describes all not-public data on individuals it maintains. ~~A copy of such inventory is attached hereto as [Appendix A: Inventory of Not-Public Data on Individual.]).~~ To comply with the requirement in ~~Minn. Stat. § section~~ 13.05, subdivision -5, the District has ~~indicated on the Inventory, includes indication of~~ the managers and employees who have access to not-public data. ~~(See Appendix A: Inventory of Not Public Data on Individuals.)~~

In the event of a temporary duty as assigned by the administrator, ~~that necessitates access to not public information or a department director,~~ an employee ~~assigned such duty may access certain not-public data necessary to perform such duty. for as long as the work is assigned to the employee.~~

In addition to the employees listed in the data inventory, managers, the Responsible Authority (RA)/ Data Practices Compliance Official (DPCO) and legal counsel may have access to all not-public data maintained by the District ~~as+ necessary, to fulfil their respectivefor specified,~~ duties. Any access to not-public data will be strictly limited to the data necessary to complete the work assignment.

Employee position descriptions

Position descriptions may contain provisions identifying any not-public data accessible to the employee when a work assignment reasonably requires access.

Data sharing with authorized entities or individuals

State or federal law may authorize the sharing of not-public data in specific circumstances. Not-public data may be shared with another entity if a federal or state law allows or mandates it. Individuals will have notice of any sharing in an applicable "Tennessee warnings" ~~substantially in the form attached hereto as Exhibit [A]~~ or the District will obtain the individual's informed consent ~~substantially in the form attached hereto as Exhibit [B].~~ Any sharing of not-public data will be strictly limited to the data necessary or required to comply with the applicable law.

Commented [CB47]: Add office procedures to make sure that we protect information Check with legal.

Commented [LS48]: Policy is adequate to meet legal requirements, though additional safeguards always possible.

Commented [klf149R48]: I believe this entire section needs a more detailed review - see MN Dept of Admin website. I believe that believe that "security information should be addressed: see Minnesota Statutes section 13.37; https://mn.gov/admin/data-practices/data/types/security/ https://mn.gov/admin/data-practices/data/types/personnel Are "private" and "confidential" appropriate classifications? If yes please give reference. In addition, the board approved an IT consultant; this section should be reviewed by the IT consultant.

Formatted: Font: Times New Roman Bold

Formatted: Font: Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left

Formatted: Condensed by 0.1 pt

Formatted: Expanded by 0.25 pt

Formatted: Condensed by 0.2 pt

Formatted: Not Expanded by / Condensed by

Formatted: Condensed by 0.4 pt

Formatted: Condensed by 0.4 pt

Formatted: Not Expanded by / Condensed by

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 Data Protection. To ensure appropriate access, the District will:

- 3 • Assign appropriate security roles, limit access to appropriate shared network drives and implement password protections for not-public electronic data;
- 4 • Password protect employee computers and lock computers before leaving workstations;
- 5 • Secure not-public data within locked work spaces and in locked file cabinets
- 6 • Shred not-public documents before disposing of them.

7 Penalties for unlawfully accessing not-public data.

8 The District may utilize the penalties for unlawful access to not-public data as provided for in Minnesota Statutes, section 13.09. Possible penalties include suspension, dismissal or referring the matter to the appropriate prosecutorial authority who may pursue a criminal misdemeanor charge.

9 Protection of Private and Confidential Data on Individuals

10 Data is classified as follows.

- 11 • Public data – anyone can see the information;
- 12 • Not public data
  - 13 ○ Private data – data that only the subject of the data and authorized District staff, managers and legal counsel can see;
  - 14 ○ Confidential data – data that only authorized District staff, managers and legal counsel can see and which the subject of the data may not see.

15 Data are governed by the following requirements:

- 16 • Private or confidential data may be released only to persons authorized by law to access such data;
- 17 • Private or confidential data must be secured at all times and not left in a location where they may be accessed by unauthorized persons;
- 18 • Private or confidential data must be shredded before it is disposed of pursuant to the District’s records retention policy.

19 Accuracy and Currency of Data

20 Employees of the District are requested, and given appropriate forms, to annually provide updated personal information for the District as necessary for District recordkeeping, tax, insurance, emergency notification and other personnel purposes. Other individuals who provide private or confidential information (e.g., managers) are also encouraged to provide updated information when appropriate.

21 Data Safeguards

22 Private and confidential information is stored in secure files and databases that are not accessible

Formatted: Keep with next

Formatted: Don't keep with next

Formatted

Formatted: List Paragraph, Indent: Left: 0.5", Hanging: 0.5", Space After: 0 pt, Bulleted + Level: 1 + Aligned at: 0.25" + Indent at: 0.82", No widow/orphan control

Formatted

Formatted

Formatted

Formatted: Heading 2, Indent: Left: 0", Space After: 0 pt

Formatted: Font: Not Bold, Italic

Formatted: Keep with next

Commented [klf150]: Need definitions

Formatted: Tab stops: Not at 3" + 6"

Formatted: Don't keep with next

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 to individuals who do not have authorized access. Private and confidential data on individuals is  
2 accessed only by individuals who are both authorized and have a need to access such information  
3 for District purposes. (An individual who is the subject of data classified as private may access  
4 such data for any reason.)

5  
6 The District administrator, as Responsible Authority, reviews forms used by the District to  
7 collect data on individuals and ensures that the District collects private or confidential data only  
8 as necessary for authorized District purposes.

9  
10 Only managers and employees of the District whose work for the District requires that they have  
11 access to private or confidential data may access files and records containing such information.  
12 ~~Employee~~Employees' and ~~manager~~managers' access is further governed by the following  
13 requirements:

- 14
- 15 ~~Private or confidential data may be released only to persons authorized by law to access~~  
16 ~~such data;~~
- 17 ~~Private or confidential data must be secured at all times and not left in a location where~~  
18 ~~they may be accessed by unauthorized persons;~~
- 19 ~~Private or confidential data must be shredded before it is disposed of pursuant to the~~  
20 ~~District's records retention policy.~~

21 When a contract with an outside entity requires access to private or confidential information  
22 retained by the District, the contracting entity is required by the terms of its agreement with the  
23 District to use and disseminate such information in a manner consistent with the DPA and the  
24 District's Policies and Procedures for Public Access to Documents.

Commented [TJ51]: Should this be stricken as it is located in the preceding section?

Commented [CB52]: Only employees? Other people

Formatted: Highlight

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2  
3



**Formatted:** Font: Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Riley-Purgatory-Bluff Creek Watershed District**  
2 **Appendix [4.2] - Private and Confidential Data – Rights of Data Subjects**

3 In accordance with the Minnesota Data Practices Act, Minnesota Statutes chapter 13 (DPA), the  
4 following protocols and information are established by the Riley-Purgatory-Bluff Watershed  
5 District (District). This information is provided to you, as the subject of private or confidential  
6 data collected by the District to explain how (1) the District assures that all data on individuals  
7 collected by the District are accurate, complete and current for the purposes for which they were  
8 collected, and (2) to explain the security safeguards in place for District records containing data  
9 on individuals.

9 **Rights to Access Government Data**

10 Minnesota law gives you, as the subject of private or confidential data collected by the District,  
11 and all members of the public the right to see data collected and maintained by the District,  
12 unless state or federal law classifies the data as not public. In addition, the DPA gives you and  
13 all members of the public the right to have access to or, if you wish, to copy any public data for  
14 any reason, as long as the data are not classified as not-public or copyrighted.

15 **You have the right to:**

- 16 • be informed, upon request, as to whether you are a subject of District data and how that  
17 data is classified;
- 18 • know what the District’s procedures are for requesting government data;
- 19 • inspect any public data that the District collects and maintains at no charge;
- 20 • see public data that the District collects and maintains without telling the District who  
21 you are or why you want the data;
- 22 • have public data that the District collects and maintains explained to you;
- 23 • obtain copies of any public District data at a reasonable cost to you;
- 24 • be informed by the District in writing as to why you cannot see or have copies of not-  
25 public District data, including reference to the specific law that makes the data not-  
26 public;
- 27 • receive a response from the District to a data request in a reasonable time.
- 28 • contest the accuracy and completeness of public or private data the District has on you  
29 and appeal a determination by the District as to whether the data are accurate and  
30 complete;
- 31 • to ask the District, if you are under 18 years old, to withhold information about you from  
32 your parents or guardian;
- 33 • consent or revoke consent to the release of information the District has on you;
- 34 • release all, part or none of the private data the District has on you.

**Commented [k1f153]:** Add definition of public and private and confidential information

**Formatted:** Font: Times New Roman Bold

**Formatted:** Font: Times New Roman Bold

**Formatted:** lak title centered bold, Left, Space After: 0 pt, Tab stops: Not at 3" + 6"

**Commented [CB54]:** Are these required and are they up to date.

**Commented [LS55]:** Yes and all reflected in current statute.

**Commented [k1f156R55]:** Same questions and issues as in prior section

**Formatted:** Font: Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Security of Private and Confidential Data**

2 State law protects your privacy rights with regard to the information the District collects, uses  
3 and disseminates about you. The data the District collects about you may be classified as:

- 4 • Public – anyone can see the information;
- 5 • Private – only you and authorized District staff can see the information;
- 6 • Confidential – only authorized District staff can see the information.

7 When the District asks to you provide data about yourself that are private, the District will give  
8 you a notice called a Tennessee warning notice. This notice determines what the District can do  
9 with the data collected from you and the circumstances under which the District can release the  
10 data. The District will ask for your written permission before using private data about you in a  
11 way that is different from what is stated in the Tennessee notice you receive. The District also  
12 will ask for your written permission before releasing private data about you to someone other  
13 than those identified in the notice.

14 State law requires that the District protect private and confidential data about you. The District  
15 has established appropriate safeguards to ensure that your data are not inadvertently released or  
16 wrongfully accessed. The District disposes of private, confidential and other not-public data in  
17 accordance with its Records Retention Schedule, adopted July 2, 2014. Printed data are disposed  
18 of by shredding or other method sufficient to prevent the data from being ascertainable.  
19 Electronic data are destroyed or erased from media in a manner that prevents the data from being  
20 accessed or read. Data-storage systems in District computers are erased in the process of  
21 recycling.

Formatted: Space After: 10 pt

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1

2

**Formatted:** Font: Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

**Riley-Purgatory-Bluff Creek Watershed District**  
**Appendix [4.2.1] - Data Practices Advisory / Tennessee Warning**

Some or all of the information you are being asked to provide on the attached form is classified by state law as either private or confidential data. Private data is information that generally cannot be given to the public, but can be given to the subject of the data. Confidential data is information that generally cannot be given to either the public or the subject of the data.

The Riley-Purgatory-Bluff Creek Watershed District's purpose and intended use of the information is:

---

---

---

---

---

---

---

---

You are / are not legally required to provide the information.

Your failure or refusal to supply the information will have the following consequences:

---

---

---

---

---

---

---

---

Other persons or entities who are authorized to receive the information include:

---

---

**Formatted:** Font: Times New Roman Bold

**Formatted:** Font: Times New Roman Bold, Not Bold

**Formatted:** lak title centered bold, Left, Space After: 0 pt, Line spacing: single, Tab stops: Not at 3" + 6"

**Commented [CB57]:** What is an example?

**Formatted:** Font: (Default) Times New Roman

**Formatted:** Font: (Default) Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2  
3  
4  
5  
6  
7  
8  
9  
10

---

=

---

---

---

---

---

---

---

---

---

---

**Formatted:** Font: Times New Roman  
**Formatted:** Footer,Style 5,LAK Footer, Line spacing: single, Tab stops: 6.49", Right

**Riley-Purgatory-Bluff Creek Watershed District**  
**Appendix [4.2.3] - Consent to Release – Request from an Individual**

Formatted: Font: Times New Roman Bold, 11 pt

Formatted: lak title centered bold, Left

Formatted: Font: Not Bold

**Explanation of Your Rights**

If you have a question about anything on this form, or would like more explanation, please talk to the Riley-Purgatory-Bluff Creek Watershed District administrator before you sign it.

I, *[name of individual data subject]*, give my permission for the Riley-Purgatory-Bluff Creek Watershed District to release data about me to *[name of other entity or person]* as described on this form.

**1.** The specific data I want the Riley-Purgatory-Bluff Creek Watershed District to release are *[explanation of data]*.

**2.** I have asked Riley-Purgatory-Bluff Creek Watershed District to release the data.

**3.** I understand that although the data are classified as private while in the possession of the Riley-Purgatory-Bluff Creek Watershed District, the classification/treatment of the data at *[name of other entity or person]* depends on laws or policies that apply to *[name of other entity or person]*.

This authorization to release expires *[date/time of expiration]*.

Individual data subject's signature \_\_\_\_\_

Date \_\_\_\_\_

Parent/guardian's signature *[if needed]* \_\_\_\_\_

Date \_\_\_\_\_

=

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2

---

**Formatted:** Font: Bold  
**Formatted:** Header, Centered

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

**Riley-Purgatory-Bluff Creek Watershed District**  
**Appendix [4.2.4] - Consent to Release – Request from a Government Entity**

**Formatted:** Font: Times New Roman Bold, 11 pt, Font color: Auto

**Formatted:** lak title centered bold, Left

**Explanation of Your Rights**

You have the right to choose what data we release. -This means you can let us release all of the data, some of the data, or none of the data listed on this form. -Before you give us permission to release the data, we encourage you to review the data listed and described here.

You have the right to let us release the data to all, some, or none of the persons or entities listed on this form. \_This means you can choose which entities or persons may receive the data and what data they may receive.

You have the right to ask us to explain the consequences for giving your permission to release the data.

You may withdraw your permission at any time. \_Withdrawing your permission will not affect the data that we have already released because we had your permission to release the data.

If you have a question about anything on this form, or would like more explanation, please talk to the District administrator before you sign it.

I, *[name of individual data subject]*, give my permission for the Riley-Purgatory-Bluff Creek Watershed District to release data about me to *[name of other entity or person]* as described on this form. \_I understand that my decision to allow release of the data to *[name of other entity or person]* is voluntary.

**1.** The specific data that the Riley-Purgatory-Bluff Creek Watershed District may release to *[name of other entity or person]* are: *[description, explanation of data]*.

**2.** I understand the Riley-Purgatory-Bluff Creek Watershed District would release the data *[explanation of reason for the release]*.

**3.** I understand that although the data are classified as private at the Riley-Purgatory-Bluff Creek Watershed District, the classification/treatment of the data at *[name of other entity or person]* depends on laws or policies that apply to *[name of other entity or person]*. *[Include other known consequences.]*

This authorization to release the data expires *[date/time of expiration]*.

Individual data subject's signature \_\_\_\_\_

Date \_\_\_\_\_

Parent/guardian's signature *(if data subject is a minor)* \_\_\_\_\_

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 Date \_\_\_\_\_

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2  
3

Formatted: Bottom: 1.19"

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

Riley-Purgatory-Bluff Creek Watershed District

**Appendix [4.3] - Records Retention Schedule**

Adopted [date of adoptions] February 1, 2017

All District records are created and retained in electronic forms, except that record series shaded below may be created and/or retained in hard copy form.

**Administration**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Advisory and technical committees – agendas, minutes, reports, related documents	Retain 10 years, then may be transferred to state archives	Public	
Affidavits of publication a. General notices, including project public hearings b. Rules	a. Retain 6 yrs. b. Retain permanently	a. Public b. Public	
Agenda, board <u>and committee</u> meetings and workshops, <u>meeting and workshop information packets</u>	Retain 10 years, then may be transferred to state archives	Public	
Agreements and contracts, not otherwise scheduled herein	Retain 10 yrs. after paid and audited	Public	
Annual reports	Retain 10 yrs. then transfer to state archives	Public	
Attorneys’ opinions a. Opinions of District <u>legal counsel</u> <del>attorney</del> and correspondence relating thereto b. Official interpretation regarding questions of legal rights or liabilities affecting District	a. Retain permanently or transfer to state archives when no longer needed b. Retain 10 yrs. then transfer to state archives	a. Public b. Public/Private-nonpublic	a. b. 13.393 13.39
Authority to dispose of records	Retain permanently	Public	

**Commented [CB58]:** Which of these are dictated from Statute – which ones are required?  
Can we do everything electronic?  
Invoices can the excel from receipts qualified

**Formatted:** Font: Times New Roman Bold  
**Formatted:** Font: Times New Roman Bold, Not Bold  
**Formatted:** lak title centered bold, Left  
**Formatted:** Space After: 6 pt

**Formatted:** Indent: Left: 0.25"  
**Formatted:** Indent: Left: 0", Space After: 6 pt, Line spacing: Exactly 12 pt, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.25" + Indent at: 0.5"  
**Formatted:** Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Indent at: 0.25"  
**Formatted:** Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Indent at: 0.25"

**Formatted:** Indent: Left: 0", Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.25" + Indent at: 0.5"  
**Formatted:** Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Indent at: 0.25"  
**Formatted:** Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Indent at: 0.25", Tab stops: Not at 0.17"  
**Formatted:** Indent: Left: 0", Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.25" + Indent at: 0.5"  
**Formatted:** Font: Times New Roman  
**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Bids and Quotations a. Accepted, noncapital projects b. Rejected, noncapital projects	a. Retain 10 yrs. after completion of project b. Retain 6 yrs.	a. Public/nonpublic b. Public/protected nonpublic until all bids opened	a. 13.37 b.
Budgets – record copy	Retain permanently or transfer to state archives	Public	
Consultant Contracts	Retain 10 yrs.	Public	
Correspondence a. Constituents b. Municipalities/State Agencies c. Engineer d. Financial e. Transitory, such as electronic mail not in one of the above categories	a. Retain 6 yrs. then archive if documents historical b. Retain 6 years, then archive if historical c. Retain 10 yrs. then transfer to state archives d. Retain 5 yrs. then transfer to state archives e. Retain until read	Private/public	13.37; 13.44
Drafts, duplicates, notes and other documents that have not become part of an official transaction, not otherwise scheduled herein	Retain 2 yrs.	Public	
Governance a. Bylaws b. Policies	a. Retain permanently b. Retained only until superseded	a. Public b. Public	
Historical data and photographs	Retain permanently or transfer to state archives	Public	
Inventories – equipment supplies, etc.	Retain 10 yrs.	Public	

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
<u>Journal of Votes</u>	<u>Retain permanently</u>	<u>Public</u>	
Lawsuits a. General b. Civil Lawsuits c. Criminal Lawsuits d. Attorneys' opinions, attorneys' briefs, testimony, depositions, correspondence, etc.	a. Retain 10 yrs. after settlement or resolution by court, administrative order and then transfer to state archives b. Retain 20 years after last activity c. Retain 2 years after last activity d. Retain 10 yrs. then archive	a. Public/private b. c. d. Public/private/ and non-public	a. 13.30, 13.39 b. c. d. 13.393, 13.39
Leases	Retain 10 yrs. after expiration of lease	Public	
Levy (tax) files – tax levies, related correspondence	Retain 5 yrs. then transfer to state archives	Public	
Membership association documents (MAWD, Metro MAWD, etc.)	Retain 3 yrs.	Public	
Minutes – Board <u>and committee meetings and workshops; and materials presented or made available before, at and after said meeting or workshop</u>	Retain permanently	Public	
Newsletters, press releases generated by the District	Retain 10 yrs.	Public	
Notices – official District meetings	Retain 6 yrs.	Public	
Public hearings records	Retain 6 yrs. or until recorded in minutes, do not archive	Public	

1

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
<p>Recordings</p> <p>a. Board meetings and workshops – audio recordings, closed meetings</p> <p>b. Board meetings and workshops – open</p>	<p>a. Tapes and other recordings may be discarded 3 yrs. after meeting; 8 yrs. or until purchase or sale is completed or abandoned for real estate negotiations.</p> <p>b. Tapes and other recordings may be reused or discarded 1 yr. after formal approval of written minutes by <u>Board</u></p>	<p>a. <del>Not public</del> public</p> <p>b. Public</p>	<p>a. 13D.05, subd. -3; 13.37</p> <p><del>a. b. is there a</del> <u>statutory reference</u> ?</p>
<p>Technical Information</p> <p>a. Printed material regarding the District</p> <p>b. Printed material not regarding the District</p>	<p>a. Retain 10 yrs. then transfer to state archives</p> <p>b. Discard when no longer needed</p>	<p>a. Public</p> <p>b. Public</p>	

**Formatted:** Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Indent at: 0.25"

1  
2

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1

2 **Real Estate**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Deeds	Retained until property is sold, then transfer to new owner; maintain copy permanently	Public	
Ditch records	Retain permanently	Public	
Easements a. Originals b. Temporary easements	a. Retained permanently and do not archive b. Discard after project completion or when no longer needed, whichever is later	a. Public b. Public	
Hazardous materials reports – phase I and II reports, leaking underground storage tank reports	Retain permanently	Public	
Property records (well records, building inspections, etc.)	Retain 20 yrs. after sale of property	Public	
Property surveys	Retain permanently	Public	
Transaction records	Retain 10 yrs. after sale of property	Public/ Confidential/ Protected Non-public	13.44; 13.585

3

4

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2 **Bonds**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Contractor license bonds, certificates of insurance, etc.	Retain 6 yrs. after completion of contract	Public	
Fidelity bonds – managers	Retain 6 yrs. after completion of service by manager	Public	
Performance and payment bonds	Retain 6 yrs. after completion of contract	Public	
Permit financial assurances – bonds, letters of credit	Retain 6 yrs. after permit closure <sup>2</sup>	Public	

3

---

<sup>2</sup> Retain copy if original returned to provider.

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Financial/Accounting**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Assessment rolls – copies of assessment rolls received from county auditor	Retained 6 yrs. after final payment	Public	
Audit reports	Retain permanently	Public	
Billing statements	Retain 6 yrs.	Public	
Bank statements – slips, bonds and reconciliations	Retain 6 yrs.	Public	
Budget expenditure reports	Retain permanently	Public	
Checks – paid and returned a. Accounts payable b. Payroll	a. Retain 6 yrs. b. Retain 6 yrs.	a. Public b. Public/private	
Receipt registers	Retain permanently, and not archived	Public	
Deposit slips	Retain 6 yrs.	Public	
General ledger – general, month-end	Retain permanently and do not archive	Public	
Investment documents – amounts invested and interest earned	Retain 4 yrs. after maturity	Public	
Payroll	Retain permanently	Public/private	13.43
Pension and retirement plan	Retain permanently	Public or private	
Purged accounts	Retain 6 yrs. (irrespective of audit)	Public	
Receipts and receipt books	Retain 6 yrs. and do not archive	Public	
Staffing lists	Retain 6 yrs.	Public	
Time sheets	Retain 6 yrs.	Public/Private	13.43
W-2 statements	Retain 6 yrs.	Public/Private	13.43
W-4 statements	Retain until replaced		
Workers’ compensation reports	Retain 20 years	Public/Private	176.231
1099 statements	Retain 6 yrs.	Public/Private	13.43

2  
3

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Insurance**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Insurance – automobile, fire or other perils, property, public officials, general liability, umbrella liability	Retain 6 yrs. after expiration	Public	
Workers’ compensation			
a. Claim register	a. Retain permanently	a. Public	a. 176.231
b. Policies	b. Retain 6 yrs. after expiration	b. Public	

2  
3

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Permits**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Applications – permits	Retain 10 yrs. <sub>.5</sub> then transfer to state archives	Public	
Correspondence – relating to permits	Retain 10 yrs. <sub>.5</sub> then transfer to state archives	Public	
Engineer’s reports	Retain 10 yrs. <sub>.5</sub> then transfer to state archives	Public	
Inspectors’ reports – includes reports, inspectors’ documents relating to permit inspections	Retain 10 yrs. <sub>.5</sub> then transfer to state archives	Public	
Permit financial assurances – bonds, letters of credit	Retain 6 yrs. after permit closure	Public	
Permits	Retain permanently	Public	
Plans	Retain permanently	Public	

2  
3

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Personnel**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Affidavit of publication for job opening	Retain 2 yrs.	Public	13.43
Affirmative action files	Retain permanently	Public/Private	13.39, 13.43
Applications for employment – not hired	Retain 1 yr.	Public	
Personnel policies and procedures, administrative policies	Retain permanently	Public	
Employment contracts	Retain 5 yrs. after expiration	Public	
Equal employment opportunity reports, summary date	Retain 3 yrs.	Public	
Examination file – completed examinations	Retain 2 yrs.	Private	13.43
Employee medical records	Retain 5 yrs. after separation from District	Public/private	13.43
Family Medical Leave Act documents	Retain 3 yrs. in medical file, not in employee personnel file	Private	13.43
Grievance file	Retain 5 yrs. after separation, not in employee personnel file	Public/private	13.43
Job descriptions	Retain until superseded	Public	
Personnel files – applications, accident reports, background check results, citations, personal history, employee references, attendance, disciplinary actions, performance evaluations, letters of appointments or promotion, termination or resignation	Retain 5 yrs. after separation	Public/private	13.43
Payroll record – master copy	Retain permanently	Public/private	13.43
Unemployment claims, compensation	Retain 6 yrs.	Public/private	13.43
Background check results – not hired	Retain 30 days	Nonpublic	13.87

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1 **Projects**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Board documents – resolutions, findings, conclusions	Retain 10 yrs., then transfer to archives	Public	
Contracts a. Petitioned projects b. Nonpetitioned projects	a. Retain permanently b. Retain 10 yrs., then transfer to state archives	Public	
Correspondence	Retain 10 yrs., then transfer to state archives	Public	
Engineer’s reports and related documents	Retain 10 yrs., then transfer to state archives	Public	
Petitions (for projects)	Retain 10 years, then transfer to state archives	Public	
Property surveys	Retain permanently	Public	
Public hearing documents – non-petitioned projects	Retain 10 yrs., then transfer to state archives	Public	
Public hearing documents – petitioned projects a. notices, written testimony, audio b. Related public hearing documents	a. Retain 6 yrs. or until recorded in minutes; do not archive b. Retain 10 years and do not archive	a. Public b. Public	

2

**Formatted:** Font: Times New Roman  
**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: 6.49", Right

1  
2  
3

**Formatted:** Footer distance from edge: 0.97"

Riley Purgatory Bluff Creek Watershed District — RPBC ↓  
Governance Manual adopted [ ]  
Public Purposes Expenditures Policy

**Formatted:** Tab stops: 3.25", Centered + Not at 3"

1 **Programs**

<i>Name – Description</i>	<i>Retention, Archiving Instructions</i>	<i>Classification</i>	<i>State Statutory Reference</i>
Water quality, lake elevation, stream-flow a. Field notes and raw data b. Final reports	a. Retain until final report completed b. Retain permanently or transfer to state archives	Public	
Public opinion surveys	Retain permanently or transfer to state archives	Public	
Plans a. Watershed management plans b. Local water management plans c. Program plans and work plans – approved by Board	a. Retain permanently or transfer to state archives b. Retain until updated c. Retain 6 yrs. <del>and</del> <b>And</b> do not archive	a. Public b. Public c. Public	
Rules – District approved	Retain permanently	Public	

Formatted: Indent: Left: 0", Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.25" + Indent at: 0.5"

2  
3  
4  
5  
6

Formatted: Tab stops: 3.25", Centered + Not at 3"

Riley-Purgatory-Bluff Creek Watershed District

Appendix [5] - Policy for Management of Permit Fees, Financial Assurances and Abandoned Property

Adopted [July 2, 2014]

Effective as of [date of rules]

The As provided by state law and the Riley-Purgatory-Bluff Creek Watershed District (District) adopted rules requiring permits prior to engaging in certain activities within the District's boundaries (the "Permitting Rules"). As authorized by state law and the District's Permitting Rules, the District receives fees (Permit Fees) from applicants to reimburse the District for the costs of processing and administering permits required by the District's Permitting Rules. District rules (Permit fees). The District also receives bonds, letters of credit and cash deposits (checks) as financial assurances to secure the permittee's performance of permittees in compliance with the permit terms and conditions of their Permit (Financial Assurances). To ensure that such Financial Assurances assets are managed in accordance with sound financial practices and state law governing local government financial practices and management of abandoned property, the District establishes the following policy and protocols for the management of Financial Assurances and Permit Fees.

- 1. Permit Fee payments. The District will accept and process the payment of and maintain Permit Fees in accordance with District rules and the following protocols.
a. The District will not accept physical cash in payment of permit fees.
b. Checks received by the District in payment of permit fees will be deposited within 5 business days of receipt.
c. Payment by check will be deemed made only upon the irrevocable clearance of the check by the financial institution upon which it was drawn.
d. Permit Fees may be paid by wire transfer to the District's designated bank account.
2. Financial Assurance deposits. The District will accept money paid in the form of a check or wire transfer of immediately available funds, but no physical cash, as all or part of any Financial Assurances. In addition, the District may accept performance bonds and letters of credit with terms satisfactory to the District. Upon receipt of any Financial Assurances, the District shall catalogue and maintain Financial Assurances in accordance with the following protocols:
a. Financial Assurances received by the District will be logged in the Financial Assurance Log created for such purposes maintained, then copied. A copy will be filed at the District's District offices. The Financial Assurance Log will include, at a minimum, the following information:
i. Permit number for which the financial assurance instrument is provided;
ii. Name of the permittee/eserow provider;
iii. Name of the issuer or surety of each bond, for bonds and letters of credit, of the surety;

Formatted: Font: Times New Roman Bold, 11 pt

Formatted: lak title centered bold, Left, Tab stops: Not at 3" + 6"

Formatted: Font: Times New Roman Bold, 11 pt, Not Bold

Formatted: Left

Formatted: Tab stops: 3.25", Centered + Not at 3"

- iv. Amount(s) of ~~each form of Financial Assurances~~ the financial assurances provided;
- v. Expiration date, if any, of the ~~Financial Assurance~~ financial assurance;
- vi. Location of the ~~any bond, letter of credit or other document or financial assurance~~ instrument provided as a Financial Assurance or deposit.
- vii. The depository of any money received as all or part of a Financial Assurance.

b. Original Financial Assurance instruments will be deposited for safekeeping at a location ~~to be~~ designated annually by the ~~District's~~ District Board of Managers.

e. When the ~~Permittee~~ permittee provides ~~money~~ cash as ~~all or part of its~~ Financial Assurance ~~requirement~~, the Permittee shall enter into a "cash escrow agreement" with the District, ~~substantially the form attached hereto as~~ Exhibit [2.b], that specifies the terms and conditions under which the District accepts and holds the funds in escrow, as well as the circumstances under which the District may use the escrowed funds.

i. ~~The administrator is authorized to execute such~~ District, with the advice of counsel, will maintain a cash escrow agreement ~~on behalf of the District.~~ All payments of money, as all or part of the Financial Assurances shall be paid in the form of a check template for use by permittees/escrow providers.

ii.c. ~~The District will accept only checks or wire transfer of immediately available~~ transferred funds. No money paid by check will be deemed received as all or part of any required Financial Assurances unless and until the check by when they are cleared funds and not able to be recalled, reversed or otherwise nullified by the entity on which such payment is made has irrevocably cleared the financial institution upon check is drawn, or which it was drawn. initiated the transfer.

iii.d. Permit approval may be revoked for failure to comply with this requirement, including if a check or transfer is withdrawn, reversed or revoked or otherwise nullified by the entity on which such checks are drawn or which initiated such transfer.

d.e. No check ~~or wire transfer of any money~~ will be accepted by the District to serve as a ~~Financial Assurance~~ financial assurance to secure performance of permit conditions until District staff has verified receipt of an associated executed cash escrow agreement, specifying the required deposit amount and permit to be secured by the escrow. The check must be in the amount specified in the associated cash escrow agreement and must bear the number of the District permit(s) to be secured.

e.f. Checks received by the District as financial assurances will be deposited ~~within 10 business days of receipt~~ in an account ~~at a depository institution designated by the Board~~ designated by the administrator exclusively for money paid as all of part of a Permittee's required Financial Assurance. Such deposit shall be made within 5 business days of the later of the receipt of the money by the District, or the District's receipt of the requisite cash escrow agreement duly signed by the

Formatted

Formatted: Tab stops: 3.25", Centered + Not at 3"

~~Permittee permit escrows. The account will be at a Board-designated depository institution.~~

3. **Maintenance of valid Financial Assurances.** -To ensure that the District has the capacity to assure compliance with its rules and protect the District's water resources in the event of noncompliance with permit conditions and/or rules, District staff will follow the protocols below to ensure that Financial Assurances remain valid and enforceable:

- a. District compliance with the protocols in this section ~~is~~ will be the responsibility of the District administrator.
- b. The administrator will maintain the Financial Assurance Log.
- c. The administrator will review the Financial Assurance Log monthly to ensure the continuing validity of financial assurances provided for active permits by identifying bonds and letters of credit that will expire within the ensuing 90 days.
- d. The administrator will determine – in the course ~~the administrator's of his or her~~ monthly review of the Financial Assurance Log, – whether replacement of ~~a Financial Assurance~~ the financial assurance is needed for a particular ~~Permit~~ project, and, if so, alert the ~~Permittee~~ permittee to the need to provide a replacement instrument at least 60 days prior to the expiration of the existing instrument.
- e. If deemed necessary in response to a permittee's unwillingness or inability to provide a replacement financial assurance, the administrator will contact counsel at least 30 days prior to the expiration of the financial assurance to initiate procedures to draw on the existing financial assurance.
- ~~i.f.~~ The administrator will ensure that proper authorization for a financial assurance draw is secured in a timely manner, with a priority on the protection of District water resources.

4. **Return of Financial Assurances.** Financial ~~Assurances, consisting of Assurance~~ instruments will be returned in accordance with applicable District rules, including sections 5.5 and 12.4 ~~thereof~~.

- a. The administrator will monthly designate ~~Financial Assurances consisting of instruments~~ financial assurances that may be returned in whole or in part to the ~~issuer thereof, or surety (with notice to the Permittee~~ principal/permittee) and, upon receipt of ~~any necessary or appropriate or~~ required documentation, take ~~such~~ the steps necessary ~~or appropriate~~ to return such instruments.
- ~~a.b.~~ Financial Assurances consisting of monetary deposits with the District shall be returned by issuing a check drawn on the appropriate financial account of the District payable to the Permittee or such other person as they designated in the cash escrow agreement relating thereto and/or funds.
- ~~b.c.~~ The administrator will maintain record of returned financial assurances in the Financial Assurance Log and retain a copy of original financial assurance documents in compliance with the District records retention schedule.
- d. The administrator shall obtain an acknowledgement of receipt for any returned Financial Assurance substantially in the form attached hereto as ~~Exhibit~~ [4.d].

5. **Abandoned property procedures.** State law imposes requirements applicable to any intangible asset in the District's possession that remains unclaimed for three years or

Formatted

Formatted: Tab stops: 3.25", Centered + Not at 3"

1 more after the asset is no longer needed for District purposes (e.g., three years after a  
2 permitted project is completed and the associated financial assurance becomes eligible  
3 for release in accordance with District rules). To ensure compliance with abandoned-  
4 property requirements, the District establishes the following protocols.

- 5 a. The District will annually assess whether cash escrows remain on deposit after  
6 completion of the applicable permitted work and attempt to return them. For cash  
7 escrows that have been in the District's possession for three years or more,  
8 unclaimed by the owner, staff will commence unclaimed property return  
9 procedures as follows.
- 10 i. By July 1 of each year, District staff will take reasonable steps to notify  
11 owners by mail of unclaimed property. A letter should be sent to all  
12 known addresses on file for the owner, notifying owner of the amount still  
13 held by the District and describing steps necessary to claim the property.  
14 Staff need not send such a letter if documentation in the District's  
15 possession indicates that the address(es) it has for the owner are  
16 inaccurate.
- 17 ii. If the owner cannot be found, the ~~Financial Assurances assets~~ are deemed  
18 legally abandoned and the District will remit them to the ~~Minnesota~~  
19 Commissioner of Commerce, along with the report required by ~~Minn. Stat.~~  
20 ~~§ Minnesota Statutes section~~ 345.41, as may be amended, containing  
21 information on the identity of the owner of the unclaimed assets in the  
22 District's possession, a description of the assets, the date the assets  
23 became payable or returnable to the owner and any other information that  
24 may be required by the commissioner. Formatting and filing of the report  
25 will be in compliance with Department of Commerce guidance.
- 26 iii. ~~On or before~~ By October 31 ~~of~~ each year, the required report, verified by  
27 the administrator, should be filed with the commissioner and all assets  
28 unclaimed as of the preceding June 30 should be remitted to the  
29 commissioner, and a copy of such report shall be provided to the Board ~~of~~  
30 ~~Managers~~.
- 31 iv. The District may deduct a service charge from the unclaimed assets  
32 remitted to cover costs of attempting to locate an owner and, if necessary,  
33 reporting and paying the unclaimed funds to the commissioner only if the  
34 escrow provider has agreed to the deduction of such charges.

**Appendix [5.1]**  
**CASH ESCROW AGREEMENT**

**Between the Riley Purgatory Bluff Creek Watershed District  
and \_\_\_\_\_**

This agreement is ~~entered into~~**made** by and between the Riley Purgatory Bluff Creek Watershed District, a watershed district under Minnesota Statutes chapters 103B and 103D (RPBCWD), and \_\_\_\_\_, a \_\_\_\_\_ (Permittee), to establish a cash escrow in fulfillment of financial assurance requirements under RPBCWD permit no. \_\_\_\_\_ **effective as of date the last of the parties to sign this agreement signs this agreement** \_\_\_\_\_.

**Recitals**

- A. Pursuant to Minnesota Statutes section 103D.345, the RPBCWD has adopted and implements rules governing development and other activity within the boundaries of the RPBCWD that may have an impact on water resources.
- B. RPBCWD rules require that as a condition of permit approval a permittee must provide and maintain a financial assurance in the form of a bond, letter of credit or cash escrow for the purpose of covering costs the RPBCWD may incur in monitoring and inspecting activity under the permit and in responding, if necessary, to violations of a watershed statute or RPBCWD rule, permit or order.
- C. This agreement documents that a cash escrow has been submitted by Permittee or on Permittee's behalf to fulfill a financial assurance obligation under permit no. \_\_\_\_\_ and specifies the conditions and procedures under which the RPBCWD will hold and may draw on the escrow. Permittee and the RPBCWD, in executing this agreement, concur that it is legally binding.

**Agreement**

- 1. Permittee has submitted a cash escrow in the amount of \$ \_\_\_\_\_. The RPBCWD will hold the escrow in an escrow account where it may be commingled with escrow funds held by the RPBCWD on behalf of parties other than Permittee. The RPBCWD need not hold the funds in an interest-bearing account and Permittee will not be entitled to interest on the escrow. If the escrow is submitted in a form other than cash and the escrow amount is not credited promptly to the RPBCWD account, the RPBCWD may declare this agreement null and void by written notice to Permittee.
- 2. Unused escrowed funds will be released to Permittee and additional escrow funds will be submitted by Permittee or on Permittee's behalf in accordance with the RPBCWD rules and duly adopted resolutions and policies of the RPBCWD Board ~~of Managers~~.
- 3. Escrow funds will become the sole property of the RPBCWD, and Permittee agrees to relinquish all legal and equitable interest therein, as follows:
  - a. The RPBCWD may invoice Permittee for permit review, compliance monitoring and other eligible costs in accordance with duly established RPBCWD procedures.
  - b. If after notice and opportunity to be heard the RPBCWD finds violation of a watershed statute or RPBCWD rule, permit or order, the RPBCWD may give written notice to Permittee. The

**Formatted:** lak title centered bold, Left

**Commented [CB59]:** Make sure this is the most current?

**Commented [CB60R59]:** Add date when form was created/last updated

Can we tie this to the form on the website

**Formatted:** Font: (Default) Times New Roman Bold, Font color: Auto

**Formatted:** Font: (Default) Times New Roman Bold, Font color: Auto

**Formatted:** Font: (Default) Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Tab stops: 3.25", Centered + Not at 3"

1 notice will describe the violation and the action required to correct it. If within twenty (20) days  
2 of notice delivery the violation has not been corrected and arrangements acceptable to the  
3 RPBCWD have not been made, without further notice the RPBCWD may take steps it deems  
4 reasonable to correct the violation, and may have access to the property during reasonable times  
5 for that purpose, provided that the RPBCWD will give 24 hours' notice before entry and exercise  
6 due care to avoid unnecessary disturbance or damage to the property. If the RPBCWD finds that  
7 entry is required to address an occurring or imminent threat to water resources, it may enter and  
8 correct without prior hearing or opportunity to cure, but only to the extent reasonably necessary to  
9 address the threat.

10 c. The RPBCWD may invoice Permittee for reasonable costs incurred for activity under  
11 paragraph 3b. If payment is not made within 30 days, the RPBCWD may transfer funds from the  
12 escrow account into RPBCWD accounts and credit Permittee accordingly.

13 4. Escrow funds submitted hereunder are submitted to secure the performance of Permittee under permit  
14 no. \_\_\_\_\_. If the permit is issued, and if the Permittee and any agent, employee or contractor  
15 well and faithfully performs all activities and things undertaken and authorized by permit no. \_\_\_\_\_ in  
16 compliance with all applicable laws, including applicable statutes, rules, permit conditions, orders,  
17 agreements and stipulations of the RPBCWD, and pays, when due, all fees or other charges required by  
18 law, including all costs to the RPBCWD of administering and enforcing the terms of the above-stated  
19 permit and this agreement, including reasonable attorneys' fees, then on written notification to the  
20 RPBCWD of same and the RPBCWD's confirmation thereof, the RPBCWD will release the escrowed  
21 funds to Permittee.

22  
23 5. All obligations of the RPBCWD under this agreement in holding and using the escrow funds are to  
24 Permittee only. Nothing in this agreement creates any right in any third party as against the RPBCWD or  
25 in any way waives or abridges any immunity, defense or liability limit of the RPBCWD. Permittee  
26 indemnifies the RPBCWD for any claim, liability or cost the RPBCWD incurs as a result of a party other  
27 than Permittee asserting ownership in or a right to the escrow funds or any party thereof. Permittee will  
28 not assign or purport to assign any interest in the escrow funds or this agreement to any third party, except  
29 in conjunction with a transfer of Permittee's permit approved in writing by the RPBCWD.

Formatted: Font: (Default) Times New Roman

30  
31 6. Nothing in this agreement affects Permittee's legal right, if any, to appeal a finding of violation or seek  
32 a legal determination of the purposes to which the RPBCWD may use the escrow funds.

33  
34 7. The Permittee agrees that, should the escrow funds submitted hereunder remain unclaimed by the  
35 Permittee or his successor in interest so as to become "abandoned property" as that term is defined in  
36 Minnesota law, the RPBCWD may assess a service charge from the unclaimed assets to cover costs of  
37 attempting to locate the Permittee or his successor in interest and, if necessary, reporting and paying the  
38 unclaimed funds as required by law.

39  
40 8. This agreement is effective on the signature of the parties and terminates when the RPBCWD releases  
41 the escrow or declares the agreement null and void under paragraph 1, above. The agreement may be  
42 amended only in a writing signed by the parties. An increase or decrease in the amount of escrow funds  
43 held by the RPBCWD for permit no. \_\_\_\_\_ does not constitute an amendment.

44  
45 9. Notice to Permittee under this agreement is effective when sent by certified mail to Permittee's address  
46 as stated in the permit application or such other address as Permittee subsequently has notified the  
47 RPBCWD in writing. The laws of the State of Minnesota will govern any legal proceeding concerning  
48 this agreement. Venue for any such proceeding will be in the county where the real property that is the  
49 subject of this agreement is located. The recitals are incorporated as a part of this agreement.

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.25", Centered + Not at 3"

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21

IN WITNESS WHEREOF, the parties hereto have executed this agreement.

**RILEY PURGATORY BLUFF CREEK WATERSHED DISTRICT**

By \_\_\_\_\_ Date: \_\_\_\_\_  
Administrator

Formatted: Font: (Default) Times New Roman

**PERMITTEE**

By: \_\_\_\_\_ Date: \_\_\_\_\_  
[print name here]: \_\_\_\_\_  
as \_\_\_\_\_ of *Permittee*.

Formatted: Font: (Default) Times New Roman, 12 pt

Formatted: Font: (Default) Times New Roman, 12 pt, Underline

Formatted: Font: (Default) Times New Roman, 12 pt

State of Minnesota  
County of:

This instrument was acknowledged before me on \_\_\_\_\_,  
by \_\_\_\_\_, as \_\_\_\_\_  
of \_\_\_\_\_.

\_\_\_\_\_ (Signature of notarial officer)

(Stamp)

Notary Public  
My commission  
expires:

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.25", Centered + Not at 3"

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22

**Appendix [5.2]**  
**ESCROW PROVIDER ACKNOWLEDGEMENT & RELEASE**

The undersigned acknowledges having received and understood the agreement to which this acknowledgement is attached. By signing, the undersigned agrees to hold the Riley Purgatory Bluff Creek Watershed District (RPBCWD) harmless from and releases any and all claims the undersigned may have to the funds or any part thereof provided to the RPBCWD for the purposes described in and under the terms of the agreement.

Acknowledged, intending to be legally bound:

\_\_\_\_\_ Date:  
By: *[print name]*  
Title \_\_\_\_\_  
Company \_\_\_\_\_

State of Minnesota

County of: \_\_\_\_\_

This instrument was acknowledged before me on \_\_\_\_\_,  
by \_\_\_\_\_, as \_\_\_\_\_  
of \_\_\_\_\_.

\_\_\_\_\_ (Signature of notarial officer)

(Stamp)

Notary Public  
My commission expires: \_\_\_\_\_

- Formatted: lak title centered bold, Left
- Commented [k1f161]: What is the purpose of this document?
- Formatted: Font: (Default) Times New Roman Bold
- Formatted: Font: (Default) Times New Roman Bold, Not Bold
- Formatted: Font: (Default) Times New Roman
- Formatted: Font: (Default) Times New Roman

- Formatted: Font: (Default) Times New Roman
- Formatted: Font: (Default) Times New Roman

Formatted: Font: (Default) Times New Roman

- Formatted: Font: Times New Roman
- Formatted: Tab stops: 3.25", Centered + Not at 3"

**Riley-Purgatory-Bluff Creek Watershed District**  
**Appendix [6] - Public Purposes Expenditures Policy**

Adopted as amended [ \_\_\_\_\_ ]

Minnesota law mandates that governmental entities make expenditures only for public purposes and only as authorized to accomplish the purposes for which the entity was created. Minnesota law also requires that managers and employee be reimbursed for reasonable expenses incurred in performing their duties. Accordingly, the District shall pay the reasonable ordinary and necessary expenses incurred by a manager or employee in the performance of their duties including but not limited to travel, lodging, meals and appropriate incidental expenses related to the performance of official District functions as required by applicable law including but not limited to Minnesota Statutes (Minn. Stat.) § 103D.315, subd. 8. To that end, the The Riley-Purgatory-Bluff Creek Watershed District (District) establishes the following policy and protocols t. to ensure that District expenditures serve clear, documented watershed district purposes. The District administrator will be responsible for the implementation of this policy and associated protocols. Except as otherwise provided herein, expenditures must be approved in advance by the District's administrator (the "administrator") (for employees) or the District's Board (the "Board") (for managers and the administrator) and must be directly related to the performance of District functions. In no event shall the District reimburse expenses for alcoholic drinks, or illegal substances.

1. ~~**Travel. T Travel.** The District may pay reasonable and necessary expenses for travel, lodging, meals and appropriate incidental expenses related to the performance of official District functions. Expenditures must be approved in advance by the administrator (for employees) or Board of Managers (for managers and the administrator) and must be directly related to the performance of District functions.~~
  - a. **Mileage.** An employee or manager will be reimbursed for mileage expenses incurred when using the employee's or manager's personal vehicle to conduct District business. Mileage will be reimbursed at the highest tax-deductible mileage rate set by the federal Internal Revenue Service for the date of travel (the "IRS Rate") unless the Board by specific action sets a lower rate. Mileage expenses need not be approved in advance, but mileage expenses will be reimbursed only when accompanied by documentation of the date, number of miles traveled, purpose and destination(s). Mileage for employee commuting to and from the District offices will not be reimbursed. Whenever possible, an employee shall use a vehicle owned or leased by the District where travel is needed in the performance of an employee's duties.
  - b. Overnight in-state travel. Expenses eligible for reimbursement include:
    - i. Registration for workshops, conferences, seminars and other events pertaining to District business;
    - ii. Mileage as provided in paragraph a above when using and parking use of personal vehicle.

**Formatted:** Font: Times New Roman Bold  
**Formatted:** Font: Times New Roman Bold, Not Bold  
**Formatted:** lak title centered bold, Left

**Commented [k1f162]:** Should we set a per diem for food and beverage - e.g. Federal or state gov per; diems?

**Formatted:** Font: Book Antiqua, Italic

**Formatted:** Font: Times New Roman, 12 pt

**Formatted:** Font: Book Antiqua, 11 pt

**Formatted:** Font: Book Antiqua, 11 pt

**Formatted:** Font: Times New Roman

1 ~~iii. Parking (only) will be reimbursed at the tax-deductible mileage rate set~~  
2 ~~by the federal Internal Revenue Service;~~

Formatted: Font: Book Antiqua, 11 pt

3 ~~iv. Meals;~~

4 ~~v. Gratuities for meals, maid service and parking assistance~~ (15 percent of  
5 expenses incurred);

Formatted: Font: Book Antiqua, 11 pt

6 ~~vi. Lodging;~~

7 ~~vii. Other actual expenses.~~

- 8 c. *Overnight out-of-state travel.* All out-of-state travel must be approved in advance  
9 by the Board of Managers. In determining whether to approve out-of-state travel,  
10 the Board of Managers will give particular consideration to whether  
11 representation from the District has been requested by a state or federal  
12 governmental office or other host entity whose purpose or work particularly  
13 relates to the District's purposes, projects or programs. If two or more managers  
14 or staff travel together by car, only the driver will receive reimbursement. ~~All~~  
15 ~~expenses are limited to those which are reasonable, ordinary and necessary.~~  
16 ~~Receipts are required for expenses for which reimbursement is requested.~~

17 Expenses eligible for reimbursement include:

18 i. Round-trip coach-class (or lesser-cost) airfare;

19 ii. Registration for workshops, conferences, seminars and other events  
20 pertaining to District business;

21 ~~iii. Mileage as provided in paragraph a above when using a personal vehicle.~~

22 ~~iv. Parking~~

23 ~~iii. Mileage and parking—use of personal vehicle (only) will be reimbursed at~~  
24 ~~the tax-deductible mileage rate set by the federal Internal Revenue Service~~  
25 ~~and the cost of renting an automobile will be reimbursed only if necessary~~  
26 ~~to conduct District business (reimbursed to airport and back using personal~~  
27 ~~vehicle);~~

28 ~~iv.v. Meals; (excluding alcoholic beverages);~~

29 ~~v.vi. Gratuities for meals, maid service and parking assistance (15~~  
30 ~~not to exceed 20 percent of expenses incurred);~~

31 ~~vi.vii. Lodging;~~

32 ~~viii. Other actual expenses.~~

33 ~~vii.ix. and reasonable expenses.~~

- 34 2. **Employee and manager training.** The District may pay reasonable registration, tuition,  
35 travel and incidental expenses (including lodging and meals) for education, development  
36 and training when expenditures are directly related to the performance of duties.  
37 Expenditures must be approved in advance by the administrator (for employees) or Board  
38 (for managers and the administrator), provided that the Board may approve any  
39 expenditures for which advanced approval was not obtained when there was insufficient  
40 time to obtain such approval in advance. No training may be approved if the amount of  
41 expenditures will cause the aggregate amount expended for such training to exceed the  
42 budget for training for the calendar without the approval of the Board. Each staff person  
43 attending such training shall provide a copy of all materials obtained in connection with  
44 the training to the administrator and shall submit a written. Each person attending such  
45 training shall report on the purpose of the training, the skills and knowledge obtained as a

Commented [k1f163]: District should have a written policy on training, who, what, why criteria and benefit to District; perhaps a standard form.

Formatted: Font: Times New Roman

1 result of the training, ~~and implementation~~ recommendations for implementation of any  
2 skills or knowledge obtained as well as, and recommendations on the value of future  
3 attendance of such training. The administrator shall maintain a log of training paid for by  
4 the District and include a report on staff and manager training in the monthly staff report.  
5 Similarly, the administrator and each manager attending such training shall make all  
6 materials obtained in connection with the training available to the administrator and other  
7 managers and shall submit a report on the purpose of the training, the skills and  
8 knowledge obtained as a result of the training, recommendations for implementation of  
9 any skills or knowledge obtained as well as the value of future attendance at such  
10 training.

- 11 3. **Safety and health programs.** The District may pay for safety and health programs that  
12 promote healthier and more productive employees and reduce costs to watershed  
13 taxpayers, including costs associated with workers' compensation and disability benefits  
14 claims, insurance premiums and lost time resulting from employee absences.

15 Expenditures for safety and health programs employees included in the District budget  
16 must be approved in advance by the administrator. Expenditures for managers and the  
17 administrator must be approved in advance by the Board.

- 18 4. **Manager and employee recognition and appreciation.** The District may pay for  
19 programs that recognize managers and employees for significant contributions to the  
20 District's performance and demonstrated commitment to the District's effective and  
21 efficient fulfillment of its purposes in accordance with an annual plan and budget for such  
22 events, approved by the Board. The District may pay for occasional manager and  
23 employee appreciation events or activities conducted in accordance with an annual plan  
24 and budget for such events, approved by the Board. No expenditure for manager or  
25 employee recognition will be made under this policy unless and until the structure,  
26 purposes and criteria for recognition are approved by the Board.

- 27 a. The District will not pay employees direct non-salary payments (i.e., bonuses)  
28 except as conditioned on achievement of performance goals specified in a written  
29 employment agreement.

- 30 5. **Food and beverages.** The District may pay for food and beverages when necessary to  
31 ensure meaningful, efficient and effective participation of employees, managers or the  
32 public in activities, events and functions directly related to District purposes. Events and  
33 functions directly related to~~Circumstances under which~~ District ~~purposes~~expenditures for  
34 food and beverages will be allowed include but are not limited to:

- 35 a. Food and/or beverages provided as part of a structured agenda of a conference,  
36 workshop, work session, outreach meeting or seminar, when the topic or subject  
37 of which relates to the official business of the District and the majority of the  
38 participants are not District employees or managers;
- 39 b. Food and/or beverages may be provided as part of a workshop or formal meeting  
40 primarily for District employees or managers where food and/or beverages are  
41 necessary to facilitate the conduct of the meeting, to ensure continuity and support  
42 the participation of employees, managers and other participants. Examples of  
43 potential qualifying events include:
- 44 i. An extended planning or operational analysis meeting;  
45 ii. An extended meeting to develop long-term strategic plans;  
46 iii. A structured training session for employees generally; or

1 iv. Official meetings of the District Board, a committee, task force or  
2 advisory group.

3 c. Food and/or beverages may be provided for occasional employee or manager  
4 recognition and appreciation events and activities, when approved by the Board in  
5 accordance with a District employee recognition and appreciation plan and  
6 budget.

7 d. The District may pay for food and/or beverage expenses incurred in connection  
8 with a meeting or event attended by employees and/or managers, the primary  
9 purpose of which is to discuss, negotiate or evaluate a plan, program, project or  
10 other endeavor directly related to District purposes.

11 e. District meetings, workshops and training sessions ~~shall~~<sup>will</sup> be scheduled to avoid  
12 the need to provide food whenever possible.

13 6. **Outreach and stakeholder involvement.** The District may pay for community and  
14 stakeholder outreach and involvement programs to ensure that efficient and effective  
15 District programs, projects and meetings are conducted to gather public and  
16 intergovernmental input and participation in District planning, research, rulemaking and  
17 program or project design.

18 7. **Membership, donations.** The District may pay for membership in the Minnesota  
19 Association of Watershed Districts in accordance with Minn. Stat. § Minnesota Statutes  
20 ~~section~~ 103D.335, subdivision 20. ~~The Board District funds~~ may approve the  
21 expenditure of District funds ~~be expended~~ for membership in other professional  
22 organizations if the organization is an association of a civic, educational or governmental  
23 nature and its activities are directly related to District purposes or the improvement of  
24 District operations. District funds may not be donated to any professional, technical or  
25 charitable organization, person or private institution. The District may contract for  
26 services rendered by such organizations.

27 8. **Protocols.** The following protocols are established to ensure compliance with above  
28 policies:

29 a. For employees other than the administrator, the written approval of the  
30 administrator must be secured prior to an event or activity to qualify as a District  
31 expenditure.

32 b. All invoices or reimbursement requests must include or be accompanied by a  
33 copy of the administrator's written approval and must include itemized receipts or  
34 other appropriate documentation of expenses incurred. Documentation also must  
35 include the date the expense(s) were incurred, location, purpose, participating or  
36 attending individuals and relevant affiliation, explanation of the need for food  
37 and/or beverage for the meeting, event or activity, and any other relevant  
38 information.

39 c. Copies of all documentation specified herein will be recorded and maintained in  
40 accordance with the District records retention policy.

41 d. No expenditure shall be made which will cause the aggregate expenditures in the  
42 budget category which covers such expenditures to exceed the budget for that  
43 category without authorization by the Board ~~of Managers~~.

44 9. **Use of District property**

45 a. District property, including but not limited to computers, phones, fax machines  
46 and other office equipment, will be used exclusively for District business, except

1 for incidental personal use by District staff that does not interfere with or impede  
2 the conduct of District business to any substantial degree.

- 3 b. District property must be used for only its intended purposes.
- 4 c. The administrator may not dispose of any District property with a value of more  
5 than \$1,000 without prior authorization of the Board ~~of Managers~~.

6 10. **Miscellaneous.**

- 7 a. The District administrator will secure an approval described above for expenses  
8 he or she will incur from the president of the Board ~~of Managers~~, except that the  
9 administrator may approve or pay expenses for District-conducted programs,  
10 events and activities.
- 11 b. The District will not pay for alcoholic beverages under any circumstances.

**Formatted:** Footer distance from edge: 1"

**Formatted:** Font: Courier

**Formatted:** Tab stops: 6", Right + Not at 6.49"

1 **Riley-Purgatory-Bluff Creek Watershed District**

2 **Appendix [7] - Fund Balance Policy**

3 **Adopted as amended [date of adoption]**

Formatted: Font: Times New Roman Bold

Formatted: Font: Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left, Space After: 0 pt

4 **I. Purpose**

5 Pursuant to Statement No. 54 of the Governmental Accounting Standards Board concerning fund  
6 balance reporting and governmental-fund type definitions, and the recommendation of its  
7 auditor, the Riley-Purgatory-Bluff Creek Watershed District (the "District") hereby establishes  
8 specific guidelines the District will use to maintain an adequate fund balance to provide for cash-  
9 flow requirements and contingency needs because major revenue, most notably half of the  
District's annual levy, is received in the second half of the District's fiscal year.

Formatted: Highlight

10 This policy also establishes specific guidelines the District will use to classify fund balances  
11 into categories based primarily on the extent to which the District is legally required to expend  
12 funds only for certain specific purposes.

13 **II. Classification of Fund Balances, Procedures**

14 **1. Nonspendable**

- 15 • This category includes funds that cannot be spent because they either (i) are  
16 not in spendable form or (ii) are legally or contractually required to be  
17 maintained intact. Examples include inventories, and prepaid amounts, and  
18 Financial Assurances other than cash deposits.

Formatted: Highlight

Formatted: Highlight

Formatted: Highlight

19 **2. Restricted**

- 20 • Fund balances are classified as restricted when constraints placed on those  
21 resources are either (i) externally imposed by creditors, grantors, contributors,  
22 or laws or regulations of other governments or (ii) imposed by law through  
23 constitutional provisions or enabling legislation. Examples include: ??

Commented [kif164]: What are examples? Grants?  
What about financial assurances?

24 **3. Committed**

- 25 • Fund balances that can only be used for specific purposes pursuant to  
26 constraints imposed by action of the District's board of managers (the  
27 "District Board")-of-Managers. The committed amounts cannot be used for  
28 any other purpose unless the District removes or changes the specified use by  
29 taking the same type of action it employed to commit those amounts.
- 30 • The Board-of-Managers will annually or as deemed necessary commit specific  
31 revenue sources for specified purposes by resolution. This action must occur  
32 prior to the end of the reporting period, but the amount to be subject to the  
33 constraint may be determined in the subsequent period.

Commented [kif165]: What are examples? Are the  
budget items committed? Budget categories?

Commented [kif166]: What does this mean?

Formatted: Font: Courier

Formatted: Tab stops: 6", Right + Not at 6.49"

- The Board ~~of Managers~~ may remove a constraint on specified use of committed resources by resolution.

#### 4. **Assigned**

- Amounts for which a specified purpose has been stated, but are neither restricted nor committed. Assigned fund balances include amounts that are intended to be used for specific purposes.
- Only the ~~Board~~~~District board of managers~~ has the authority to assign and remove assignments of fund balance amounts for specified purposes.

#### 5. **Unassigned**

- A residual classification that includes amounts that have not been assigned to other funds and that have not been restricted, committed, or assigned to specific purposes.

### 6. **Other Principles and Procedures**

- *Working capital.* The District will endeavor to maintain an unassigned fund balance of an amount not less than 50 percent of the next year's budgeted expenditures for working capital. This will assist in maintaining an adequate level of fund balance to provide for cash-flow requirements and contingency needs because major revenues, including property taxes and other government aids are received in the second half of the District's fiscal year.
- A negative residual amount may not be reported for restricted, committed, or assigned fund balances.

### III. **Monitoring and Reporting**

The ~~District~~ administrator will each month, monitor the status of fund balances in relation to this policy. The administrator will, within thirty days after the end of each quarter and annually (in conjunction with the annual audit report to the State of Minnesota) annually prepare a report on the status of fund balances in relation to this policy and present the report to the Board at the next regular meeting of the Board~~District managers in conjunction with the annual audit report to the State of Minnesota.~~

### IV. **Priority Use of Funds**

When both restricted and unrestricted resources are available for use, it is the District's general policy to first use restricted resources, then use unrestricted resources as needed. When committed, assigned or unassigned resources are available for use, it is the District's general policy to use resources in the following order; 1) committed 2) assigned and 3) unassigned.

RPBC Governance Manual adopted [ ] 18 Fund Balance Policy

Commented [k1f167]: What is an example?

Commented [k1f168]: What is an example? Cash in excess of the foregoing categories?

Formatted: Font: Courier

Formatted: Tab stops: 6", Right + Not at 6.49"

1

2

**Formatted:** Footer distance from edge: 0.97"

**Formatted:** Font: Courier

**Formatted:** Tab stops: 6", Right + Not at 6.49"

Riley-Purgatory-Bluff Creek Watershed District

Appendix 18] - Internal Controls and Procedures for Financial Management

Adopted [date of adoption]

This policy is adopted to provide the Riley-Purgatory-Bluff Creek Watershed District (District) with written internal controls and procedures for financial management. Adherence to this policy and procedures will ensure that the District's finances are managed in accordance with generally accepted accounting principles and best practices, and will minimize District administrative costs.

I. Annual budget. The District's administrator annually develops a proposed budget for presentation to the Board of Managers for review. After adjustments as directed by the Board, the District schedules and issues appropriate notice for a public hearing on the proposed budget. Following the public hearing but before September 15 each year, the Board of Managers adopts the annual budget and certifies it to the Hennepin County auditor.

- a. Amounts in any approved budget category may not be reallocated or exceeded by more than 5 percent of the approved budget for such category without approval of the Board of Managers.
b. Actual expenditures may not materially deviate from the amount in an approved budget category.

II. Annual financial statements protocols. Annual year-end financial statements are prepared by the District's accountants and reviewed and finalized by the District's administrator and Treasurer with the assistance of the District's accountant. After finalization of the year-end financial statements, the final financial statements are presented to the Board for acceptance and if accepted by the Board are submitted to the District's auditors appointed by the Board for the purpose of auditing the year-end financial statements as required by Minn. Stat. § 103D.355. After the annual financial statements are accepted by the Board, they shall be of Managers, then submitted to the Board of Water and Soil Resources and the Office of the State Auditor within 180 days of the end of each fiscal year.

- a. In preparation for the annual audit of the District's year-end financial statements for the preceding calendar year District finances, the administrator prepares the following documents: and submits them (or copies thereof) to the District's auditor:
i. Approved Copies of approved budgets and all budget amendments;
ii. Detailed general ledger (through year-end);
iii. Bank reconciliation and bank statements and reconciliations thereof;
iv. Disbursements Copies of disbursements and receipts;
v. Tax Copy of tax (levy) settlements from Hennepin County;
vi. The Certification Copy of the tax certification levy for such year;
vii. List Listing of accounts payable and copies of signed checks;
viii. Grant and other funding agreements;

Formatted: Font: (Default) Times New Roman Bold

Formatted: Font: (Default) Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left, Tab stops: Not at 3" + 6"

Commented [k1f169]: What is this?

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

- ix. List of capital assets, showing all deletions and additions, date of acquisition and original cost basis;
- x. All ~~Copies~~ of invoices;
- xi. Approved minutes.
- xii. Such other information as the auditor request in connection with the audit and the preparation of the audit report.

Formatted: Tab stops: 3.31", Centered

b. The auditors audit the year-end financial statements and perform such other activities as required by the Minnesota State Auditor and engage with the administrator and Treasurer regarding any questions or issues arising in the course of the audit. Any management discussion and analysis required in connection with the audit is prepared by the administrator and the Treasurer in draft form and submitted to the Board for approval. The auditors then prepare a draft audit report which it submits to administrator. The administrator and Treasurer review the draft audit report and engage with the auditor regarding any issues raised in the audit report. After review by the administrator, the Treasurer, and the auditor presents the draft audit to the Board at a monthly meeting for review and comment. The auditor shall attend such meeting to answer questions from Board members. The If the Board then accepts or rejects the draft audit report of the year-end financial statements and/or the final audited year-end financial statements as well as the management discussion and analysis.

c. The auditor makes any revisions it deems appropriate to the draft audit report, t and submits the final audit report to the Board for its acceptance.

d. If the Board accepts either accepts or rejects the final audit report of the year-end financial statements and/or the final audited year-end financial statements, If the final audit report is accepted, the administrator submits a copy of such audit report to the Board of Soil and Water Resources as required as well as to the Minnesota State Auditor not later than June 30 of the year following the end of year being audited.

~~b. The administrator annually presents the audit for acceptance to the Board of Managers at a monthly meeting.~~

III. **Monthly financial management protocols.**

a. The District contracts with a certified public accountant to manage the checking accounts and investment funds of the District.

b. ~~The administrative assistant opens the mail and receives checks, permit fees payments, monthly bills and invoices at the District office.~~

i. opens the mail and scans all mail to the appropriate electronic file and files all paper. The administrative assistant copies in the appropriate physical file;

~~i-ii. scans~~ escrow checks and permit fees payments, saves them to the appropriate electronic file, enters appropriate date them into a spreadsheet with link to copy, scans, copies checks, saves the scan to the appropriate electronic file, prepares a deposits them, and attaches deposit slip, enters the payment in the appropriate slips to the spreadsheet, updates log for fees and escrows; forwards all to the administrator or Treasurer for review, makes deposit upon

**Commented [k1f170]:** This should be come part of a formal checklist to be checked off and followed for each check and invoice  
 Spreadsheet should contain fields for determining deadline for payment; Recall that

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

- 1 receipt of approval by the administrator or Treasurer; completes  
 2 checklist of action steps for checks and other deposits;  
 3 iii. scans all invoices and places them in an electronic file folder for  
 4 the administrator's and/or Treasurer's review; enters the invoice in  
 5 the appropriate spreadsheet with link to copy, forwards all plus any  
 6 applicable contract (and where applicable, report of engineer or  
 7 inspector) to the administrator or Treasurer for review, prepares a  
 8 check for each invoice approved by the Treasurer or administrator,  
 9 provides checks to administrator and Treasurer for review and  
 10 approval at the next meeting of the managers; upon approval by  
 11 the managers, obtains signature of appropriate officers, scans  
 12 signed check with approved invoice; mails signed checks with  
 13 copy of approved invoice to submitter of the invoice. Completes  
 14 checklist of action steps.  
 15 ~~ii.~~ The administrative assistant opens invoices and places them in a  
 16 folder for the administrator's review;  
 17 ~~iii.~~iv. The administrative assistant collects staff expense reports and  
 18 receipts for expense reimbursement, including expense receipts for  
 19 credit card charges, ~~on~~ a weekly basis; scan them and saves them  
 20 to the appropriate electronic file and saves them in the appropriate  
 21 physical file; enters expenses in appropriate spreadsheet provides  
 22 them to the administrator and/or Treasurer for approval; upon  
 23 approval enters expenses into payment system.  
 24 v. collects manager per diem and expense claim forms, scans them  
 25 and saves them to the appropriate electronic file and saves them in  
 26 the appropriate physical file; provides all to Treasurer or  
 27 administrator for review; upon approval enters into payroll  
 28 payment system and prepares checks for approved amounts;  
 29 provides checks to administrator or Treasurer for signature upon  
 30 approval by board at next meeting of the managers.  
 31 c. The administrative assistant forwards bills and invoices from contractors  
 32 providing work on District projects to the District's engineer for review. The  
 33 District's engineer reviews the bills and invoices, verifies the services for  
 34 which payment is requested have been provided, the amount due for such services  
 35 and that such services have been, to the know edge of the District engineer  
 36 performed in accordance with the terms of any applicable contract and law and  
 37 recommends to the administrator how much of the bill or invoice should be paid.  
 38 ~~iv.~~ The administrative assistant places per diem request sheets in a  
 39 folder for the administrator's review.  
 40 ~~e-d.~~ Receipts are reviewed and approved by the administrator and invoices are  
 41 reviewed and approved by the administrator and Treasurer.  
 42 e. The administrator reviews the Excel spreadsheet prepared by the administrative  
 43 assistant, listing vendor, invoice number, invoice amount and general ledger  
 44 coding; a list of deposits with coding and a list of credit card charges with coding,  
 45 and emails this information to the accountant who enters the bills and invoices  
 46 and payments in the District's electronic financial books and accounts.

Formatted: Font: Times New Roman  
 Formatted: Font: Times New Roman  
 Formatted: Tab stops: 3.31", Centered + Not at 3"

1 ~~d.f.~~ The administrator reviews the bills and invoices and the contracts to which they  
2 relate, if any, and determines if the bills and invoices are correct and eligible for  
3 payment, and recommends whether or not the bills and invoices should be paid.

4 ~~e.g.~~ The accountant prepares checks pursuant to these recommendations to pay the  
5 monthly bills.

6 ~~f.h.~~ Payroll is processed through a third-party payroll service. The administrator  
7 submits employee hours to the payroll service for each pay period. The payroll  
8 service prepares payroll on a semi-monthly basis by direct deposit and is  
9 responsible for all tax filing requirements, tax forms, and PERA payments or  
10 filing requirements.

11 ~~g.i.~~ The District's accountant prepares a monthly treasurer's report that includes a  
12 listing of the checks prepared for payment of the bills and invoices bills to be paid  
13 and tracks account balances. The accountant also prepares an internal report for  
14 the treasurer.

15 ~~h.j.~~ The administrator reviews the treasurer's report, notes any changes that should be  
16 made and distributes the report to the Treasurer Board of Managers for the review  
17 prior to the Board's monthly meeting.

18 ~~i.k.~~ The treasurer also reviews the bills and invoices to be paid to determine whether  
19 to recommend payment. All bills are available for review by any member of the  
20 Board of Managers on request.

21 ~~j.~~ The treasurer reviews the treasurer's report for accuracy prior to presentation to  
22 the Board of Managers.

23 ~~k.l.~~ At the monthly Board meeting, the treasurer presents the treasurer's report and the  
24 list of checks to be issued in payment. The Board of bills and invoices. The  
25 Board Managers receives and discusses, as necessary, the treasurer's report, then  
26 authorizes payment of the monthly bills as presented in the check register which it  
27 determines should be paid.

28 ~~m.~~ Promptly following the meeting at which the Board authorizes the issuance of  
29 checks to pay approved bills and invoices, each check is signed by two authorized  
30 officers of the District and the assistant administrator mails or delivers the signed  
31 checks to as soon as possible to the payee but not later than three business days of  
32 the signing of the checks.

33 ~~n.~~ Following Board authorization to pay the bills, the administrator mails payment to  
34 vendors as authorized.

35 IV. **Spending Authority.** All expenditures by the District must be approved in advance by  
36 the Board, except that the Board by resolution may delegate to the administrator the  
37 authority to bind the District, with or without countersignature, to a purchase of goods or  
38 services, or to enter into a contract for same, when the cost thereof and any related  
39 purchase or contract does not exceed \$10,000 in the aggregate or under other specified  
40 conditions.

41 a. The Board has authorized the administrator to expend up to \$5,000 on a single  
42 unrelated purchase without prior Board approval and affirms that authority in  
43 adopting this policy.

44 b. The administrator may not purchase any real estate or easements on real estate  
45 without prior authorization for the Board of Managers.

Formatted: Highlight

Formatted: Highlight

Formatted: Highlight

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 V. **Banking**

- 2 a. The District maintains a current signature card at the depository bank.
- 3 b. The administrator and treasurer may transfer funds between District accounts and  
4 may deposit funds into District accounts.
- 5 c. Cash withdrawals from District accounts are prohibited.
- 6 d. The administrator, in consultation with the treasurer, is authorized to invest  
7 District funds in accordance with Minnesota Statutes chapter 118A.
- 8 e. All deposits to District accounts must be made intact, and the District's bank is  
9 instructed not to return cash from a deposit to a District account.

10 VI. **Checking**

- 11 a. The administrator is not an authorized signatory of District checks.
- 12 b. All checks, drafts or other orders for the payment of money, notes or other  
13 evidence of indebtedness issued in the name of the District shall not be valid  
14 unless signed by two managers, except that a check, draft or other order for  
15 payment of less than \$100 is valid with one manager's signature.

16 VII. **Credit card use.** The administrator is authorized to incur charges to the District credit  
17 card, with a maximum single charge of \$5,000 and allowable billing-period maximum  
18 charges totaling \$10,000.

- 19 a. A receipt must be obtained for all District credit card purchases. Credit card  
20 purchases for which a detailed receipt is not provided must be reimbursed by the  
21 individual making the purchase.

22 VIII. **Reporting**

- 23 a. All expenditures and investments, receipts and disbursements made must be  
24 compiled for presentation to the Board of Managers by the treasurer in a timely  
25 manner.
- 26 b. The annual audit will be filed with the Board of Water and Soil Resources and the  
27 Office of the State Auditor within 120 days of the end of the District's fiscal year  
28 (January 1 – December 31).
- 29 c. The administrator and treasurer will regularly review relevant records and  
30 documents for any of the following, and report to the treasurer (for the  
31 administrator) or the Board of Managers (for the treasurer) any of the following if  
32 found:
  - 33 i. Unusual or unexplained discrepancy between actual performance and  
34 anticipated results (including aggregate costs of more than 5% over in a  
35 general expense categories well beyond the budgeted amount);
  - 36 ii. Receipts that do not match deposit slips;
  - 37 iii. Disbursements to unknown and/or unapproved vendors;
  - 38 iv. A single signature on a check or pre-signed blank checks;
  - 39 v. Gaps in receipt or check numbers;
  - 40 vi. Late financial reports;
  - 41 vii. Disregard of internal control policies and procedures.

42 IX. **Depositories and collateralization.** In accordance with state law, the District names an  
43 official depository or depositories at its January meeting each year (depository bank(s)).  
44 In the event the Board of Managers does not designate a depository in any particular year,  
45 the last-designated depository will continue in that capacity. Each depository bank  
46 provides the District with a proof of collateralization in accordance with state law (Minn.

Formatted: Keep with next

Formatted: Indent: Left: 1"

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 ~~Stat. § Minnesota Statutes section~~ 118.03) for an amount equal to the amount on deposit  
2 at the close of the depository bank's banking day beyond the amount covered by federal  
3 insurance, if any. The collateral provided by each depository bank will be maintained in  
4 an account in the trust department of a bank or other financial institution not owned or  
5 controlled by the same (depository) bank or in a restricted account at a federal reserve  
6 bank. District funds are managed pursuant to the Investment and Depository Policy,  
7 adopted January 8, 2020.

8 X. **Financial Assurances and Abandoned Property.** See District Policy for Management  
9 of Financial Assurances and Abandoned Property, adopted November 21, 2012.

10 XI. **Miscellaneous**

- 11 a. The District will not maintain a petty cash fund.  
12 b. The District will not accept cash (currency) in payment of permit fees or financial  
13 assurances.  
14 c. The District will not cash personal or third-party checks.  
15 d. The administrator must not fail to insure District property against theft and  
16 casualty loss.

17  
18 **XII. Significant Accounting policies**

19 In connection with the maintenance of the financial books and records of the dist. the following  
20 policies shall apply:

21  
22 **A. General**

23 In preparing its financial statements, the District shall comply with generally accepted  
24 accounting principles generally applied in the preparation of financial statements in the United  
25 States of America, and those principles established Governmental Accounting Standards Board  
26 (GASB) and other applicable law including but not limited to the requirements of the Minnesota  
27 State Auditor. The following accounting principles shall apply to the preparation of the  
28 District's financial statement except to the extent that they are conflict with generally accepted  
29 accounting principles generally applied in the preparation of financial statements in the United  
30 States of America, and those principles established Governmental Accounting Standards Board  
31 (GASB) and other applicable law including but not limited to the requirements of the Minnesota  
32 State Auditor.

33  
34 **B. Reporting Entity.** The District shall consider all potential units for which it is financially  
35 accountable, and other organizations for which the nature and significance of their relationship  
36 with the District are such that exclusion would cause the District's financial statements to be  
37 misleading or incomplete in accordance with the Governmental Accounting Standards Board  
38 (GASB) criteria to be considered in determining financial accountability. These criteria include  
39 appointing a voting majority of an organization's governing body, and (1) the ability of the  
40 primary government to impose its will on that organization or (2) the potential for the  
41 organization to provide specific benefits to, or impose specific financial burdens on the primary  
42 government. The District has no component units that meet the GASB criteria.

43  
44 **B. Government-wide and Fund Financial Statements**

45 The government-wide financial statements (i.e., the statement of net position and the statement  
46 activities) shall report information on all of the non-fiduciary activities of the District. Where

Formatted: Font: Bold

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 permitted by the GASB the effect of interfund activity shall be removed from these statements.  
2 The statement of activities which is to be prepared and included in the financial statements shall  
3 demonstrates the degree to which the direct expenses of a given function or segment is offset by  
4 program revenues. Direct expenses are those that are clearly identifiable with a specific function  
5 or segment. Amounts reported as program revenues shall include 1) charges to customers or  
6 applicants who purchase, use, or directly benefit from goods, services, or privileges provided by  
7 a given function or segment and 2) grants and contributions that are restricted to meeting the  
8 operational or capital requirements of a particular function or segment. Other items not properly  
9 included among program revenues shall be reported instead as general revenues. Separate  
10 financial statements shall be provided for the major governmental fund. The major individual  
11 governmental fund shall be reported as separate a column in the fund financial statements.

### 13 C. Measurement Focus, Basis of Accounting and Basis of Presentation

14 The government-wide financial statements shall be reported using the economic resources  
15 measurement focus and the accrual basis of accounting. Revenues shall be recorded when  
16 earned and expenses are recorded when a liability is incurred, regardless of the timing of related  
17 cash flows. Grants and similar items shall be recognized as revenue as soon as all eligibility  
18 requirements imposed by the provider have been met.

20 Governmental fund financial statements shall be reported using the current financial resources  
21 measurement focus and the modified accrual basis of accounting. Revenues shall be recognized  
22 as soon as they are both measurable and available. Revenues shall be considered to be available  
23 when they are collectible within the current period or soon enough thereafter to pay liabilities of  
24 the current period. For this purpose, the District shall consider revenues to be available if they  
25 are collected within 60 days of the end of the current fiscal period. Expenditures shall generally  
26 be recorded when a liability is incurred, as under accrual accounting. However, debt service  
27 expenditures, as well as expenditures related to compensated absences and claims and  
28 judgments, shall be recorded only when payment is due.

30 Charges for service, assessments to members, grants and interest associated with the current  
31 fiscal period shall be considered susceptible to accrual and recognized as revenues of the current  
32 fiscal period. All other revenue items shall be considered to be measurable and available only  
33 when cash is received by the organization.

35 Revenue resulting from exchange transactions, in which each party gives and receives essentially  
36 equal value, shall be recorded on the accrual basis when the exchange takes place. On a  
37 modified accrual basis, revenue will be recorded in the year in which the resources are  
38 measurable and become available.

40 Non-exchange transactions, in which the District receives value without directly giving equal  
41 value in return, shall include grants, entitlement and donations. Eligibility requirements include  
42 timing requirements, which specify the year when the resources are required to be used or the  
43 year when use is first permitted, matching requirements, in which the District must provide local  
44 resources to be used for a specified purpose, and expenditure requirements, in which the  
45 resources are provided to the District on a reimbursement basis. Under the modified accrual

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 basis, revenue from non-exchange transactions shall also be available before it can be  
2 recognized.

3  
4 Unearned revenue shall be deemed to have arisen when assets are recognized before revenue  
5 recognition criteria have been satisfied. Grants and entitlements received before eligibility  
6 requirements are met are recorded as unearned revenue.

7  
8 The Board shall establish the estimates and assumptions that affect certain reported amounts and  
9 disclosures required in connection with the preparation of the financial statements by the  
10 accounting principles generally accepted in the United States of America.

11  
12 The District shall report the following major governmental funds:

13  
14 The 509 Plan Implementation Fund - fund consisting of proceeds from an ad  
15 valorem tax levy for the purpose of paying the increased costs of preparing a plan  
16 under sections Minn. Stat. §§ 103B.231 and 103B.235 and the cost of projects  
17 identified in the District's approved and adopted 10-plan pursuant to Minn. Stat.  
18 § 103B.201. The proceeds of any tax levied under this section shall be deposited  
19 in a separate fund and expended only for the purposes authorized by said sections.  
20 The District may accumulate the proceeds of levies as an alternative to issuing  
21 bonds to finance improvements.

22  
23 As a general rule the effect of interfund activity has been eliminated from government-wide  
24 financial statements.

25  
26 D. Assets, Deferred Outflows of Resources, liabilities, Deferred Inflows of Resources, and Net  
27 Position/Fund Balance Deposits and Investments. The District's cash and temporary investments  
28 shall be considered to be cash on hand, demand deposits and short-term investments with  
29 original maturities of three months or less from the date of acquisition. Cash balances from all  
30 funds shall be pooled and invested, to the extent available, in certificates of deposit and other  
31 authorized investments. Earnings from such investments shall be allocated on the basis of  
32 applicable participation by each of the funds.

33 The District may also invest idle funds as authorized by Minnesota statutes, and in accordance  
34 with the District's Investment and Depository Policy.

35  
36 The reported value of the pools shall be the same as the fair value of the pool shares. All  
37 investment shall be in accordance with the District's Investment Policy.

38  
39 The District shall categorize its fair value measurements within the fair value hierarchy  
40 established by generally accepted accounting principles. The hierarchy shall be based on the  
41 valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in  
42 active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3  
43 inputs are significant unobservable inputs.

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 Property Taxes

2 Delinquent taxes receivable includes the past six years' uncollected taxes. Delinquent taxes shall  
3 be offset by a deferred inflow of resources for taxes not received within 60 days after year end in  
4 the fund financial statements.

5  
6 Accounts Receivable

7 Accounts receivable shall include amounts billed for services provided before year end. Prepaid  
8 Items Certain payments to vendors shall reflect costs applicable to future accounting periods and  
9 are recorded as prepaid items and are recorded as prepaid items. The District shall use the  
10 consumption method to account for all prepaid items.

11  
12 Capital Assets

13 Capital assets shall include land, land improvements and easements and shall be reported in the  
14 applicable governmental activities columns in the government-wide financial statements.  
15 Capital assets are defined as assets with an initial, individual cost of more than \$5,000 and an  
16 estimated useful life in excess of one year. Such assets shall be recorded at historical cost or  
17 estimated historical cost if purchased or constructed. Donated capital assets shall be recorded at  
18 acquisition value at the date of donation.

19  
20 The costs of normal maintenance and repairs that do not add to the value of the asset or  
21 materially extend assets lives will not be capitalized.

22  
23 Pursuant to GASB Statement No. 34 the District shall report and depreciate new infrastructure  
24 assets effective with the beginning of the 2004 calendar year. Infrastructure assets include lake  
25 improvements, dams and drainage systems. Neither their historical cost nor related depreciation  
26 had historically been reported in the financial statements.

27  
28 Major outlays for capital assets and improvements shall be capitalized as projects are  
29 constructed. Interest incurred during the construction phase of capital assets is included as part  
30 of the capitalized value of the assets constructed.

31  
32 Capital assets of the District shall be depreciated using the straight-line method over the  
33 following estimated useful lives:

<u>Assets</u>	<u>Useful Lives</u> <u>Assets in Years</u>
<u>Building</u>	<u>30</u>
<u>Equipment, Boats and Vehicles</u>	<u>7 – 10</u>
<u>Intangibles</u>	<u>10</u>

34  
35 Deferred Outflows of Resources

36 In addition to assets, the statement of net position shall be reported in a separate section for  
37 deferred outflows of resources. The separate financial statement element, deferred outflows of  
38 resources, shall represents a consumption of net position that applies to a future period(s) and  
39 will not be recognized as an outflow of resources (expense/expenditure) until such time.  
40 Deferred pension resources, shall be reported only in the statements of net position. This item

41 RPBC Governance Manual adopted [ ] 28 Internal Controls and Procedures

**Formatted:** Font: Times New Roman

**Formatted:** Font: Times New Roman

**Formatted:** Tab stops: 3.31", Centered + Not at 3"

1 results from actuarial calculations and current year pension contributions made subsequent to the  
2 measurement date.

### 3 4 Pensions

5 For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and  
6 pension expense, information about the fiduciary net position of the Public Employees  
7 Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position  
8 shall be determined on the same basis as they are reported by PERA except that PERA's fiscal  
9 year end is June 30th. For this purpose, plan contributions shall be recognized as of employer  
10 payroll paid dates and benefit payments and refunds are recognized when due and payable in  
11 accordance with the benefit terms. Investments shall be reported at fair value. The general fund  
12 is typically used to liquidate the governmental net pension liability.

Commented [k1f171]: What is the general fund?

### 13 14 Compensated Absences

15 It is the District's policy to permit employees to accumulate earned but unused vacation and sick  
16 pay benefits, which is paid to the employee upon separation. All vacation pay shall be accrued  
17 when incurred in the government-wide financial statements. A liability for these amounts shall  
18 be reported in governmental funds only if they have matured, for example, as a result of  
19 employee resignations and retirements. The 509 Plan Implementation fund is typically used to  
20 liquidate governmental compensated absences payable.

Commented [k1f172]: What does this mean?

### 21 22 Long-term Obligations

23 In the government-wide financial statements, and proprietary fund types in the fund financial  
24 statements, long-term debt and other long-term obligations shall be reported as liabilities in the  
25 applicable governmental activities statement of net position. The recognition of bond premiums  
26 and discounts shall be amortized over the life of the bonds using the straight-line method. Bonds  
27 payable shall be reported net of the applicable bond premium or discount. Bond issuance costs  
28 shall be reported as an expense in the period incurred.

### 29 30 Deferred Inflows of Resources

31 In addition to liabilities, the statement of net position and fund financial statements shall report a  
32 separate section for deferred inflows of resources. This separate financial statement element,  
33 deferred inflows of resources, shall represent an acquisition of fund balance that applies to a  
34 future period(s) and shall not be recognized as an inflow of resources (revenue) until that time.  
35 The District has only one type of item, which arises only under a modified accrual basis of  
36 accounting that qualifies for reporting in this category. Accordingly, the item, unavailable  
37 revenue, is reported only in the governmental funds balance sheet. The governmental funds shall  
38 report unavailable revenues from property taxes. These amounts shall be deferred and  
39 recognized as an inflow of resources in the period that the amounts become available. T

### 40 41 Fund Balance

42 In the fund financial statements, fund balance shall be divided into the five classifications set  
43 forth in the District's Fund Balance Policy based primarily on the extent to which the District is  
44 bound to observe constraints imposed upon the use of resources reported in the governmental  
45 funds.

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

1 Net Position  
2 Net position shall represent the difference between assets and deferred outflows of resources and  
3 liabilities and deferred inflows of resources. Net position shall be displayed in three  
4 components:  
5 a. Net investment in capital assets - Consists of capital assets, net of accumulated depreciation  
6 b. Restricted net position - Consists of net position balances restricted when there are limitations  
7 imposed on their use through external restrictions imposed by creditors, grantors, laws or  
8 regulations of other governments.  
9 c. Unrestricted net position - All other net position balances that do not meet the definition of  
10 “restricted” or “net investment in capital assets.”

11  
12 **Stewardship, Compliance and Accountability**

13  
14 Budgetary Information

15  
16 The modified accrual basis of accounting shall be used by the District for budgeting data. All  
17 appropriations end with the fiscal year for which they were made. The District does not use  
18 encumbrance accounting.

19  
20 The District administrator and treasurer shall monitor budget performance on the fund basis each  
21 month and report the status of the budget monthly to the Board at the Board’s regular monthly  
22 meeting. All amounts over budget must be approved by the Board.  
23

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: 3.31", Centered + Not at 3"

RPBC Governance Manual adopted [ ] 1 Permit Fee Reimbursement INVESTMENT AND  
DEPOSITORY POLICY

Formatted: Left, Tab stops: 2.62", Left

1 **RILEY PURGATORY BLUFF CREEK WATERSHED DISTRICT**

2 **Appendix [9] - INVESTMENT AND DEPOSITORY POLICY**

3 **Adopted [date of adoption]**

4 **1. PURPOSE**

5  
6 The purpose of this policy is to establish ~~the Riley Purgatory Bluff Creek Watershed District's~~ investment objectives, establish specific guidelines that the Riley Purgatory Bluff Creek Watershed District (District) will use in the investment of funds, and establish District depository policy. It will be the responsibility of the ~~District's District~~ administrator to invest District funds in order to attain a market rate of return while preserving and protecting the capital of the overall portfolio and to ensure compliance with District policy and with statutory requirements applicable to the District's designation a depository financial institution. Investments will be made in compliance with statutory constraints and in safe, low-risk instruments that are approved by the RPBCWD Board ~~of Managers~~.

7  
8 **2. SCOPE**

9 This policy applies to all cash, bonds, equity investments, certificates of deposits, deposit accounts and similar investments ~~financial assets~~ of the District, including, ~~as to depository policy,~~ funds held in escrow.

10  
11 **3. SPECIFIC REVENUE SOURCES AND POOLING OF FUNDS**

12 The District will report proceeds of specific revenue sources as restricted, committed or assigned for specific purposes, as applicable, and maintain its budget and accounts in a manner consistent with these designations. Except for cash in these certain restricted, committed and assigned funds, the District will consolidate cash and reserve balances from all funds to maximize investment earnings and increase efficiencies with regard to investment pricing, safekeeping and administration. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

13  
14 **4. DESIGNATION OF DEPOSITORY AND COLLATERALIZATION**

15 The District Board ~~of Managers~~ annually will designate a financial institution or institutions in the State of Minnesota as the depository of District funds. In the event the Board ~~of Managers~~ does not designate a depository in any particular year, the last-designated depository will continue in that capacity. Each depository will furnish collateral, as necessary, in the manner and to the extent required by Minnesota Statutes

16 RPBC Governance Manual adopted [ ] 2. Permit Fee Reimbursement  
17 **INVESTMENT AND DEPOSITORY POLICY**

Formatted: Font: Times New Roman Bold

Formatted: Font: Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left

Formatted: Left, Tab stops: 2.62", Left

1 (Minn. Stat.) Section -118A.03, as it may be amended, and other applicable law. Collateral  
2 will be held in safekeeping in compliance with Section -118A.03, as it may be amended.  
3  
4

5 **5. DELEGATION OF AUTHORITY**

6  
7 Minn. Stat. § Minnesota Statutes Section 118A.02 provides that the governing body may  
8 authorize the treasurer or chief financial officer to make investments of funds under  
9 §§ Sections 118A.01 to 118A.06 or other applicable law. See Minn. Stat. § 103D.320,  
10 subd. 3. The Pursuant to Article VI of the District Bylaws and Governance Policies:  
11 Executive Limitations Policy 6, Asset Protection, the Board of Managers, and as otherwise  
12 permitted by law, designates the administrator as the District's chief financial officer and  
13 authorizes the Treasurer with the assistance of the District administrator to invest District  
14 funds pursuant to state law and this policy. In the event of a conflict between and state law  
15 for and this policy, state law shall prevailthe District.  
16

17 The Treasurer and the District administrator shall assure compliance with this policy and  
18 further develop and maintain adequate controls, procedures, and methods assuring security  
19 and accurate accounting on a day-to-day basis.  
20

21 **6. OBJECTIVES**

22  
23 At all times investments of the District shall be made and maintained in accordance with  
24 Minnesota Statutes Chapter 118A as it may be amended. The primary objectives of the  
25 District investment activities shall be in the following order of priority:  
26

27 **A. SECURITY**

28  
29 Security of principal is the foremost objective of the investment portfolio.  
30 Preserving capital and protecting investment principal shall be the primary  
31 objective of each investment transaction. Specific risks will be managed as follows:  
32

33 Credit Risk. Custodial credit~~Credit~~ risk for deposits and investments is the risk  
34 that in the event of a bank~~loss due to failure,~~ the District's deposits and investments  
35 may not be returned or the District will not be able to recover collateral securities  
36 in the possession of an outside party. Minnesota law requires that all District  
37 deposits be protected by the security issuer or backer. Designated depositories will  
38 have insurance, surety bond or collateral. The market value of collateral pledged  
39 must equal 110 percent of the deposits not covered by insurance or bonds, with the  
40 exception of irrevocable standby letters of credit issued by through the Federal  
41 Home Loan Banks as this type of collateral only requires collateral pledged equal  
42 to 100 percent of the deposits not covered by insurance or bonds.  
43  
44

Authorized collateral in lieu of a corporate surety bond includes: United States

**Commented [klf173]:** Louis - elects officers from among you - not Could be the treasurer or the cfo

**Formatted:** Left, Tab stops: 2.62", Left

1 government Treasury bills, Treasury notes, Treasury bonds; Issues of United States  
2 government agencies and instrumentalities as quoted by a recognized industry  
3 quotation service available to the government entity; General obligation securities  
4 of any state or local government with taxing powers which is rated "A" or better by  
5 a national bond rating service, or revenue obligation securities of any state or local  
6 government with taxing powers which is rated "AA" or better by a national bond  
7 rating service; General obligation securities of a local government with taxing  
8 powers may be pledged as collateral against funds deposited by that same local  
9 government entity; Irrevocable standby letters of credit issued by Federal Home  
10 Loan Banks to a municipality accompanied by written evidence that the bank's  
11 public debt is rated "AA" or better by Moody's Investors Service, Inc., or Standard  
12 & Poor's Deposit Insurance Corporation; and Time deposits that are fully insured  
13 by any Federal agency.

14  
15 Designated depositories will comply with Minnesota law.

16  
17 ~~or the Securities Investor Protection Corporation.~~ To ensure security when  
18 considering an investment, the District administrator and Treasurer will cross-  
19 check all depositories under consideration against existing investments to make  
20 certain that funds in excess of insurance limits are not deposited with the same  
21 institution unless collateralized as outlined herein. Furthermore, the Board ~~of~~  
22 ~~Managers~~ will approve all financial institutions, brokers and advisers with which  
23 the District will do business.

24  
25 Concentration of Credit Risk. This is the risk of loss attributed to the magnitude of  
26 a government's investment in a single issuer.

27  
28  
29 The District will diversify its investments according to type and maturity. The  
30 District portfolio, to the greatest extent feasible, will contain -a mixture of short-  
31 term (shorter than one year) and long-term (more than one year) investments. The  
32 District will attempt to match its investments with anticipated cash-flow  
33 requirements. Maturities shall not exceed the three years without the approval of  
34 the Board. Extended maturities may be utilized to take advantage of higher yields.

35  
36 No investment in or collateral of any single issuer (other than the United States of  
37 America or its agencies) shall exceed more than 5% of the District's total fund  
38 balance at any point in time.

39  
40 Interest Rate Risk. Interest rate risk is the risk that the market value of securities in  
41 the portfolio will fall due to changes in general interest rates. The District will  
42 minimize interest rate risk by structuring its investment portfolio to ensure that  
43 securities mature to meet cash requirements for ongoing operations, thereby  
44 avoiding the need to sell securities on the open market prior to maturity.

Formatted: Font: (Default) Times New Roman, Not Bold, Not Italic, Font color: Auto

Formatted: Font: (Default) Times New Roman, Not Bold, Font color: Auto

Formatted: Font: (Default) Times New Roman, Not Bold, Not Italic, Font color: Auto

Formatted: Font: (Default) Times New Roman, Not Bold, Not Italic, Font color: Auto

Formatted: Font: Italic

Formatted: Left, Tab stops: 2.62", Left

1  
2 Custodial Risk. The District will minimize deposit custodial risk, which is the risk  
3 of loss due to failure of the depository bank (or credit union), by obtaining collateral  
4 for all uninsured amounts on deposit, and by obtaining necessary documentation to  
5 show compliance. (See section III.)

Formatted: Font: (Default) Times New Roman, Not Bold, Font color: Auto

Formatted: Font: (Default) Times New Roman, Not Bold, Not Italic, Font color: Auto

Formatted: Font: (Default) Times New Roman, Not Bold, Not Italic, Font color: Auto

6  
7 **B. LIQUIDITY**

Formatted: Highlight

Formatted: Don't keep with next

8  
9 The investment portfolio shall remain sufficiently liquid to meet projected  
10 disbursement requirements. This is accomplished by structuring the portfolio so  
11 that securities mature concurrent with cash needs to meet anticipated demands.  
12 Generally, investments will have short terms and/or "laddered" maturities so that  
13 funds become available on a regular schedule. Liquid funds will allow the District  
14 to meet possible cash emergencies without being significantly penalized on  
15 investments.

16  
17 **C. RETURN -ON INVESTMENT**

18  
19 The investment portfolio shall be designed to manage the funds to maximize returns  
20 consistent with items A and B above and within the requirements set forth in this  
21 policy. Subject to the requirements of the investment objectives herein, it is the  
22 policy of the District to offer financial institutions and companies within the District  
23 the opportunity to bid on investments; the District will seek the best investment  
24 yields.

Commented [kfl174]: needs revision

25  
26 **7. PRUDENCE**

27  
28 The "prudent person" standard shall be applied in managing District investments. All  
29 investment transactions shall be made in good faith with the degree of judgment and care,  
30 under the circumstances, that a person of prudence, discretion, and intelligence would  
31 exercise in the management of their own affairs, in accordance with this policy.

32  
33 **8. ELIGIBLE INVESTMENTS**

34  
35 All investments shall be in accordance with Minn. Stat. § Minnesota Statutes section  
36 118A.04. as follows;

Formatted: Font color: Custom Color(77,77,79)

- 37 1. Direct obligations or obligations guaranteed by the United States or its agencies.  
38 2. Shares of investment companies registered under the Federal Investment Company Act  
39 of 1940 and received the highest credit rating, rated in one of the two highest rating  
40 categories by a statistical rating agency, and have a final maturity of thirteen months or  
41 less.  
42 3. General obligations of a state or local government with taxing powers rated "A" or  
43 better; revenue obligations rated "AA" or better.  
44 4. General obligations of the Minnesota Housing Finance Agency rated "A" or better.

Formatted: Left, Tab stops: 2.62", Left

- 1 5. Obligation of a school district with an original maturity not exceeding 13 months and
- 2 (i) rated in the highest category by a national bond rating service or (ii) enrolled in the
- 3 credit enhancement program pursuant to Minn. Stat. § 126C.55.
- 4 6. Bankers' acceptances of United States banks eligible for purchase by the Federal
- 5 Reserve System.
- 6 7. Commercial paper issued by United States banks corporations or their Canadian
- 7 subsidiaries, of highest quality category by at least two nationally recognized rating
- 8 agencies, and maturing in 270 days or less.
- 9 8. Repurchase or reverse repurchase agreements and securities lending agreements with
- 10 financial institutions qualified as a "depository" by the government entity, with banks
- 11 that are members of the Federal Reserve System with capitalization exceeding
- 12 \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal
- 13 Reserve Bank of New York, or certain Minnesota securities broker-dealers.
- 14 9. Guaranteed Investment Contracts (GIC's) issued or guaranteed by a United States
- 15 commercial bank, a domestic branch of a foreign bank, a United States insurance
- 16 company, or its Canadian subsidiary, whose similar debt obligations were rated in one of
- 17 the top two rating categories by a nationally recognized rating agency.

19

20 **9. INVESTMENT RESTRICTIONS**

21

22 In addition to statutory prohibitions, no investment of District funds shall be made in

23 derivative products, structured notes, inverse index bonds, repurchase agreements or other

24 exotic products or investments not authorized by statute.

25

26

27

28 **10. SAFEKEEPING**

29

30 District investments, contracts and agreements will be held in safekeeping in compliance

31 with Minn. Stat. § Minnesota Statutes Section 118A.06. In addition, before accepting any

32 investment of District funds and annually thereafter, the supervising officer of the financial

33 institution serving as a broker for the District shall submit a certification substantially in

34 the form attached hereto as Exhibit 1 stating that the officer has reviewed the District

35 Investment and Depository Policy and incorporated statement of investment restrictions,

36 as well as applicable state law, agrees to act in a manner consistent with the policy and

37 law, that the supervising officer will promptly disclose any potential conflicts of interest or

38 risk to public funds that might arise out of business transactions between the firm and the

39 District, and that the financial institution will undertake reasonable efforts to preclude

40 imprudent transactions involving the District funds. The District will annually provide the

41 policy, as it may be amended to each such supervising officer and will provide any

42 amendment to the policy to the supervising officer promptly upon the adoption of any such

43 amendment.

44

**Commented [A75]:** Do we have a form of certification? If so attach as an example.

**Formatted: Highlight**

**Formatted: Highlight**

**Formatted: Highlight**

**Formatted: Highlight**

**Formatted: Highlight**

**Formatted: Highlight**

**Formatted: Left, Tab stops: 2.62", Left**

1 **11. CONFLICT OF INTEREST**

2  
3 Any District manager or staff member involved in the investment process shall refrain from  
4 personal business activity that could conflict with proper execution of the investment  
5 program or which could impair his/her ability to make impartial investment decisions.

6  
7 **12. INTERNAL CONTROLS AND REPORTING**

8  
9 Internal controls are designed to prevent loss of public funds due to fraud, error,  
10 misrepresentation, unanticipated market changes, or imprudent actions. Before the District  
11 invests any surplus funds, competitive quotations shall be obtained. If a specific maturity  
12 date is required, either for cash flow purposes or for conformance to maturity guidelines,  
13 quotations will be requested for instruments which meet the maturity requirement. The  
14 District will accept the quotation which provides the highest rate of return within the  
15 maturity required and within the limits of this policy.

16  
17 The District funds shall not be invested for a term exceeding three years unless so  
18 authorized by the Board ~~of Managers.~~

19  
20 Monthly, the ~~Treasurer with the assistance of the~~ District administrator shall provide a  
21 ~~detailed~~ investments report to the Board ~~which report shall include of Managers,~~  
22 ~~including~~ but not limited to, the following: the amount invested, the maturity date(s), the  
23 institution with which invested or the investment type, and the interest rate. Investments  
24 shall be audited and reported with financial statement annually. It shall be the practice of  
25 the District Board to review and amend the investment policy from time to time as needed,  
26 but not less than once every two years.

Formatted: Left, Tab stops: 2.62", Left

1  
2  
3  
4  
5

RPBC Governance Manual adopted [ ] 1. Permit Fee Reimbursement INVESTMENT AND  
DEPOSITORY POLICY

Formatted: Left, Tab stops: 2.62", Left

Riley-Purgatory-Bluff Creek Watershed District

Appendix [10] - Policy on Permit Fee Reimbursement

Adopted July 2, 2014

1. Permit fee deposits will be held in escrow and applied to reimburse the Riley-Purgatory-Bluff Creek Watershed District (District) for permit inspection-related costs incurred at the rates stated in a permit fee deposit and rate schedule established by the District's Board of Managers (the "Board").
2. When a permit application is approved, the deposit will be replenished to the applicable deposit amount by the applicant before the permit will be issued to cover actual costs incurred to monitor compliance with permit conditions and the District Rules.
3. No permit will be modified, renewed or extended if the applicable permit fee deposit balance is negative.
4. The administrator will return any unused portion of an applicant's permit fee deposit to the permittee within 45 days of notice from the permittee that the permitted work has been completed, unless the District determines that the work has not been completed in accordance with the applicable permit.
5. All permit applicants and permittees shall replenish the permit fee deposit to the original amount or such lesser amount as the District administrator deems sufficient within 30 days of receiving notice that such deposit is due, and directing the administrator to close out the relevant application or permit and revoke prior approvals, if any, if the permit-fee deposit is not timely replenished;
6. On receipt of written notice of the withdrawal of a permit application with a request for fee refund, the administrator will analyze the permitting record to date and determine the costs the District has incurred, including but not limited to the costs of consultant services, analysis of proposed activities and inspection of property, and the administrator will prepare a written accounting of expenses incurred;
7. When District costs are less than the fee paid by the applicant, the administrator will forward reimbursement of the difference as a payable item at the next regular meeting of the Board, except that under all circumstances the District will retain the \$10 permit fee authorized by Minn. Stat. § 103D.345 to cover administrative costs.
8. When District costs exceed the fee paid by the applicant, the administrator will inform the applicant in writing that no reimbursement will be paid and forward to the applicant the accounting that is the basis for this determination, and the administrator will include the notice to the applicant and the accounting that is the basis for this determination to the Board at its next meeting.

Formatted: Font: (Default) Times New Roman Bold

Formatted: Font: (Default) Times New Roman Bold, Not Bold

Formatted: lak title centered bold, Left, Tab stops: Not at 3" + 6"

Commented [kif176]: Is this the current policy?

Commented [kif177]: Application fee? Why single out the \$10?

Formatted: Left, Tab stops: 2.62", Left



1  
2  
3  
4  
5

# Appendix A

**Formatted:** Left: 1", Right: 1", Footer distance from edge: 0.76"

**Formatted:** Font: Times New Roman

**Formatted:** Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: Not at 9"

Riley-Purgatory-Bluff Creek Watershed District

**Appendix [4.4] - Inventory of Not-Public Data on Individuals**

Adopted January 2015

This document describes private or confidential data on individuals maintained by the Riley-Purgatory-Bluff Creek Watershed District (see Minnesota Statutes (Minn. Stat.) -13.05 and Minnesota Minn. Rules (Minn. Rules) 1205.1200).

This document is also part of the District's procedures for ensuring that not-public data are only accessible to individuals whose work assignment reasonably requires access (see Minn. Stat. § 13.05, subd. -5). In addition to the employees listed, the District managers and District legal counsel also will have access to not-public data as needed as part of specific assignments or under certain circumstances.

Please direct all questions about this inventory to the District Data Practices Compliance Official whose name and address can be found on the District's website at [www.rpbcwd.org](http://www.rpbcwd.org):

**Terry Jeffery Claire Bleser**  
[tjefferybleser@rpbewd.org](mailto:tjefferybleser@rpbewd.org)  
{phone}952-607-6512

Formatted: Font: Times New Roman Bold  
Formatted: lak title centered bold, Left, Space Before: 0 pt

Formatted: Font: Times New Roman

Formatted: Condensed by 0.25 pt

Formatted: Condensed by 0.25 pt

Formatted: Highlight

Formatted: Font: Times New Roman

Formatted: Font: Times New Roman

Formatted: Tab stops: Not at 6"

Name of Record, File, Process, Form or Data Type	Description	Data Classification	Citation for Classification	Employee/Manager Access
Appeal data	Data maintained as a result of processing appeals of determinations about the accuracy and/or completeness of public and private data on individuals	Public Private	MS 13.03, subd. 4	Administrator.
Applicant records	Completed assessments and results, related documentation, and application forms.	Public Private	MS 13.43	Administrator.
Attorney Data	Data related to attorney work product or data protected attorney-client privilege	Private	MS 13.393	Staff on as needed basis as part of specific work assignments.
Citizen Advisory Council member data	Data pertaining to advisory council applicants and appointees.	Public Private Confidential	MS 13.601	Administrator; other staff as needed.
Civil investigative data	Data that are collected in order to start or defend a pending civil legal action, or because a civil legal action is expected	Confidential Public	MS 13.39	Administrator; other staff as needed.

Formatted: Not Expanded by / Condensed by

Formatted: Condensed by 0.25 pt

Formatted: Not Expanded by / Condensed by

Formatted: Not Expanded by / Condensed by

Formatted: Line spacing: single

Formatted: Tab stops: Not at 6"

Continuity of Operations	Personal home contact information used to ensure that an employee can be reached in the event of an emergency or other disruption affecting continuity of operation of a government entity.	Private	MS 13.43, subd. -17	Administrator.
Employee expense reports	Expense reimbursement requests	Public Private	MS 13.43	Administrator.
Employee personnel records	Record of prior and current employment history. Data relating to hiring, assessments, payroll, pension and retirement, promotion, medical, family leave, grievances and discipline and related administrative personnel actions; drug-and-alcohol-testing and background-check results	Public Private	MS 13.43	Administrator.
Motor vehicle data	Information on license plate numbers, owners, and registration status of vehicles.	Private	MS 168.346	Administrator.
Personal contact and online account information	Telephone number, email address and usernames and passwords collected, maintained, or received by the District for notification purposes or as part of a subscription list for an entity's electronic periodic publications as requested by the individual.	Private	MS 13.356	Administrator; consultants as needed for specific projects and programs.

**Formatted:** Not Expanded by / Condensed by

**Formatted:** Condensed by 0.25 pt

**Formatted:** Not Expanded by / Condensed by

**Formatted:** Tab stops: Not at 6"

Personnel data	Data about employees, applicants, volunteers and independent contractors; data disclosed for the purpose of administration of the workers' compensation program as provided in chapter labor relations information	Public/Private/ Confidential	MS 13.43 179A.03, subd. 4	Administrator.
Response to data requests	Data collected by the District Data Practices Compliance Official in responding to requests for data maintained by the District.	Public Private	Various	Administrator; staff as necessary.
Security information	Data that would substantially jeopardize the security of information, possessions, individuals or property against theft, tampering, improper use, attempted escape, illegal disclosure, trespass, or physical injury, if the data were released to the public	Private	MS 13.37	Administrator.
Social Security numbers	Social Security numbers assigned to individuals	Private	MS 13.355	Administrator.
Unemployment compensation billings	Records of billings for employee unemployment compensation	Private	MS 13.43	Administrator.

**Formatted:** Not Expanded by / Condensed by

**Formatted:** Condensed by 0.25 pt

**Formatted:** Not Expanded by / Condensed by

**Formatted:** Tab stops: Not at 6"

<u>Workers' Workers</u> compensation billings	Records of billings for employees who receive workers compensation benefits	Private	MS 13.43	Administrator.
--	---	---------	----------	----------------

1

Formatted: Font: Times New Roman

Riley-Purgatory-Bluff Creek Watershed District  
~~Not Public Data Inventory~~  
 January 2015

5

~~Not Public Data Inventory~~ Inventory of Not-Public Data on Individuals

Formatted: Tab stops: Not at 6"

1  
2

Riley-Purgatory-Bluff Creek Watershed District

Exhibit ~~V.g.V.f.1~~ to Bylaws  
Template for Meeting Agenda

**Commented [kff178]:** See <https://www.dummies.com/careers/business-skills/roberts-rules-for-setting-an-agenda/> 78

**Formatted:** Font: Times New Roman Bold, Not Highlight

**Formatted:** Font: Times New Roman Bold

**Formatted:** Default Paragraph Font, Font: 12 pt

**Formatted:** Font: Times New Roman Bold

**Formatted:** lak title centered bold

**Formatted:** Font: Times New Roman Bold

**Formatted:** Tab stops: Not at 6"

**Formatted:** Tab stops: 5.72", Left + Not at 9"

**Riley-Purgatory-Bluff Creek Watershed District**

Board of Managers Regular Meeting

[January 5, 2022]

**[7:00PM] Regular Meeting**

Virtual Meeting via ZOOM

https://us02web.zoom.us/j/88301283199

**Agenda**

**1. 7:00pm Call to Order Meeting of the Board of Managers** **Action**

a. [insert info if conducted per pandemic or emergency]

b. [Take roll call or note managers present and that there is a quorum]

Formatted: Font: Not Bold

**2. Approval of the agenda** **Action**

**3. Matters of public interest** **Information**

Welcome to the Board Meeting. Anyone may address the Board on any matter of interest in the watershed. Speakers will be acknowledged by the President: please come to the podium, state your name and address for the record. Please limit your comments to no more than three minutes. Additional comments may be submitted in writing. Generally, the Board of Managers will not take official action on items discussed at this time but may refer the matter to staff for a future report or direct that the matter be scheduled on a future agenda.

**4. Reading and approval of minutes** **Action**

a. Board of Managers Regular Meeting, December 8, 2021 and December 15, 2021, continuance

**5. Committee Reports**

**a. Citizen Advisory Committee** **Action**

1. Resolutions accepting CAC Minutes

2. CAC Report

3. Resolution dealing with CAC motions

4. Approve Board representative for [ ] CAC meeting

**b. Accounting and Finance Committee**

1. Resolutions accepting AFC Minutes

2.

**c. Governance Committee**

1. Resolutions accepting GC Minutes

2.

**d. Personnel Committee**

1. Resolutions accepting PC Minutes

Formatted: Font: Not Bold

Formatted

Formatted: Outline numbered + Level: 3 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.81" + Indent at: 1.94"

Formatted

Formatted

Formatted: Outline numbered + Level: 3 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.81" + Indent at: 1.94"

Formatted: Tab stops: Not at 6"

Formatted: Tab stops: 5.72", Left + Not at 9"

1  
2 **6. Old business** **Action**

3  
4 **7. New Business**

5 **a. Consent Items** **Action**

- 6 1. The consent agenda is considered as one item of business. It  
7 consists of routine administrative items or items where discussion is  
8 not essential to understanding. Any manager may remove an item  
9 from the consent agenda for action.)  
10 2. Adopt Resolution [ ] accepting reports and adopting resolutions  
11 pertaining to items on the agenda  
12 i. Accept [month] Staff Report  
13 ii. Accept [month] Engineer's Report  
14 iii. Accept [month] Permit Inspection Report  
15 iv. Accept Treasurer's Report  
16 v. Approve paying of the bills  
17 vi. Approve [ ]

18  
19 **b. Pulled consent items**

- 20 1.  
21 c. Adopt Resolution [ ] accepting the Treasurer's report;  
22 d. Adopt Resolution [ ] approving paying of the bills set forth in the  
23 Treasurer's report  
24 e. [Adopt Resolution Approving Issuance of Permit [ ]]  
25 f. [Adopt Resolution Approving Task Order [ ]]  
26 g. [Adopt Resolution Approving Grant]

27  
28  
29 **8. Discussion Items** **Information**

- 30 a. Staff Report  
31 b. Engineer Report  
32 c. Permit Inspection Report Manager Report  
33 d. Standing Committee Reports  
34 1. Personnel  
35 2. Governance  
36 3. Audit and Finance  
37 e. Attorney Report  
38 f. Manager Report

39  
40 **9. Upcoming Board Topics** **Information**

- 41 a. [ ]  
42 b. [ ]

43  
44 **10. Upcoming Events** **Information**

- 45 • CAC Meeting

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted

Formatted

Formatted

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Tab stops: Not at 6"

Formatted: Tab stops: 5.72", Left + Not at 9"

1  
2  
3  
4  
5

- Board Meeting
- Committee Meetings
- [other]

*Please check [www.rpbcwd.org](http://www.rpbcwd.org) for the most current meeting details.*

Formatted: Tab stops: Not at 6"  
Formatted: Tab stops: 5.72", Left + Not at 9"

1  
2

Riley-Purgatory-Bluff Creek Watershed District

Appendix [xx] BOM-CAC Communications Process

**Formatted:** Font: Times New Roman Bold, Font color: Auto

Riley-Purgatory-Bluff Creek Watershed District    1 Not Public Data Inventory BOM-CAC Communications  
Process  
Not Public Data Inventory \_\_\_\_\_  
January 2015

**Formatted:** Tab stops: Not at 6"

**Formatted:** Tab stops: 5.72", Left + Not at 9"

Riley-Purgatory-Bluff Creek Watershed District    2. ~~Not Public Data Inventory~~ BOM-CAC Communications  
Process  
Not Public Data Inventory  
January 2015

**Formatted:** Tab stops: Not at 6"

**Formatted:** Tab stops: 5.72", Left + Not at 9"

1  
2  
3  
4  
5  
6  
7  
8  
9

**Riley-Purgatory-Bluff Creek Watershed District**

**Appendix [xx] Wetland Conservation Act Process and Procedure**

Adopted December 7, 2022

Resolution [NO] which follows sets for the District’s process and procedure regarding the District’s exercise of its authority regarding wetlands that is delegated to the District by the following local government units pursuant to Minn. Stat. [ ]:

Formatted: Font: Times New Roman, 12 pt

Formatted: Tab stops: Not at 6"

|

1 [insert resolution]

Formatted: Header, Line spacing: single

Formatted: Font: Courier, 10 pt, Font color: Auto

Formatted: Left, Indent: Left: 0", No widow/orphan control, Don't allow hanging punctuation, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers, Font Alignment: Baseline

Formatted: Width: 8.5", Height: 11"

Riley Purgatory Bluff Creek Watershed District  
Not Public Data Inventory  
January 2015

Formatted: Font: Times New Roman

Formatted: Footer, Style 5, LAK Footer, Line spacing: single, Tab stops: Not at 9"